



MONTANA HUMAN RIGHTS COMMISSION HEARING
Department of Labor and Industry, 1805 Prospect Avenue, Second Floor Conference Room

July 18, 2017

8:30 a.m. Call to Order
 Approval of Minutes
 Public Comment
 Administrative Reports

**1. CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS
 OFFICER DECISION**

Jackson v. Costco Wholesale Corporation
CASE # 0160187
ORAL ARGUMENT

Torrance L. Coburn, Charging Party’s Attorney
John G. Crist, Respondent’s Attorney

**2. CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS
 OFFICER DECISION**

Joshua Clark v. Missoula County, Montana Sheriff Terry McDermott and Undersheriff Jason
Johnson
CASE # 0151017366, 0151017367 & 0151017368
ORAL ARGUMENT

Quentin M. Rhoades and Nicole L. Siefert, Charging Party’s Attorneys
Steven S. Carey, Respondent’s Attorney

3. **CONSIDERATION OF THE RESPONDENT'S APPEAL OF HEARINGS OFFICER DECISION**

Mitchell Reinhardt v. BNSF Railway Company
CASE # 00710152381
ORAL ARGUMENT

Peter Michael Meloy, Charging Party's Attorney
Michelle T. Friend, Respondent's Attorney

BREAK FOR LUNCH – ESTIMATED TO RETURN BY 2:30.

4. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Joshua Sperle v. Montana Department of Public Health and Human Services – Montana Development Center
CASE # 0170072
ORAL ARGUMENT

Philip A. Hohenlohe, Charging Party's Attorney
Mary W. Tapper, Respondent's Attorney

5. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Scott Black v. Intermountain Children's Home
CASE # 0170001
ORAL ARGUMENT

Scott Peterson, Charging Party's Attorney
Kelton D. Olney, Respondent's Attorney

6. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Tabatha Soliz v. The Montana School for the Deaf and the Blind
CASE # 0170020
NO ORAL ARGUMENT

Tabatha Soliz, *Pro Se*
Kirsten Madsen, Respondent's Attorney

7. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Ron Tiffany v. Missoula County Elections Office
CASE # 0170057
NO ORAL ARGUMENT

Ron Tiffany, *Pro Se*
Matt Jennings, Respondent’s Attorney

8. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Jill Safken-Duffney v. Deschenes & Associates Law Office
CASE # 0170097
NO ORAL ARGUMENT

Jill Safken-Duffney, *Pro Se*
Gary Deschenes, Respondent’s Attorney

9. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Nedal Dababneh v. Billings School District #2
CASE # 0170060
NO ORAL ARGUMENT

Bryan L. Spoon, Charging Party’s Attorney
Marilee Duncan, Respondent’s Attorney

10. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Joseph Burger v. Education Logistics
CASE # 0170068
NO ORAL ARGUMENT

Joseph Burger, *Pro Se*
Education Logistics, Respondent

11. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Mariah Gladstone v. BNSF Railway
CASE # 0170101
NO ORAL ARGUMENT

Santana N. Caballero, Charging Party’s Attorney
Michelle T. Friend, Respondent’s Attorney

12. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Douglas Chyatte v. Montana Department of Corrections, Leroy Kirkegard, Chris Connell, Robert Harmon, Justin Pomroy and David Pentland
CASE # 0170111 - 0170116
NO ORAL ARGUMENT

Douglas Chyatte, *Pro Se*
Robert Lishman, Respondent’s Attorney

Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission’s services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Marieke Beck at 444-2884 if you require any accommodation to permit your participation.