

**THOMAS F. LEVAK, ARBITRATOR 2017- RESUME**

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**ARBITRATION & FACTFINDING EXPERIENCE:** Over 3,300 private & public sector decisions, plus over 1,000 expedited decisions, and more than 200 binding and advisory interest arbitrations. **INDUSTRIES:** federal, state, county and local sectors, airline, construction, manufacturing, transportation, secondary and higher education, mining, steel, aluminum, timber, pulp & paper, hospitals, and others. **ISSUES:** discharge, seniority, reclassification, and all other areas of contract interpretation; trust cases, including trustee disputes, trust-beneficiary disputes, MEPPA withdrawals.

**PROFESSIONAL AFFILIATIONS:** National Academy of Arbitrators since 1983, FMCS, AAA, National AAA ERISA Panel, National AAA Employment Law Panel, AAA Commercial Panel, AAA Employee Benefits Panel; National Mediation Board; Oregon PERB; Washington PERC.

**EDUCATION & OTHER EXPERIENCE:** "AV" Rated Attorney; J.D. Willamette U., 1964 (Editor, Law Review & Dean's List); Labor and Employment Law Attorney, 1964-78: Koerner Young McCulloch & Dezendorf (Lane Powell and Carney Probst & Levak (Carney Buckley Hays Marsh); Oregon State Bar Fee Dispute Arbitrator. Past Adjunct Prof. of Labor Relations, Lewis & Clark Law School; Past Chair, Oregon State Bar Labor Relations Section. Past City of Eugene, Oregon Labor Relations Official.

**AUTHOR:** The Oregon Interest Arbitration & Factfinding Handbook, 1989. **CO-PUBLISHER & EDITOR:** The Washington Labor Law Digest.

**PAST HEARING OFFICER,** The Oregon Teacher Accountability and Efficiency Act (SB 880).

**CURRENT & PAST LABOR ARBITRATION PANELS:**

**PUBLIC SECTOR:** U.S. Postal Service/APWU/NALC/NOMPH; Soc.Sec.Admin./AFGE; Gen. Services Admin./AFGE; Fed. Aviation Admin/ATC.; Fed. Aviation Admin/PASS; Las Vegas Metropolitan Police Department/Supervisors Association; State of Oregon/OPEU; State of Oregon OHSU/ONA; State of Oregon/Spec. Schools Ed. Assn.; State of Alaska/ASEA/AFSCME; Anchorage School Dist./NEA; University of Alaska/ACCFT; METRO of Seattle/ATU; Central Wash. Pub. Utilities/IBEW; City of Salem/Salem Police Assn; Dept. of Defense/NEA; City of Gresham/Teamsters; Lincoln County/LCEA; City of Spokane WA/WSCCCE; City and County of Denver, Colorado/Police & Deputy Assns; City of Missoula, Mt./Police Assn; City of Fort Collins, CO/Public Safety; Customs and Border Protection/NTEU; City of Pueblo, CO/Police Officers Local 537 and IAFF Local 3, FAA/NATCA; State of Alaska/PSEA; and others.

**PRIVATE SECTOR:** Greyhound/ATU; Mental Health West/MHWEA; Willamette Industries/WC; Columbia River Log Scaling Bureau/WCIW; Pac. N.W. Bell/CWA; Pacificorp/IBEW; Seattle Dept. Stores/UFCW; Puget Sound Tug & Barge/IBU; Puget Sound Log Scaling Bureau/LPIW; Nordstrom/UFCW; James River Corp./AWPPW; Pierce Transportation/ATU; Weyerhaeuser/IWA; Champion/LPIW; Georgia Pacific/AWPPW; Simpson Timber/LPIW; Potlatch Corp./IWA; Hyster-Yale & NACCO (Illinois)/ILTBU; Norpac; Boise Cascade Corp./WC; Young's Market Company/Teamsters; Northwest Aluminum Co./Goldendale Aluminum Co.; Prestige Care, Inc. Nursing Home Employers/SEIU; Seattle Keiro Skilled Nursing Facility/UFCW; Safeway/IBT; and others.

**NATIONAL MEDIATION BOARD:** Attendance at Union Pacific Railroad and United Transportation Union Training Project (June 22-25, 2010), PLB 7408.

**LABOR ARBITRATION FEE:** Arbitration per diem: \$1,800.00; cancellation and postponement: \$1,800.00 per scheduled day in the absence of twelve (12) calendar days notice prior to the first scheduled hearing day; \$900.00 per scheduled day, if between 12 and 30 calendar days notice. Cancellation/postponement of hearings of three (3) or more days in length: \$1,800.00 per scheduled day regardless of the time of notification. Actual costs & expenses, including clerical.

**INTEREST ARBITRATION FEE:** Arbitration per diem: \$1,800.00; cancellation and postponement: \$ 1,800.00 per scheduled day in the absence of 12 calendar days notice prior to the first scheduled hearing day; \$900.00 per scheduled day, if between 12 and 30 calendar days notice. Cancellation/postponement of hearings of three (3) or more days in length: \$1,800.00 per scheduled day regardless of the time of notification. Actual costs & expenses, including clerical.

**EMPLOYMENT LAW FEE:** \$475.00 per hour. Minimum: \$950.00 per case. Hourly fee also applies to pre-hearing matters, preparation of award and out-of-town travel. AAA collects deposit 30 days ahead of hearing. Cancellation/Postponement: \$ 950.00 for each scheduled hearing day in the absence of 12 calendar days notice prior to the first scheduled hearing day; \$ 475.00 for each scheduled day if between 12 and 30 calendar days notice. Out-of-town cases: travel time @ \$80.00 per hour, expenses and clerical at actual cost, meals at \$75.00 per day.