

Montana Governor's Conference

Injury Prevention – *Saskatchewan Experience*

Speaker: Peter Federko, CEO

Saskatchewan Workers' Compensation Board

September 11, 2014



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Work to live.



We are the provincial agency that delivers workplace insurance to Saskatchewan employers and benefits to Saskatchewan workers when they are hurt at work.



Where is Saskatchewan?

Saskatchewan

228,800 sq miles

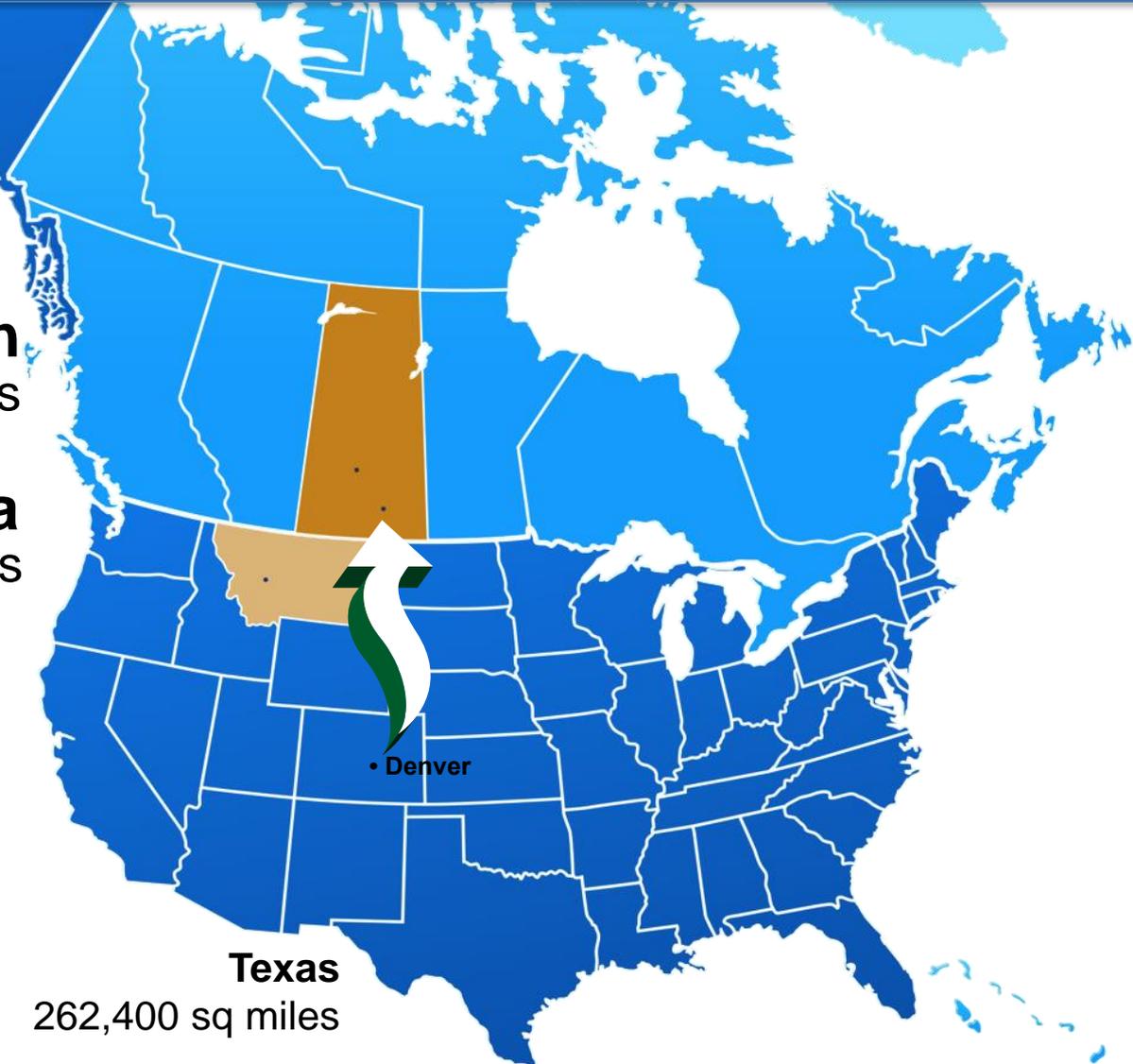
Montana

147,040 sq miles

Texas

262,400 sq miles

• Denver



Our Similarities

Saskatchewan

- Population: 1,122,588
- Unemployment Rate: 3.3%
- Labour Force: 578,300

Montana

