

# STANLEY MICHELSTETTER

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## PRESENT OCCUPATION

Full time arbitrator and mediator

## PROFESSIONAL AFFILIATION

National Academy of Arbitrators (Regional Chairman, Central Midwest Region), Labor and Employment Research Association, Wisconsin Bar Association, Labor and Employment, Law Section, (Chairman, 1993-1994), Wisconsin Association of Mediators

## ARBITRATION EXPERIENCE

1980-2005, full-time arbitration, mediation and alternative dispute resolution of private civil disputes, private law practice, 1992-1993, part-time project, Settlement Conference Administrator/Administrative Law Judge, Equal Rights and Labor Standards Division, Wisconsin Department of Industry, Labor and Human Relations 1972-80, 2005-14 mediator, grievance arbitrator, administrative law judge, Wisconsin Employment Relations Commission

## INDUSTRIES

police, fire, professional, blue collar public employees public Aerospace, Advertising, Agriculture, Automotive, Banking, Bakery, Beverage, Building Products, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment, Electronics, Entertainment/Arts, Feed/Fertilizer, Food (Manufacturing/Processing/Service), Foundry, Furniture, Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospitals/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Office Workers/ Clerical, Organizations, Packaging, Petroleum/Petrochemicals, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Restaurants, Retail Stores, Ship Building/Dry Dock, Steel, Stone/Quarry, Textile, Transportation, Trucking and Storage, Utilities, Warehousing, Ferry Systems

## ISSUES

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal) , Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug/Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Jurisdictional

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Dispute, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment

**PERMANENT PANELS**

BNSF

**ARBITRATION ROSTER(S)**

FMCS, Iowa PERB, Oregon PERB, Washington PERB, Indiana Education Employment Relations Board, National Mediation Board, Florida Public Employees Relations Board, Wisconsin Employment Relations Commission, U.S. Virgin Islands Employment Relations Board; Nevada Employee Management Relations Board

**PER DIEM FEE**

1,350

**DOCKET FEE**

pre-hearing activity at \$190 per hour, no other docketing fee

**CANCEL FEE**

day daily rate

**GRIEVANCE ARBITRATION**

same

**CANCELLATION POLICY**

due if cancelled or postponed within 20 days of hearing. All scheduled days if cancelled within 3 days of hearing

**INT ARBT, FACT FND & LABOR MED**

same,

**TRAVEL TIME**

daily fee to nearest half day

**EXPENSES**

Expenses billed from Seattle office