JAMES Q. BRENNWALD
Attorney, Labor Arbitrator/Mediator
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ARBITRATION ROSTERS AND PANELS:

Federal Mediation and Conciliation Service; City of Chicago ("City") and Fraternal Order of Police, Lodge 7; City and PB&PA/Chicago Police Sergeants, Lieutenants and Captains Associations; City and Chicago Firefighters Union Local 2; City and COUPE Expedited Arbitration Panel; City and Teamsters Local 700; Chicago Board of Education and Chicago Teachers Union; Chicago Board of Education and SEIU, Local 73; Cook County and AFSCME Council 31; Cook County and National Nurses Organizing Committee/NNU; Chicago Transit Authority and Amalgamated Transit Union; Montana Board of Personnel Appeals; National Mediation Board; Joint Conference Board/Chicago & Cook County Building & Construction Trades Council

PROFESSIONAL MEMBERSHIPS:

National Academy of Arbitrators; Labor and Employment Relations Association; Chicago and American Bar Associations

PREVIOUS PROFESSIONAL EXPERIENCE:

Illinois Labor Relations Board
Member, State Panel 2011-2015
Gubernatorial appointee to adjudicative body responsible for deciding unfair labor practice, representation and other collective bargaining-related disputes arising under the Illinois Public Labor Relations Act.

City of Chicago, Department of Law
Chief Labor Negotiator, 2010-2011; *Assistant Chief Labor Counsel,* 2007-2010; *Chief Assistant Corporation Counsel*, 1999-2007; *Senior Attorney Supervisor*, 1997-1999; *Assistant Corporation Counsel*, 1993-1997
Responsible for overseeing the City's labor relations with approximately 44 different unions representing over 31,000 employees, including uniformed fire and police personnel. Represented the City as lead counsel in labor arbitration and Illinois Labor Relations Board matters, and as lead negotiator in collective bargaining with civilian unions.

Edes and Rosen, Chicago, Illinois
Associate Attorney, 1987-1993
Attorney for small labor law firm. Represented Service Employees Local 1 in labor arbitration hearings and National Labor Relations Board matters, and as lead negotiator in collective bargaining with both public and private sector employers.

EDUCATION:

Loyola University School of Law, Chicago, Illinois. Juris Doctor, 1986.

University of Michigan, Ann Arbor, Michigan. Bachelor of Arts, 1980, with a major in Political Science. Attended on four-year, full-tuition Evans Scholarship.

BAR ADMISSIONS:

Admitted to the Illinois State Bar, the General Bar for the United States District Court for the Northern District of Illinois, and the Bar of the United States Court of Appeals for the Seventh Circuit.

PUBLICATIONS:

When Can a Public Employee Take Employment Disputes to Court, and Out of the Collective Bargaining Arena? With Stahulak and Mahoney, the Illinois Courts Inch Closer to Adopting the Federal Model. Illinois Public Employee Relations Report (Winter 1998)

Individual Rights vs. Collective Interests: Can a Public Employer and a Union Collectively Bargain a Valid Waiver of Public Employees' Constitutional Rights? From *Arbitration 2009: Due Process in the Workplace*, published in the National Academy of Arbitrators Journal of Proceedings of the Sixty-First Annual Meeting (BNA Books 2010). Presented at the National Academy of Arbitrators 2009 Annual Meeting in Chicago, Illinois.

FEE POLICIES:

Per Diem:	$1,700 per day for mediation and arbitration services.
Cancellation/ Postponement:	If an arbitration hearing or mediation is cancelled or postponed, one day's per diem will be charged if notice of cancellation or postponement is received less than 21 days prior to the date scheduled.
Travel:	There will be no fees or costs assessed for travel within the greater Chicago metropolitan area. For travel outside the greater Chicago metropolitan area, parties will be charged for reasonable actual costs of travel and lodging. If travel is necessary on the day before or after a hearing, a prorated per diem will be assessed for actual travel time, based on an eight-hour day.