

LAWRENCE LITTLE

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PRESENT OCCUPATION

Arbitrator, Mediator, Attorney

PROFESSIONAL AFFILIATION

Washington State Bar Association 1973

EDUCATION

1968 Princeton University AB

1973 University of Maryland JD

ARBITRATION EXPERIENCE

Over 36 years of experience as an attorney, with simultaneous public and private practice for over 25 years. Successfully negotiated labor agreements in K-12 school, state ferry and federal employee settings. Managed on a regional basis government legal offices in Washington and California, handling and supervising Title VII discrimination cases, both individual and class, before the Equal Employment Opportunity Commission and federal courts. Handled litigation before government boards and courts in contract, personnel and environmental litigation. Handled injury claims before the US Labor Board. Privately handled legal matters for foreign maritime company, handling the contractual and employment matters for their jet-foil service between Seattle and Victoria and Vancouver, BC. Privately handled negotiations between major league baseball team and highly drafted player. Privately handled litigation ranging from an aircraft crash case to a paternity jury trial and divorce trials. Currently serves as a labor arbitrator for the FMCS, AAA and the State of WA - PERC. and FAA (PAR--Alaska) Currently serves as a Judge Pro Tem for Pierce County (WA) Superior Court.

INDUSTRIES

Aerospace; airlines; advertising; agricultural; automotive; banking; beverage; building products; brewery; broadcasting; clothing; communications; construction; dairy; education; electronics; entertainment; food; health care; public accommodations; hospitals and care facilities accommodations; news and media organizations; energy organizations; office workers/clerical; pharmaceuticals; police and fire; federal, state and local government.

ISSUES

Affirmative action; absenteeism; arbitrability; bargaining unit work; conduct; demotion; discipline (non-discharge and discharge); age discrimination; disability discrimination; race discrimination; sex discrimination; religion discrimination; national origin discrimination; drug/alcohol offenses; bonus; grievance mediation; holidays; insurance; leave; vacation; health; hiring practices; job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall; management rights; official time; past practices; pension and welfare plans; pension claims; promotion; retirement; safety/health conditions; security; seniority; sexual harassment; strikes; lockouts; work stoppages; slowdowns; subcontracting/contracting out; tenure/reappointment; union security; cost-of-living Pay; holiday pay; incentive pay; job classification; differential pay; Federal Medical Leave Act; Federal Labor Standards Act.

PERMANENT PANELS

FAA (PAR--Alaska)

ARBITRATION ROSTER(S)

AAA, FMCS, Washington State (PERC)

PER DIEM FEE

\$1,000.00.

DOCKET FEE

None

CANCEL FEE

\$1,000.00.

GRIEVANCE ARBITRATION

No difference

CANCELLATION POLICY

14 days

INT ARBT, FACT FND & LABOR MED

No difference

TRAVEL TIME

Pro-rated per diem

EXPENSES

Reasonable