- Population: 1,015,165
- Unemployment Rate: 4.5%
- Labor Force: 519,847



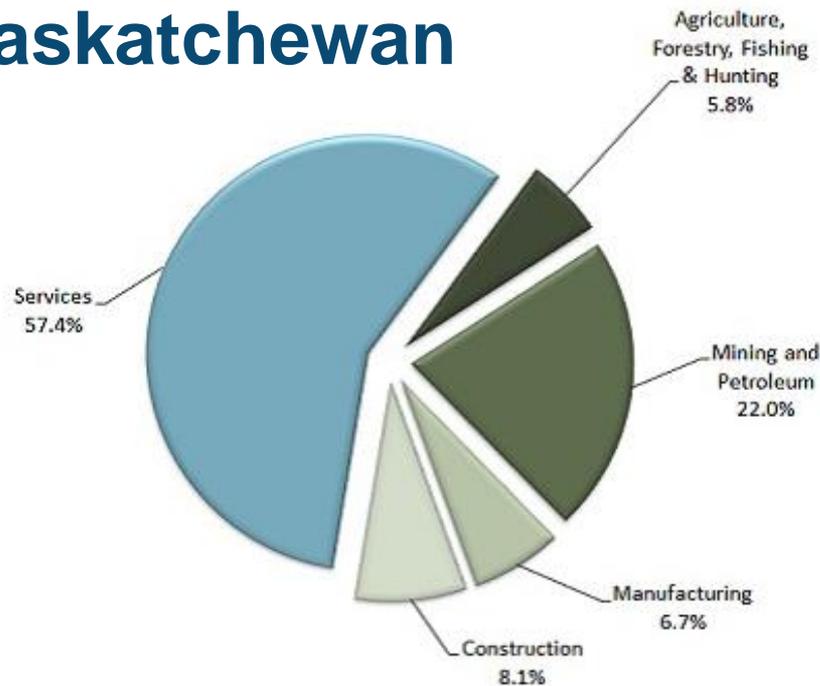
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Mutual Reliance on Our Natural Resources

Saskatchewan



Source: Statistics Canada (table 379-0030, last updated April 26, 2013)

Montana

- Agriculture
- Forestry
- Mining
- Energy Production
- Services



Saskatchewan Roughriders

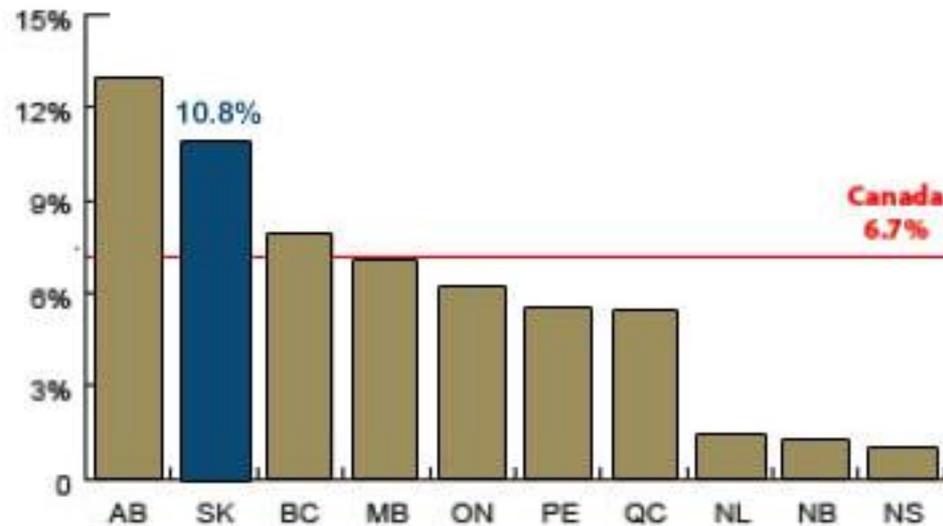


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Saskatchewan Growth

Second highest rate of population growth in Canada from 2007-2013



Source: Statistics Canada, CANSIM Table 051-0001.

*2013 population as at July 1, 2013.

