

# JAMES LUNDBERG

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## PRESENT OCCUPATION

Labor Arbitrator/ Attorney

## PROFESSIONAL AFFILIATION

National Academy of Arbitrators, Industrial Relations Research Association (Oregon Chapter), Minnesota State Bar, Hennepin County Bar Association

## EDUCATION

1972 University of Minnesota (Magna Cum Laude) B.A. Pol. Sci.

1973 University of St. Thomas M.A. Soc. Ed.

1976 University of St. Thomas M.A. - Sp. Ed.

1982 William Mitchell College of Law J.D.

## ARBITRATION EXPERIENCE

Engaged in full time practice as a Labor Arbitrator, since 1995. I have conducted more than 600 labor arbitrations. Practice was divided between Labor Arbitration, ADR and civil litigation from 1984 through 1995. Interned as Labor Arbitrator and engaged in the General Practice of Law, primarily civil litigation 1982-1984. I have served as grievance arbitrator, interest arbitrator and fact-finder. I have conducted expedited arbitrations. In addition to my experience as a Labor Arbitrator I have conducted over 150 arbitrations for the securities industry, more than 100 commercial arbitrations, more than 100 arbitrations referred from District Court and more than 300 No-Fault Arbitrations. I serve the private sector, public sector and Federal Sector. I have conducted hearings in 18 states: Alaska, Colorado, Idaho, Illinois, Indiana, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, North Dakota, Oregon, South Dakota, Utah, Washington, Wisconsin, Wyoming.

## **INDUSTRIES**

Aero-space, agriculture, Air Force contracts, aluminum smelting, asphalt shingle production, automotive, baking, beverage (soft drink industry and alcoholic beverages), broadcasting, building products, canning, cement, charitable hospitals, chemical production, coal fired electrical, communications, community hospitals and health care centers, computer and electronic components, concrete distribution, correctional facilities (Federal, State, Local), corrugated paper, electric utilities, entertainment, Federal Sector, food distribution, food processing, food vendors serving public transportation, foundry, grain mills, grocery, health care, hospitality, hotels, just in time job shops, laboratory research units, law enforcement (State and Local), machining, maritime, meat and poultry slaughter and packing, mining, mental health facilities, metal fabrication, newspaper distribution, nuclear power production, nuclear storage, nursing homes, office staff, organizations, packaging, paint and varnish, paper, petroleum refining, printing, public transportation, pulp, restaurant, road construction, school districts and teachers, administrators and support staff, security services, state and local government, stud production, transportation lines, trucking, upholstery, vending, weather service, wood particulate.

## **ISSUES**

Absenteeism, ADA issues, alcohol and drug testing, alter-ego corporation, arbitrability, assignments, bargaining unit work, bumping, conduct off duty, contracting out, demotion, discipline (non-discharge), discipline (discharge), discrimination (age, disability, national origin, race, sex), fringe benefits (FMLA issues, funeral leave, holidays, insurance, leave of absence, vacation), health and hospitalization, job performance, job posting and bidding, jurisdiction, language interpretation, layoff, lockouts, managements rights, official time, past practice, pension, promotion, reappointment, recall, safety and health, schedules, seniority, sexual harassment, slow downs, strikes, subcontracting, tenure, theft, union security, violence and threats of violence , wages (compensatory time off, cost of living, holiday pay, incentive pay, merit pay, out of classification, overtime pay, severance, vacation pay), workhouse, working conditions, work orders.

## **PERMANENT PANELS**

Hornel and UFCW - Austin, MN Plant

Minneapolis, MN Police Department and Police Federation

Alaska Railroad and UTP

State of Oregon and SEIU

State of Minnesota and Middle Management, State of Minn. and MAPE, TSA and AFGE, U.S. Postal Service and Regional 399 with NPMHU and APWU, FAA and NATCA (PAR) and Portland TRIMET with ATU

IRS and NTEU

## **ARBITRATION ROSTER(S)**

FMCS Region #3 - Minneapolis, MN

FMCS Region #1 - Seattle, WA

Minnesota BMS

Wisconsin WERC

Iowa PERB

Oregon ERB

Washington PERC

Kansas PERB

National Mediation Board

Montana Board of Personnel Appeals Arbitration Roster

**PUBLISHED CASES**

96-2 ARB 6357, 104 LA 289, 104 LA 281, 105 LA 1152, 11 LA 94

**PER DIEM FEE**

\$1,200.00 per day

**DOCKET FEE**

\$250.00

**CANCEL FEE**

\$1,200.00 per hearing day cancelled

**GRIEVANCE ARBITRATION**

\$1,200.00 per day

**CANCELLATION POLICY**

Cancellation of \$1,200.00 is charged for each scheduled hearing day cancelled. Out of pocket expenses, including non refundable airfare or re-booking fees are also charged.

**INT ARBT, FACT FND & LABOR MED**

\$1,200.00 per day

**TRAVEL TIME**

\$1,200.00 per day up to 8 hours incrementally -- by half day.

**EXPENSES**

Actual expenses as incurred including airfare, rental car, meals, lodging, clerical and secretarial assistance, long distance phone bills, actual copying costs. Automobile mileage billed at IRS rate.