

Montana Safety Culture Act

Presentation by Bryan Page, Safety and Health Bureau Chief

Summary of Key Points

- MSCA will prevent injuries if implemented correctly
- MSCA is unknown to many employers and employees
 - Maybe a workplace poster would help
- There is a prevailing myth that our high rates are due to our more dangerous work
 - Maybe we should talk about industry rates not the state rate
- Some companies and workers do not know how they are doing on safety
 - Maybe we should encourage the completion of the option OSHA Log info
- Some companies struggle to apply the MSCA
 - Maybe we could provide scalable tools that work for large and small companies
- Behavioral culture change needs to be combined with safety fundamentals to be effective
 - Working on fundamentals and behavior increases the chance of success
- State sends mixed message to contractors: comply with the MSCA but it does not count when applying for state contracts
 - Make safety a part of the state contracts
- A safety map with milestones might help us reach our goals