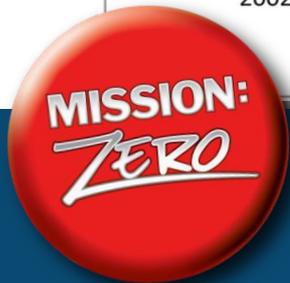
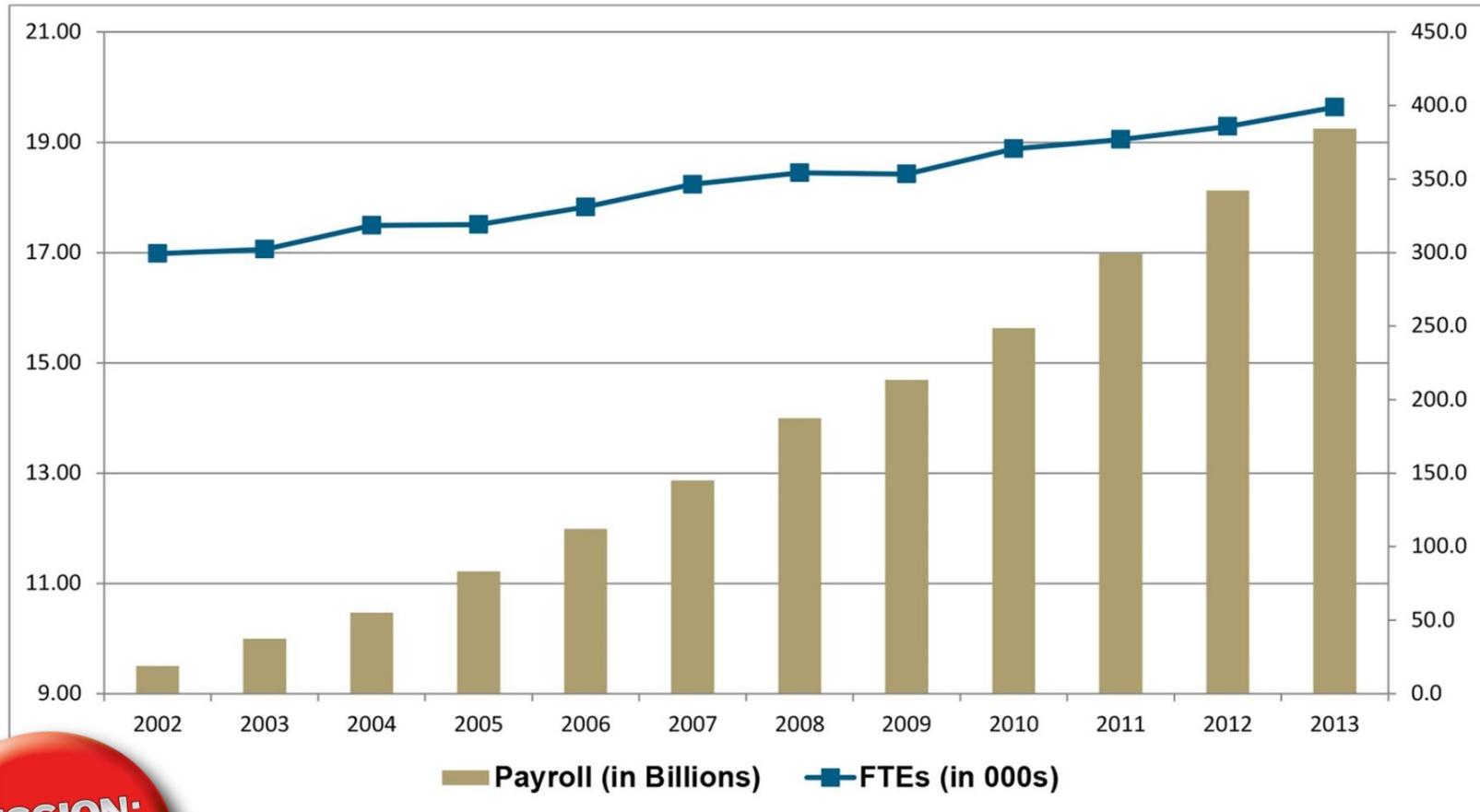


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Employment Growth



Understanding the Root of the Safety Problem



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Elements of Saskatchewan's Prevention Strategy



What Did the Research Show?

