



**MONTANA HUMAN RIGHTS COMMISSION HEARING**  
**City County Building, 316 N. Park Avenue, Helena, Room 330**

**July 20, 2018**

10:00 a.m.      Call to Order  
                    Approval of Minutes  
                    Public Comment  
                    Administrative Reports

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**1.      CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS OFFICER DECISION**

Tracy Lenhardt v. Sysco Corporation  
CASE #0160664  
**ORAL ARGUMENT**

Charles R. Cashmore, Charging Party’s Attorney  
Joshua B. Kirkpatrick, Respondent’s Attorney

**2.      CONSIDERATION OF THE CROSS APPEAL OF HEARINGS OFFICER DECISION**

Don Smies v. Town of Fairview  
CASE #0160347  
**ORAL ARGUMENT**

Eric E. Holm, Charging Party’s Attorney  
Jared S. Dahle, Respondent’s Attorney

**BREAK FOR LUNCH – 45 MINUTES**

**3.      CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Cindy Fuson v. Montana State Library and Conrad Public Library  
CASE #0170508  
**ORAL ARGUMENT**

J.R. Casillas, Charging Party’s Attorney  
Jordan Y. Crosby and Andrew T. Newcomer, Respondent’s Attorneys

4. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Lori Fahlsing v. BHCC II, Inc. d/b/a Red Lion Hotel and Convention Center  
CASE #0180073

**ORAL ARGUMENT**

Philip A. Hohenlohe, Charging Party's Attorney  
Sara Trautmann, Respondent's Representative

5. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Tanya Turcotte v. Broadwater Health Center  
CASE #0180035

**ORAL ARGUMENT**

Tanya Turcotte, *Pro Se*  
Bruce F. Fain, Respondent's Attorney

6. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Kaizhen Kowalski v. Stein's Market  
CASE #0180066

**NO ORAL ARGUMENT**

Kaizhen Kowalski, *Pro Se*  
Terry Putnam, Respondent's Representative

7. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Karalee Mulkey v. Broadus Public Schools  
CASE #0180066

**NO ORAL ARGUMENT**

Karalee Mulkey, *Pro Se*  
Jeana R. Lervick, Respondent's Attorney

8. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Jessica Crabb v. Covered Home Mobile Home Park  
CASE #0180152  
**NO ORAL ARGUMENT**

Jessica Crabb, *Pro Se*  
Joseph E. Wilson, Jr., Respondent’s Representative

9. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Mark Kramlich v. Billings Public School District  
CASE #0180059  
**NO ORAL ARGUMENT**

Mark Kramlich, *Pro Se*  
Jeana R. Lervick, Respondent’s Attorney

10. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Scott Foskette v. Montana Secretary of State  
CASE #0180063  
**NO ORAL ARGUMENT**

Scott Foskette, *Pro Se*  
Jean Faure, Respondent’s Attorney

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Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Marieke Beck at 444-2884 if you require any accommodation to permit your participation.