

USING A MONTANA OSHA PLAN, INSTEAD OF THE FEDERAL OSHA PLAN WILL BENEFIT ALL MONTANANS.

	CURRENT / FEDERAL OSHA	PROPOSED / MONTANA OSHA
STANDARDS	Set by Federal Code of Regulations.	Adopt same Federal Code of Regulations.
EMPHASIS PROGRAMS	Set by National data focused on all 50 states.	Set by State using State Injury data. We can use Montana data to solve a Montana problem.
ADVISORY COUNCIL	Federal council addressing national concerns.	Local representatives of Labor and Business assist in development of emphasis programs.
PENALTIES	Administered by U.S. Department of Labor. <i>Federal OSHA collects, on average, \$1,000,000 from Montana business.</i>	Administered by MT Department of Labor & Industry. <i>Used to directly fund education and training and will not be used to fund compliance activities.</i>
FUNDING	Fully paid for by Federal government.	Grant from Federal government for half of cost - about \$750,000 matching funds from the State.
COMPLIANCE ASSISTANCE	No current compliance assistance position for Montana.	MT DLI will continue conducting safety education with SafetyFestMT and OSHA 10-hour classes, including young workers.
INDUSTRY ALLIANCES	Federal OSHA establishes alliances to support National emphasis programs.	MT DLI establishes alliances to support Montana emphasis programs.
COMMUNICATION STRATEGY	Limited or no communication before enforcement of emphasis programs.	Efficient communication and education to Labor and Business statewide, prior to enforcement of emphasis programs.
EVALUATION	Emphasis programs evaluated for effectiveness at National level.	Emphasis programs evaluated for effectiveness of reducing LTA in Montana.

ANALYZE ► **EDUCATE** ► **EVALUATE**

Call 406.444.1605 for more information.



Montana Department of
LABOR & INDUSTRY
Employment Relations Division

MONTANA OSHA PLAN

EACH 10% REDUCTION IN INJURY RATES SAVES \$29,000,000 IN COSTS AND PREVENTS APPROXIMATELY 800 WORKERS FROM SUFFERING LOST TIME ACCIDENTS (LTA).



2010
Highest cost in the nation & 2nd highest injury rate.

2014
HB 334 reduces cost but does not address injuries.

GOAL
Better than National average.

THE CHALLENGE

OUR STATE INJURY RATE FOR LOST TIME ACCIDENTS (LTA) IS 40% OVER THE NATIONAL AVERAGE.

The problem is systemic across all industries. We have more injured workers and higher Worker's Compensation cost.

Reforms in the 2013 Legislature have helped drop the cost \$30,000,000 per year.

THE SOLUTION

USING MONTANA'S INJURY DATA, MONTANA DEPARTMENT OF LABOR & INDUSTRY WILL PROVIDE AN EFFECTIVE SAFETY PLAN FOR MONTANA'S WORKERS.

To begin saving a total of \$115,000,000 in costs and prevent approximately 2400 LTA, this enabling legislation to implement the Montana OSHA Plan must be passed by the 2015 Montana State Legislature.

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