



MONTANA HUMAN RIGHTS COMMISSION HEARING
Montana State Capitol Building, 1301 E. 6th Avenue, Room 152

September 18, 2015

8:00 a.m. Call to Order
Approval of Minutes
Public Comment
Administrative Reports

1. CONSIDERATION OF THE CROSS APPEAL OF HEARINGS OFFICER DECISION

Randy Bachmeier v. Montana State University Northern (Appellant)
CASE # 0131016284
ORAL ARGUMENT

Colette B. Davies and John Heenan, Charging Party’s Attorneys
Vivian V. Hammill, Jessica M. Brubaker and Elizabeth L. Griffing, Respondent’s Attorneys

2. CONSIDERATION OF THE CROSS APPEAL OF HEARINGS OFFICER DECISION

Randy Bachmeier (Appellant) v. Montana State University Northern
CASE # 0131016284
ORAL ARGUMENT

Colette B. Davies and John Heenan, Charging Party’s Attorneys
Vivian V. Hammill, Jessica M. Brubacker and Elizabeth L. Griffing, Respondent’s Attorneys

3. CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS OFFICER DECISION

Rochelle Coffey v. Allen Construction Company, Inc.
CASE #0131016489
ORAL ARGUMENT

Patrick F. Flaherty, Daniel Flaherty and Paul Gallardo, Charging Party’s Attorneys
Antonia P. Marra and Barbara Bell, Respondent’s Attorneys

BREAK FOR LUNCH



4. **CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS OFFICER DECISION**

Timothy Delhagan and Courtney Crawford v. Montana Regional Imaging Center, LLC
CASE # 0141016820 & 0141016802

ORAL ARGUMENT

Bryan L. Spoon, Charging Party’s Attorney
John C. Doubek, Respondent’s Attorney

5. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Jeff Ryan v. Montana Department of Environment Quality and Paul Skubinna
CASE # 0151017136 & 0151017137

ORAL ARGUMENT

Jeff Ryan, *Pro Se*
Edward Hayes and John F. North, Respondent’s Attorney

6. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Katrina Shore v. Montana Department of Corrections – Montana State Prison
CASE # 0151017238

NO ORAL ARGUMENT

Katrina Shore, *Pro Se*
McKenzie McCarthy, Respondent’s Attorney

7. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Roxanna Jackson v. St. Vincent Hospital
CASE # 0151017156

NO ORAL ARGUMENT

Eric E. Holm, Charging Party’s Attorney
Mary Hurley Stuart and Emma L. Nagengast, Respondent’s Attorney

8. **CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS OFFICER DECISION**



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

Steve Bullock, Governor
Pam Bucy, Commissioner

Human Rights Bureau
Marieke Beck, Bureau Chief

Teresa Flanagan and Shelley Morrow
CASE # 0131016502 & 0131016506
ORAL ARGUMENT

Jennifer Dwyer, Charging Party's Attorney
Richard A. Ramler, Respondent's Attorney

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Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Marieke Beck at 444-2884 if you require any accommodation to permit your participation.