- Majority of employers had **few Injuries**
 - **20%** of employers responsible for **80%** of injuries & costs
- Youth (15-24years) more susceptible to injury
- **Back injuries** & other **soft tissue** an issue
- At-risk industries:
 - ✓ Construction
 - ✓ Healthcare
 - ✓ Manufacturing
 - ✓ Retail



Targeted Strategies Developed

Youth Campaign



is Troy's injuries
en prevented.

Don't let your first day on the job be your last.

MISSION: ZERO

Speak up for safety. It's your job. Stay safe and look out for the people around you. See something? Say something. Zero injuries. Zero fatalities. Zero suffering.

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worksafesask.ca

YOUTH VIDEO CONTEST

STUDENTS

1 st	2 nd	3 rd
\$300	\$200	\$100

SCHOOL

1 st	2 nd	3 rd
\$1500	\$1000	\$500

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It's your job: such thing as a stupid question.

MISSION: ZERO

YOUTH VIDEO CONTEST

1 st	2 ND	3 RD
\$500	\$250	\$125

MISSION: ZERO

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9-12

create a 5 minute video with a work safe message. Submit it for a chance cash for your school!

For contest details and to download official entry forms visit www.worksafesask.ca

Deadline for entries: February 19, 2010



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Creating Awareness

- Editorial Boards
- Employer one-on-ones
- Newspaper Ads
- Radio & Media Interviews
- Billboards
- Association Meetings
- Workplace Functions
- Posters
- Youth Events
- Television Ads



...we spoke to **ANYONE** who would listen!



Saskatchewan Injuries



On an average day in Saskatchewan:

- **435** people are injured
- **26** people are hospitalized
- **10** people are permanently disabled
- **1** person dies



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What's the problem here?

MISSION: ZERO

The real problem here is too many people in Saskatchewan are getting hurt every day. We have the worst injury rate in all of Canada. What are YOU doing to prevent injuries at home, at work and at play?

Zero injuries. Zero fatalities. Zero suffering.

Did you spot the hazards?
worksafesask.ca/problem

worksafesask.ca

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What's the problem here?

MISSION: ZERO

The real problem is too many people get hurt on the job. What are YOU doing to prevent injuries?

Zero injuries. Zero fatalities. Zero suffering.

Did you spot the hazards?
worksafesask.ca/problem

worksafesask.ca

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Setting ZERO Injuries as the Goal



MISSION:
ZERO

Zero injuries.

Zero fatalities.

Zero suffering.

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Elements of a Safety Culture

