

“Celebrating the Past, Shaping the Future ”
Montana Arbitration & Labor Relations Conference
October 1 - 3, 2024
Copper King Inn, Butte Montana

Tuesday, October 1, 2024

1:00 pm - 4:45 pm

- 11:00 - 12:00** **Montana Arbitrators Association Board Meeting**
- 12:00 - 1:00** **Registration**
- 1:00 - 1:15** **“Welcome & Opening” - Chief Executive Butte Silver Bow, J.P. Gallagher**
- 1:15 - 1:30** **Commissioner of Labor and Industry - Sarah Swanson**
- 1:30 - 2:30** **“External Law and it’s Implications” - Jeff Jacobs**
- 2:30 - 3:30** **“How Procedural Deficiencies Can Affect Arbitrator Awards” - Yuval Miller**
- 3:30 - 3:45** **Break**
- 3:45 - 4:45** **“Do’s and Don’ts of Presenting in Arbitration” - Kathy Fragnoli and Audrey Eide**

****Dinner will be on your own.***

Wednesday, October 2, 2024

8:00 am - 5:00 pm

- 8:00 - 9:00** **“Stress Management and Burnout” - Jason Slead**
- 9:00 - 10:00** **“Contract Interpretation” - Jeff Jacobs**
- 10:00 - 10:15** **Break**
- 10:15 - 11:15** **“Past Practice” - Howell Lankford**
- 11:15 -12:15** **“Just Cause” - David Gaba and Shianne Scott**
- 12:15 - 1:00** **Lunch (Sponsored by MAA)**
- 1:00 - 2:00** **“Is this CBA Clause Just Boilerplate, or Can We Use It?” - Dave Gaba and Yuval Miller**
- 2:00 - 3:00** **“Expedited, Consolidated Claims and Mediation-Arbitration” - Emily Hall and Brian Clauss**
- 3:00 - 3:10** **Break**
- 3:10 - 4:10** **“Ask the Experts” - Elizabeth A. Kaleva and Matt B. Thiel**
- 4:10 - 5:15** **“Red Light, Green Light” - Kathy Fragnoli, Audrey Eide, and Howell Lankford**

****Social Hour****

Thursday, October 3, 2024

8:15 am - 12:15 pm

- 8:15 - 9:15** **“Human Rights” - Chad Day**
- 9:15 - 10:15** **“Montana Marijuana Update” - Jean Faure and Nate McConnell**
- 10:15 - 10:30** **Break**
- 10:30 - 11:30** **“Law Update: Drug Testing” - Jonathan McDonald and Jeff Hindoiien**
- 11:30 - 12:30** **“NLRB UPDATES” - Adam Morrison and Michael Snyder**
- 12:30** **MAA Conference Adjourns**

Representatives from FMCS and NLRB will be present and
available to answer questions and discuss updates.