



September 30, 2019

Montana's Minimum Wage will rise to \$8.65 per hour January 1, 2020, pursuant to Montana Code Annotated 39-3-409.

The law requires a minimum wage adjustment annually based on changes in inflation as measured by the Consumer Price Index for Urban Consumers (CPI-U) from August of the preceding year to August of the year in which the calculation is made. An adjustment to the minimum wage is to be calculated no later than September 30 of each year based upon any increase in the CPI-U, rounded to the nearest five cents.

The current 2019 minimum wage rate is \$8.50. Based on an increase in the CPI-U of 1.75% from August 2018 to August 2019, the calculation used for determining the minimum wage rate for 2020 is as follows:

$$\$8.50 \times 1.75\% = \$0.148, \text{ rounded to } \$0.15.$$

Information relating to Montana's minimum wage may be downloaded from the agency website at <http://erd.dli.mt.gov/labor-standards>.

A handwritten signature in blue ink, appearing to read "Galen Hollenbaugh", is written over a light blue horizontal line.

Galen Hollenbaugh
Commissioner
Montana Department of Labor & Industry