CULTURE

STORIES, LEDGENDS, MYTHS

PRIORITIES, DECISIONS, ACTIONS

POLICIES – PRACTICES - PROCEDURES

LEADERSHIP

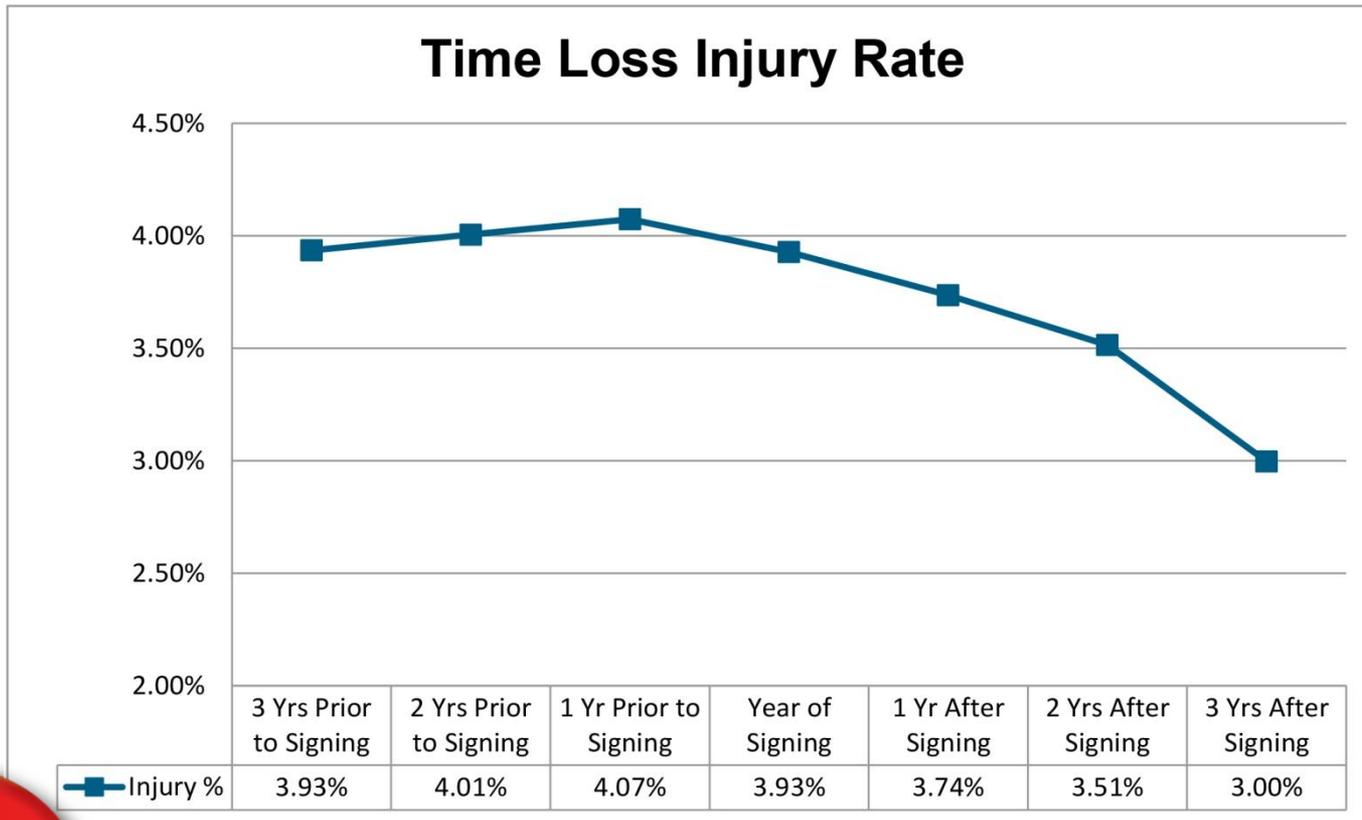


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