

**Brainstorming List of Ideas for  
LMAC Safety Committee  
December 10, 2013**

- 1) Promote Montana Safety Culture Act (MSCA)
  - a) Hold MSCA classes every day of SafetyFest
  - b) Hold MSCA night classes at SafetyFest to reach small businesses
  - c) Establish safety focus groups statewide
  - d) Speak on MSCA at instate industry conventions
  - e) Metric: # of attendees
  
- 2) MSCA review of public entities (Montana counties and cities)
  - a) Conduct MSCA initial review and follow-up (two visits)
  - b) Establish a database of review results and a rating system to enable data analysis
  - c) Partner with MaCO and MMIA to elicit cooperation
  - d) Metric: # of review completed
  
- 3) Change statutory language to require Montana employers to post incident rates on OSHA logs
  - a) Metric: Statutory change occurs
  
- 4) MSCA posters required in all workplaces
  - a) Requires statutory change
  - b) Metric: Statutory change occurs
  
- 5) Individual roadmap for companies
  - a) Cover letter for WC policies containing:
    - i) State injury rate,
    - ii) Their industry injury rate
    - iii) Where they are and what it is costing them
    - iv) Consumer safety index
    - v) Requirements of MSCA
    - vi) Cost of noncompliance
  - b) Metric: New roadmap implemented

- 6) Develop a Montana Department of Labor and Industry (DLI) alliance program between the Department and industries to encourage implementation of the MSCA
  - a) The industry association would agree to the following:
    - i) Allow us to speak on safety at their convention
    - ii) Distribute MSCA info
    - iii) Arrange for some onsite visits with some of their membership
  - b) DLI would in return develop MSCA material specific to their industry:
    - i) Task training
    - ii) Refresher training
    - iii) Periodic self-inspection checklist
    - iv) Present them with a certificate at their convention
  
- 7) Conduct 2,000 OSHA 10 hour cards classes a year
  - a) Increase outreach effort
  - b) Visit all school districts
  
- 8) MSCA visits for private companies
  - a) Consultation only
  - b) Upon request only
  
- 9) Require 10 hour cards of all those working on state contracts
  - a) 10 hour cards for all workers on State funded construction projects
  - b) Requires legislative change
  
- 10) Improve accident investigations
  - a) Investigate all deaths and some of the serious injuries
  - b) Host training on accident investigation (continuing education credits)
  - c) Metric: # completed
  
- 11) Establish State Road map of organized safety efforts for intermediate goals
  - a) Goals for 5th, 10 and 15th place
  - b) NCCI pricing for milestones
  - c) Target rates for milestones
  
- 12) Pass contractor law safety counts for State contracts
  - a) Establish standards for contractor safety
  - b) Establish conditional acceptance procedures
  - c) Allow time for contractors to prepare

**Safety and Health Bureau Action Items (informational only for LMAC Safety Committee)**

- 1) MSCA tools online for each element of the MSCA
  - a) Metric: Usage statistics
  
- 2) Host train the trainer classes for OSHA 10 hours
  - a) 2 classes held in summer
  - b) Train school teachers to become 10 hour instructors
  - c) Cost \$7,000
  
- 3) Teach 10 hour classes at Job Service centers for job seekers