

EDWARD GUTMAN

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PRESENT OCCUPATION

arbitrator/mediator

PROFESSIONAL AFFILIATION

American Bar Association
Maryland State Bar Association
National Public Employment Relations Association
LERA

EDUCATION

1954 U of Maryland BA
1957 U of Maryland LLB

ARBITRATION EXPERIENCE

Mr. Gutman, a former Principal in the law firms of Semmes, Bowen & Semmes and Blum, Yumkas, Mailman and Gutman, with an Aav@ Martindale Hubbell rating is engaged in the ADR practice of mediation and arbitration.

Trial attorney - National Labor Relations Board

Asst. City Solicitor City of Baltimore

Labor Commissioner of Baltimore City (Mayoral Appointment)

Teaching - Labor Law (University of Baltimore School of Law); Business Law (Community College of Baltimore City)

Member: Governor's Task Force on Public Employment Labor Relations (Maryland)

Member : General Assembly Workgroup on the Status of Graduate Assistant and Adjunct Faculty in the University of Maryland System.

Private Practice in Labor and Employment and Education Litigation. principal in Blum, Yumkas, Mailman and Gutman, P.A. and Semmes, Bowen & Semmes, P.A.;in matters including issues in collective bargaining (impasse, unfair practices), litigation, arbitration and or mediation of disputes under federal and state fair employment statutes, including the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Housing Act, the Family and Medical Leave Act, employment contracts; executive compensation, ERISA and other employee benefits, workers= compensation, non-competition and trade secrets, defamation, wrongful termination, employment related torts and class actions; the Fair Labor Standards Act, OSHA, contract enforcement.

INDUSTRIES

Public sector - local, state, education agencies.

extensive experience in the private and public sectors (public education and local government) education, police, fire, public works, corrections, hospital, transportation,

ISSUES

Mr. Gutman has engaged in full-time, exclusive practice since 2004 as an arbitrator and mediator, in labor and employment, business, and other civil disputes. He has a wide-ranging background in matters of public and private sector labor relations, employment discrimination, wrongful termination, and civil rights. He has arbitrated and mediated over 120 cases, including complex multiparty and class action disputes. He is listed on the dispute resolution rosters listed below which provide qualified arbitrator and mediators to parties in dispute.

PERMANENT PANELS

Certified mediator for commercial and labor and employment disputes for the Financial Industry Regulatory Authority (FINRA) (formerly the National Association of Security Dealers and the New York Stock Exchange), the Circuit Courts of Baltimore City, Baltimore County, Howard County, Anne Arundel County, Harford County and Frederick County, Maryland; Legal Aid of Maryland, the Maryland Commission on Human Relations, the Equal Employment Opportunity Commission, the International Institute for Conflict Prevention and Resolution (ACPR@), VirtualCourthouse, ADR Systems Of America, LLC, the Illinois Educational Labor Relations Board and National Arbitration and Mediation (ANAM)), National Mediation Board.

Hearing officer for local boards of education and the Illinois Educational Labor Relation Board in student and teacher discipline disputes, labor relations and negotiations impasse proceedings.

ARBITRATION ROSTER(S)

Certified arbitrator for the Federal Mediation and Conciliation Service (FMCS); FINRA, the National Arbitration Forum; the American Arbitration Association; VirtualCourthouse, ADR Systems, NAM, New Jersey PERB, Virgin Island PERB, Delaware PERB, Nevada PERB.

PUBLISHED CASES

Written and published many articles for labor and employment periodicals.

PER DIEM FEE

\$2,000

DOCKET FEE

\$350

CANCEL FEE

one day per diem

GRIEVANCE ARBITRATION

same

CANCELLATION POLICY

same

INT ARBT, FACT FND & LABOR MED

same

TRAVEL TIME

\$2,000

EXPENSES

Travel; hotel, car rental