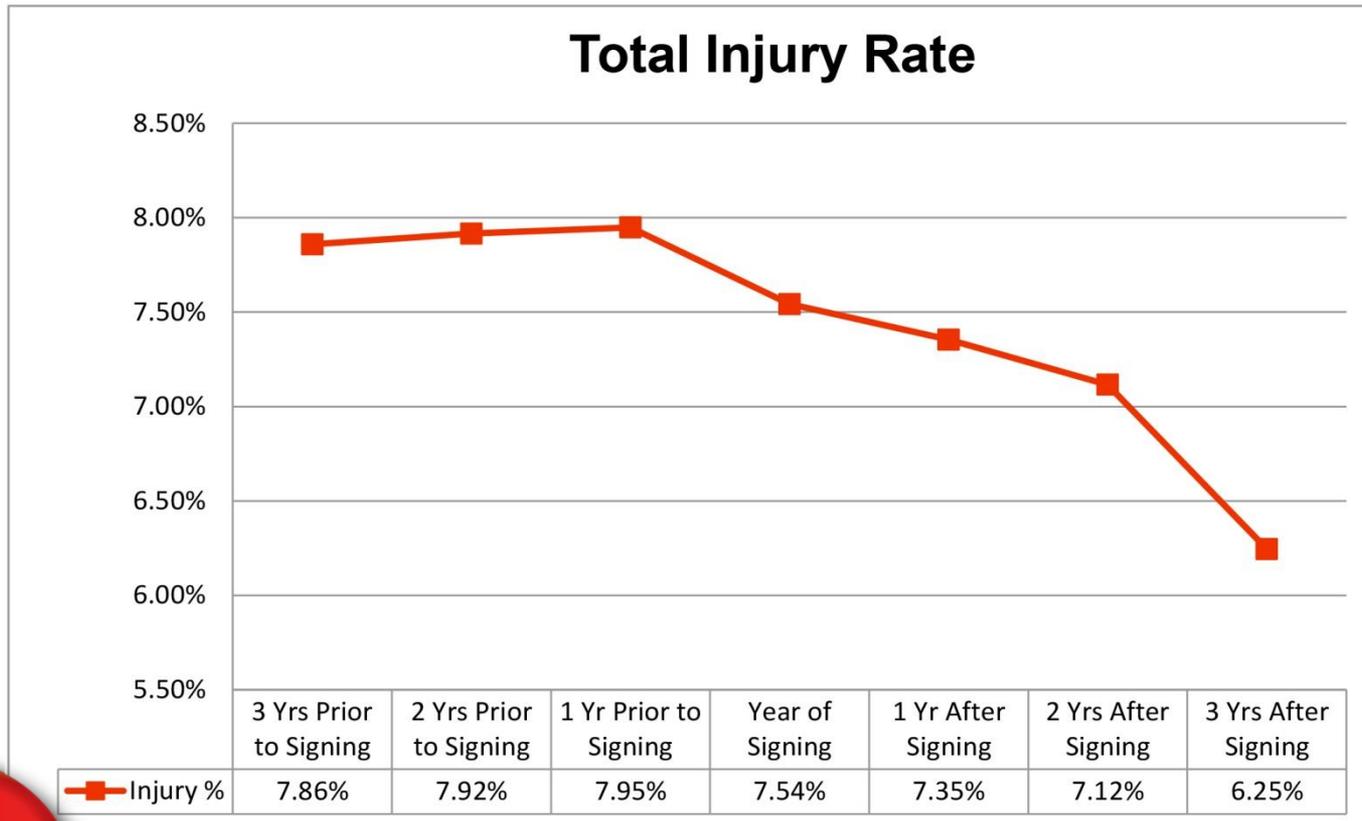
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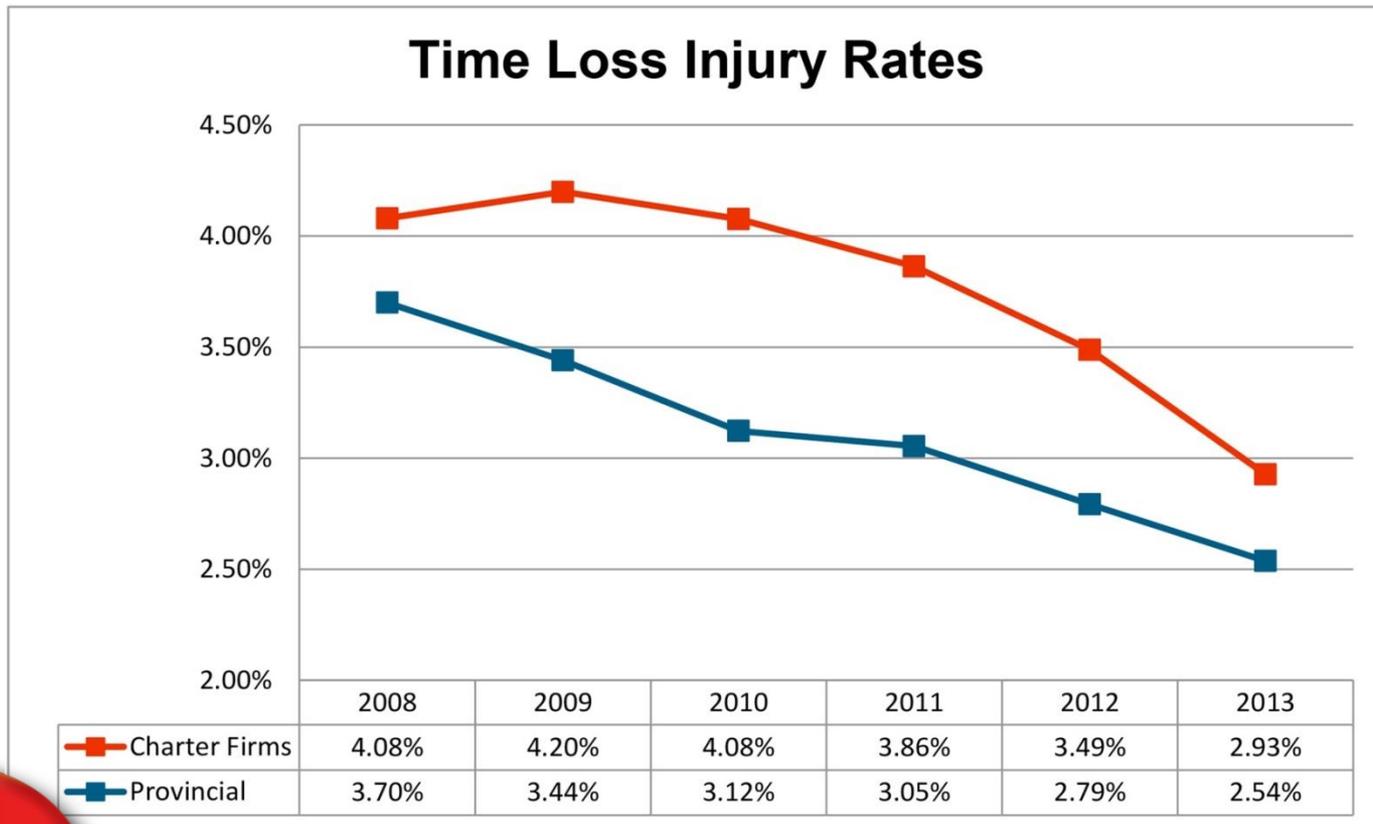
Leadership Charter Firms



