



**MONTANA HUMAN RIGHTS COMMISSION HEARING**  
**City County Building, 316 N. Park Avenue, Helena, Room 330**

**September 22, 2017**

10:00 a.m. Call to Order  
Approval of Minutes  
Public Comment  
Administrative Reports

---

**1. CONSIDERATION OF THE CHARGING PARTY'S APPEAL OF HEARINGS OFFICER DECISION**

Heather Schneider v. Arlee School District  
CASE # 0160158  
**ORAL ARGUMENT**

Torrance L. Coburn, Charging Party's Attorney  
Elizabeth A. Kaleva and Elizabeth A. O'Halloran, Respondent's Attorneys

---

**2. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Jason McNeas v. Holiday Inn  
CASE # 0170137  
**ORAL ARGUMENT**

Jason McNeas, *Pro Se*  
Amy D. Christensen, Respondent's Attorney

---

**3. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Ronald Saxon v. Lewis and Clark County Sheriff's Office and Lewis and Clark County Attorney's Office  
CASE # 0170104  
**NO ORAL ARGUMENT**

Ronald Saxon, *Pro Se*  
Kathleen L. DeSoto, Respondent's Attorney

4. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Arenie Sticka v. Glass Doctor  
CASE # 0170230  
**NO ORAL ARGUMENT**

Arenie Sticka, *Pro Se*  
Glass Doctor, *Pro Se*

---

5. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Darlene Kester v. Hospice Care Foundation  
CASE # 0170157  
**NO ORAL ARGUMENT**

Darlene Kester, *Pro Se*  
David C. Berkoff, Respondent’s Attorney

---

6. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Deborah Maney v. Missoula County Public Schools  
CASE # 0170094  
**NO ORAL ARGUMENT**

Deborah Maney, *Pro Se*  
Elizabeth A. O’Halloran, Respondent’s Attorney

---

7. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Timothy Haithcox v. Lewis and Clark County  
CASE # 0170118  
**NO ORAL ARGUMENT**

Timothy Haithcox, *Pro Se*  
Maureen H. Lennon, Respondent’s Attorney



Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission's services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Marieke Beck at 444-2884 if you require any accommodation to permit your participation.