ROBERT T. CASTREY

OCCUPATION: ARBITRATOR/MEDIATOR **MEMBER OF FMCS ROSTER SINCE:** 1981

ADDRESS

(BUS):

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(HOME):

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PROFESSIONAL AFFILIATIONS: AAA, ACR (FORMERLY SPIDR), IIRA, NAT'L. IRRA and MEMBER SAN DIEGO, ORANGE COUNTY, HI, SO. CA CHAPTERS. & HI

GENERAL EXPERIENCE:

ARBITRATOR/MEDIATOR 81-PRESENT
COMMISSIONER FEDERAL MEDIATION & CONCILIATION SERV (FMCS) 62-81
ADJ. PROFESSOR, WSU-COLLEGE OF LAW, (DISPUTE RESOLUTION) 87-97
WESTERN REGION VICE PRES SPIDR 94-95
PRES ORANG CO-IRRA (OCIRRA) 79
MEMBER CITY OF HUNTINGTON BEACH PERSONNEL COMMISSION

PERM PANEL:
STATE OF ALASKA/ASEA
BOEING/IAM

ARBITRATION EXPERIENCE:

ISSUES:
DISCHARGE, DISCIPLINE; JOB CLASS; SCHED OF WORK; DRUG & ALCOHOL; VIOLENCE IN WORKPLACE; SEXUAL HARASSMENT; DISCRIMINATION; INTEREST ARBITRATION OF SALARIES, BENEFITS & WORKING CONDITIONS; INCENTIVE RATE OR STANDARDS; JOB EVALUATION; CLASSIFICATION STUDIES; WORK ASSIGNMENTS; SENIORITY; OVERTIME; UNION RIGHTS; MANAGEMENT RIGHTS; VACATION; HOLIDAYS; CALL-IN PAY; PENSION; ALL FRINGE BENEFITS; CAFETERIA PLANS; SCOPE OF AGREEMENTS; SUBCONTRACTING; JURISDICTIONAL ISSUES; FOREMEN WORKING; SEVERANCE PAY; SALARIES; JOB POSTING & BIDDING; ARBITRABILITY OF GRIEVANCES. WAGE & SALARY; RETIREMENT.

INDUSTRIES:
BAKERY; CONSTR; EDUC; HEALTH CARE; LUMBER; MANUF MISC; METAL FABRICATION; PRINT & PUBL; PUB SEC GRV, STATE; CITIES & COUNTIES, FIRE & POLICE DEPTS; RETAIL STORES, TRANSPORTATION, TRUCK & STOR, UTILITIES, SCHOOLS; PRISONS AEROSPACE;

PUBLIC SECTOR AGENCY ROSTERS:

CA STATE MED. & CONCIL SERV
L A COUNTY
CA PERB
HI PERB
MONTANA PERB
STATE OF ALASKA

EDUCATION:

SAN DIEGO CITY COLLEGE 2 YRS.
SAN DIEGO STATE COLLEGE 1 TR.
UCLA IIR BUS MGT. CERTIFICATE COURSE (P.T.)
MEMPHIS STATE UNIV. GENL. ED 2 YRS (P.T.)

ROBERT T. CASTREY

CERTIFICATION:

LIFE TIME COMMUNITY COLLEGE TEACHING CREDENTIAL, BUSINESS & HEALTH SCIENCES

FEES:

PER DIEM FEE:

$1000.00 PLUS EXPENSES, MAINLAND U.S.(EFFECTIVE JAN. 1, 2006)
$1200.00 PLUS EXPENSES HAWAII
30 CALENDAR DAY CANCELLATION FEE @ 1 DAY PER DIEM RATE FOR EACH SCHEDULED DAY OF HEARING CANCELLED

ELIGIBLE FOR EXPEDITED ARBITRATION? YES

WORK EXPERIENCE:

ARBITRATOR/MEDIATOR/HEARING OFFICER, 81-PRESENT
COMMISSIONER FMCS 62-81
CONVAIR AIRCRAFT CO./GENERAL DYNAMICS:
CHIEF OF INDUSTRIAL RELATNS 60-63
SR. WAGE & SALARY ANALYST 58-60
STRUCTURAL DESIGN ENGR. 52-58
UNION GRIEVANCE COMM. CHAIR
GROUP REPRESENTATIVE
VICE CHAIR BD. OF GOVS.
MEMBER NEGOTIATING COMM.
LAB/MGT. TRAINING SEMINARS 85-PRESENT
RELATIONSHIP BUILDING TRAINING 85-PRESENT
TEACH DISPUTE RESOLUTION & COLLECTIVE BARGAINING 65-PRESENT
US NAVY, GUNNERS MATE 2/C HYDRAULICS, ELEC., MECHANICS 44-46 PACIFIC; 50-52 KOREA

AWARD CITATIONS: FMCS

THIS BIOGRAPHICAL SKETCH WAS LAST UPDATED ON 08-22-2005

FEES:

Daily rate $1000.00 /day for each scheduled day of hearing and travel time

Cancellation Fee $1000.00 for each scheduled day of hearing if cancelled 30 days or less before the scheduled day(s) of hearing

Travel expenses