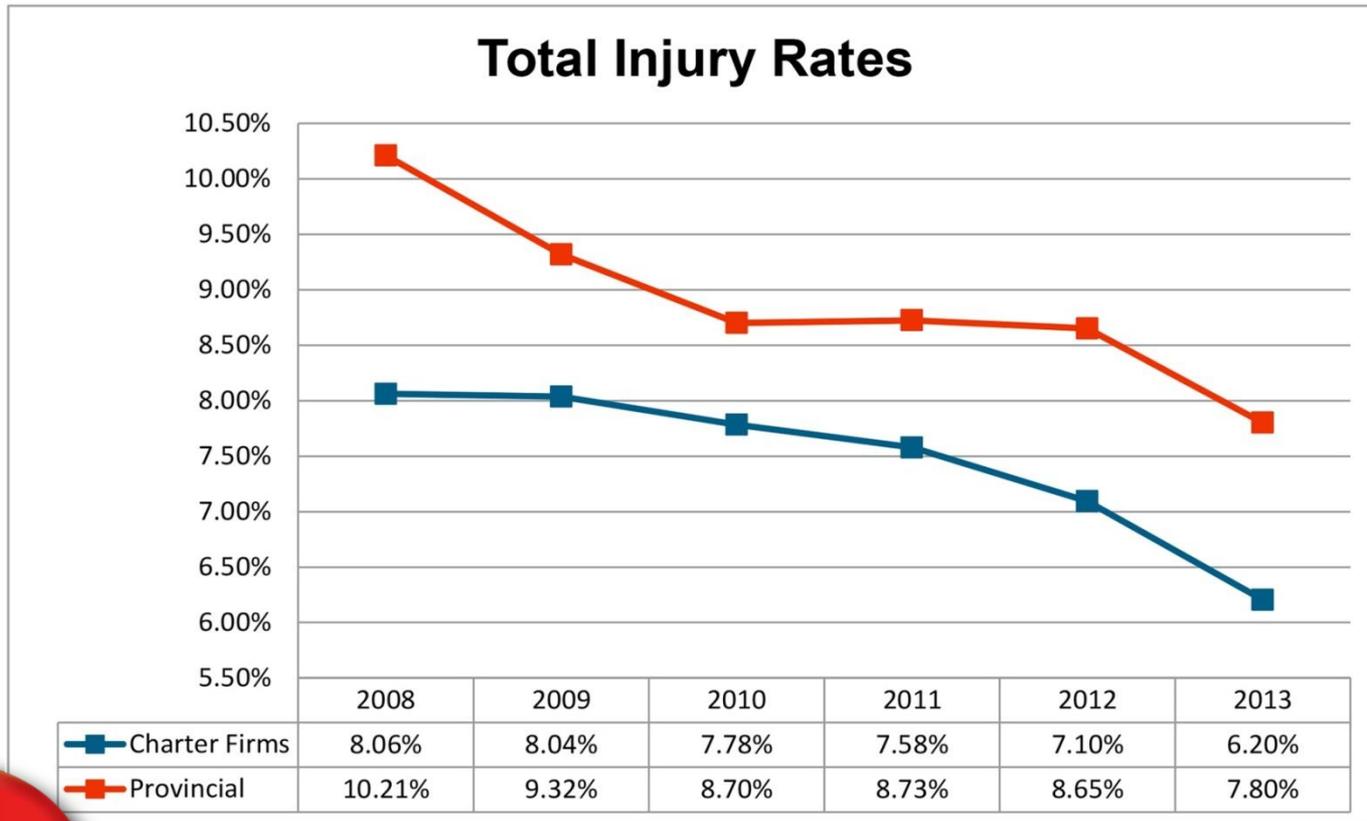
Leadership Charter Firms



Leadership Charter Firms



Leadership Charter Firms



Community Adopts Mission: Zero



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DISTRACTED DRIVING VIDEO

We've come a long way ...

