



Montana Department of
LABOR & INDUSTRY

October 9, 2020

Subject: 2021 Montana Minimum Wage

Montana's Minimum Wage will rise to \$8.75 per hour on January 1, 2021, pursuant to Montana Code Annotated § 39-3-409.

The law requires a minimum wage adjustment annually based on changes in inflation as measured by the Consumer Price Index (CPI) from August of the preceding year to August of the year in which the calculation is made. An adjustment to the minimum wage is to be calculated no later than September 30 of each year based upon any increase in the CPI, rounded to the nearest five cents.

The current 2020 minimum wage rate is \$8.65. Based on an increase in the CPI of 1.31% from August 2019 to August 2020, the calculation used for determining the minimum wage adjustment for 2021 is as follows:

$$\$8.65 \times 1.31\% = \$0.11, \text{ rounded to } \$0.10$$

Information relating to Montana's minimum wage may be downloaded from the agency website at:

www.mtwagehourbopa.com



Brenda Nordlund

Acting Commissioner

Montana Department of Labor & Industry