



**Revised 11-7-18**

**MONTANA HUMAN RIGHTS COMMISSION HEARING**  
**City County Building, 316 N. Park Avenue, Helena, Room 330**

**November 16, 2018**

10:00 a.m. Call to Order  
Approval of Minutes  
Public Comment  
Administrative Reports

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**1. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michael Echeverria v. Cascade County Sheriff’s Office  
CASE #0180217  
**ORAL ARGUMENT**

Michael Echeverria, *Pro Se*  
Mark F. Higgins, Respondent’s Attorney

**2. CONSIDERATION OF THE RESPONDENT’S APPEAL OF HEARINGS OFFICER DECISION**

Robert Healy IV v. Pierce Companies Grp., Inc.  
CASE #0160562  
**ORAL ARGUMENT**

Bryan L. Spoon, Charging Party’s Attorney  
Cody Atkins, Respondent’s Attorney

**BREAK FOR LUNCH – 45 MINUTES**

**3. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

James Cramer v. University of Montana  
CASE #0180089  
**NO ORAL ARGUMENT**

Elliott Dugger, Charging Party's Attorney  
Lucy France, Respondent's Attorney

4. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michelle Mariacher v. Helena High School  
CASE #0180253  
**NO ORAL ARGUMENT**

Michelle Mariacher, *Pro Se*  
Elizabeth A. O'Halloran Respondent's Attorney

5. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Leonard Villa, Jr. v. Glacier County Sheriff's Department  
CASE #0180187  
**NO ORAL ARGUMENT**

Leonard Villa, Jr., *Pro Se*  
Captain Tom Seifert, Respondent's Representative

6. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Tobin Lindsey v. I. Keating Furniture  
CASE #0180218  
**NO ORAL ARGUMENT**

Tobin Lindsey, *Pro Se*  
Matthew Kramer, Respondent's Representative

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Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Haley Nelson at 406-444-1745 if you require any accommodation to permit your participation.