...We have a long way to go.



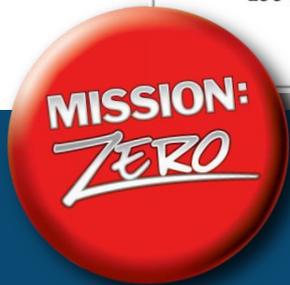
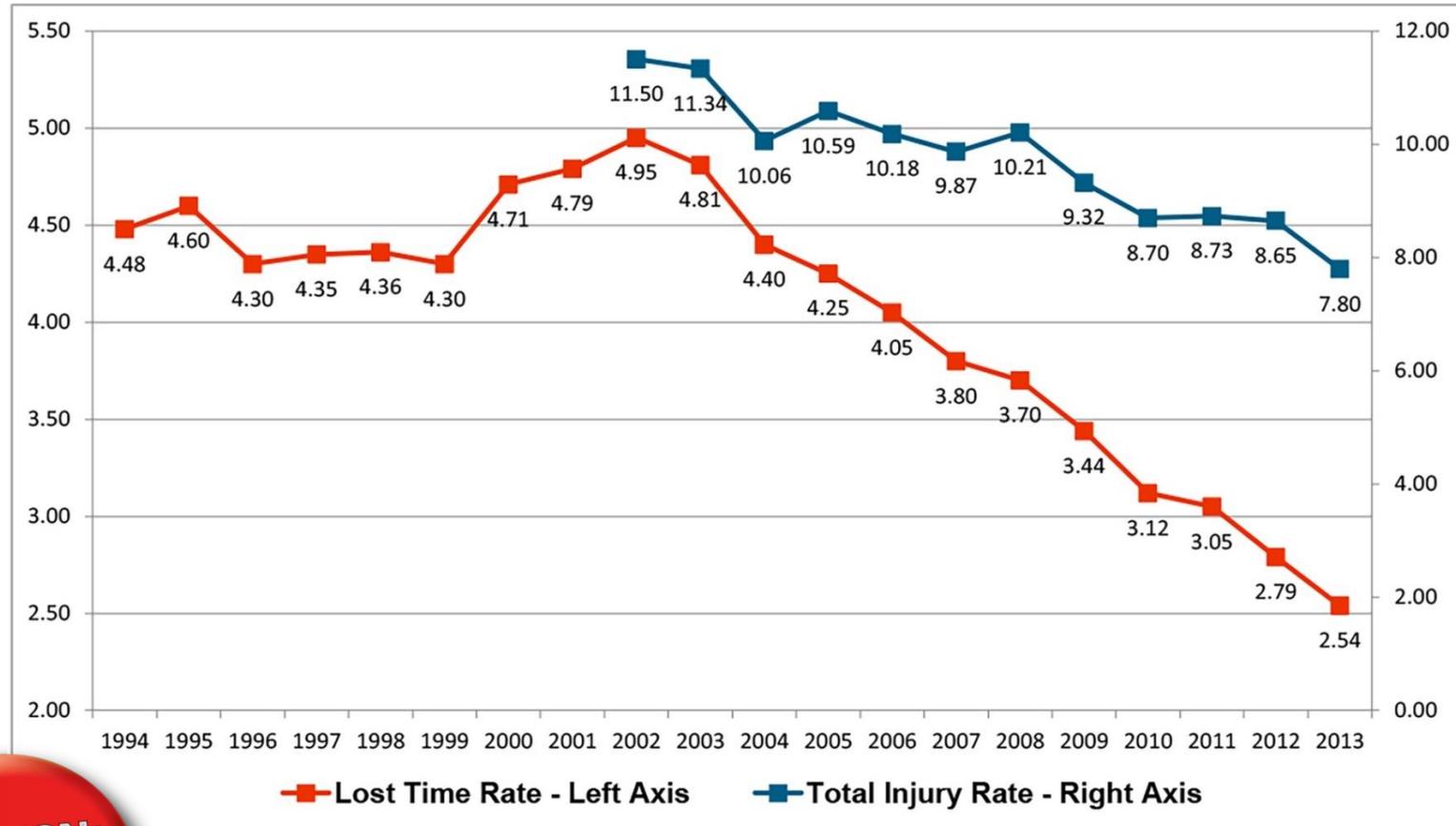
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Provincial Injury Rate 1994-2013

(Per 100 Workers)





Q & A

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