"Labor Relations: Finding Solutions Through the Power of Different Lenses"

Arbitration & Labor Conference
Agenda
September 9, 2019—Bargaining Training
September 10-11, 2019
Billings Convention Center, Billings MT

Tuesday, September 10, 2019
(8:30 am - 5:00 pm)

7:30 - 8:30	**Registration**
8 :30 - 8:45	Welcome & Opening
8:45 - 9:00	City of Billings Mayor
9:00– 10:15	Bargaining 101 Jessica Bradley
10:15-10:30	***Break***
10:30 - 11:45	Mandatory/Permissive/Illegal Topics of Bargaining & Maintaining Status Quo Matt Thiel, Vickie Nelson McDonald Michael Dahlem, Jeffrey Weldon
11:45-12:45	***Lunch*** (Sponsored by MAA)
12:45 –2:00	Top 10 Ways to Lose Your Arbitration David Gaba, Howell Lankford
2:00- 3:15	Past Practice Jeff Jacobs
3:15 - 3:30	***Break***
3:30 - 5:00	Advocacy Techniques Jeff Jacobs
5:15	**Montana Arbitrators Association Meeting**
5:15	**No Host Bar Social Hour** Sponsored by MAA

Wednesday, September 11, 2019
(8:00 am - 4:30 pm)

8:00 - 9:00	Off Duty Misconduct David Stiteler
9:00-10:15	Marijuana in the Work Place David Gaba
10:15-10:30	***Break***
10:30 - 11:30	Social Media Andy Sever
11:30-12:15	***Lunch*** (Sponsored by MAA)
12:15– 1:15	Mt. Employment Updates Karl Englund, Michael Dahlem
1:15- 2:15	Racial Slurs/ Sexual Harassment Fred Dichter
2:15-2:30	***Break***
2:30– 3:30	Last Chance Agreements/Zero Tolerance, Jon Monat, Zane Lumbley, Jerry Hetrick
3:30 - 4:30	Benefits of Good Labor Relations Jim Larson, Karla Stanton, Tim Dietz, Scott McCulloch Greg Upham
	Closure MAA Conference Adjourns

FMCS and NLRB will be present and available to answer questions and discuss updates.