



**MONTANA HUMAN RIGHTS COMMISSION HEARING
City County Building, 316 N. Park Avenue, Helena, Room 330**

September 14, 2018

9:30 a.m. Call to Order
Approval of Minutes
Public Comment
Administrative Reports

1. CONSIDERATION OF THE RESPONDENT’S APPEAL OF HEARINGS OFFICER DECISION

Sarah Maciag v. REC Advanced Silicon Materials, LLC
CASE #0151017728
ORAL ARGUMENT

Scott Peterson, Charging Party’s Attorney
Patrick T. Fleming, Respondent’s Attorney

2. CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS OFFICER DECISION

Paul Bohan v. City of Missoula
CASE #0170445
ORAL ARGUMENT

Paul Bohan, *Pro Se*
Jack Jenks, Respondent’s Attorney

BREAK FOR LUNCH – 45 MINUTES

3. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Patricia Thomas v. Ravalli Services Corporation
CASE #0180111
ORAL ARGUMENT

Jill Gerdum, Charging Party’s Attorney
Kathryn S. Mahe, Respondent’s Attorney

4. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Jenna Kaplan v. Broadway Gold Mining
CASE #0180130
ORAL ARGUMENT

Jenna Kaplan, *Pro Se*
Ronald A. Bender, Respondent’s Attorney

5. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Shalaine Lawson v. Norval Electric Cooperative
CASE #0180070
ORAL ARGUMENT

Todd Shea, Charging Party’s Attorney
Maxon Davis, Respondent’s Representative

6. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Frances Wright v. Broadwater Health Center
CASE #0180100
ORAL ARGUMENT

Frances Wright, *Pro Se*
Bruce F. Fain, Respondent’s Representative

7. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Cynthia Black v. Easter Seals-Goodwill/Northern Rocky Mountain, Inc.
CASE #0180088
NO ORAL ARGUMENT

Cynthia Black, *Pro Se*
John Martin, Respondent’s Representative

8. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

John Cooper v. Montana Rail Link
CASE #0180095
NO ORAL ARGUMENT

John Cooper, *Pro Se*
Joseph M. Racicot, Respondent’s Attorney

9. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Cole Knowles v. Winds of Change
CASE #0180098
NO ORAL ARGUMENT

Cole Knowles, *Pro Se*
Donna R. Jennings, Respondent’s Representative

10. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Karen Zaso v. Altacare Acadia
CASE #0180128
NO ORAL ARGUMENT

Karen Zaso, *Pro Se*
Joshua T. Wood, Respondent’s Attorney

11. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Erica Spurlin v. Wells Fargo
CASE #0180113
NO ORAL ARGUMENT

Erica Spurlin, *Pro Se*
Jill Davis, Respondent’s Representative



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