Montana Prevailing Wage Rates
2027 Nonconstruction Services

Effective Date: PRELIMINARY – DO NOT USE FOR BIDDING

In accordance with the Montana Code Annotated (MCA) Title 18, Chapter 2, Part 4, and the Administrative Rules of Montana (ARM) Title 24, Chapter 17, Subchapters 1 through 9, the Commissioner of the Montana Department of Labor and Industry has established the prevailing wage rates for Montana public works contracts valued in excess of $25,000.

Employers, contractors, and subcontractors are required to pay, at a minimum, the prevailing wage rates for all public works contracts. This publication includes only **Nonconstruction Services** occupations and their applicable hourly base wages, fringe benefits, zone pay, travel allowance, and per diem based on the district in which the work is performed.

Prevailing wage rate publications for Building Construction, Heavy Construction, and Highway Construction are available on the Department's website at: https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/.

For additional **detailed guidance** on public works contracts and the payment of prevailing wage rates, please refer to Department's website where you can view the regulations, frequently asked questions, training opportunities, educational videos, and other useful resources at: https://erd.dli.mt.gov/labor-standards/public-contracts-prevailing-wage-law/.

Please consider signing up for our **interested parties list** for updates on prevailing wage laws and other Department topics: https://public.govdelivery.com/accounts/MTDLI/subscriber/new.

You may also **contact** the Department at:

Employment Standards Division
Montana Department of Labor and Industry
PO Box 201503
Helena, MT 59620-1503

(406) 444-6543

The Department welcomes questions, comments, and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, upon request, in compliance with the Americans with Disabilities Act.

Sarah Swanson, Commissioner
Montana Department of Labor and Industry

Greg Gianforte, Governor
State of Montana

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Public Works Contracts and Project Requirements

Publication Date

PRELIMINARY – DO NOT USE FOR BIDDING

Public Works Contracts

Section 18-2-401(11)(a), MCA:
"Public works contract" means a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of $25,000.

Nonconstruction Services Project Types

Section 18-2-401(9), MCA::
"Nonconstruction services" means work performed by an individual, not including management, office, or clerical work, for:

(a) the maintenance of publicly owned buildings and facilities, including public highways, roads, streets, and alleys;
(b) custodial or security services for publicly owned buildings and facilities;
(c) grounds maintenance for publicly owned property;
(d) the operation of public drinking water supply, waste collection, and waste disposal systems;
(e) law enforcement, including janitors and prison guards;
(f) fire protection;
(g) public or school transportation driving;
(h) nursing, nurse's aide services, and medical laboratory technician services;
(i) material and mail handling;
(j) food service and cooking;
(k) motor vehicle and construction equipment repair and servicing; and appliance and office machine repair and servicing."

Section 18-2-403(5), MCA:
An employer who, as a nonprofit organization providing individuals with vocational rehabilitation, performs a public works contract for nonconstruction services and who employs an individual whose earning capacity is impaired by a mental, emotional, or physical disability may pay the individual wages that are less than the standard prevailing wage if the employer complies with the provisions of section 214(c) of the Fair Labor Standards Act of 1938, 29 U.S.C. 214 and 29 CFR, part 525, and the wages paid are equal to or above the minimum wage required in 39-3-409, MCA.

Project Classification

ARM 24.17.161:
(1) Public contracting agencies shall not divide a public works project into more than one contract for the purpose of avoiding compliance.

Wage Rates Required in Bid Specifications and Contracts

Section 18-2-422(1), MCA:
All public works contracts and the bid specifications for those contracts must contain a provision stating for each job classification the standard prevailing wage rate, including fringe benefits, that the contractors and employers shall pay during construction of the project.

Applicable Prevailing Wage Rates

ARM 24.17.127(1):
(b) Adopted wage rates are effective until superseded and replaced by a subsequent adoption.
(c) The wage rates applicable to a particular public works project are those in effect at the time the bid specifications are advertised.

Wage Rate Adjustments for Multiyear Contracts

Section 18-2-417, MCA:
(1) Any public works contract that by the terms of the original contract calls for more than 30 months to fully perform must include a provision to adjust, as provided in subsection (2), the standard prevailing rate of wages to be paid to the workers performing the contract.
(2) The standard prevailing rate of wages paid to workers under a contract subject to this section must be adjusted 12 months after the date of the award of the public works contract. The amount of the adjustment must be a 3% increase. The adjustment must be made and applied every 12 months for the term of the contract.
(3) Any increase in the standard rate of prevailing wages for workers under this section is the sole responsibility of the contractor and any subcontractors and not the contracting agency.

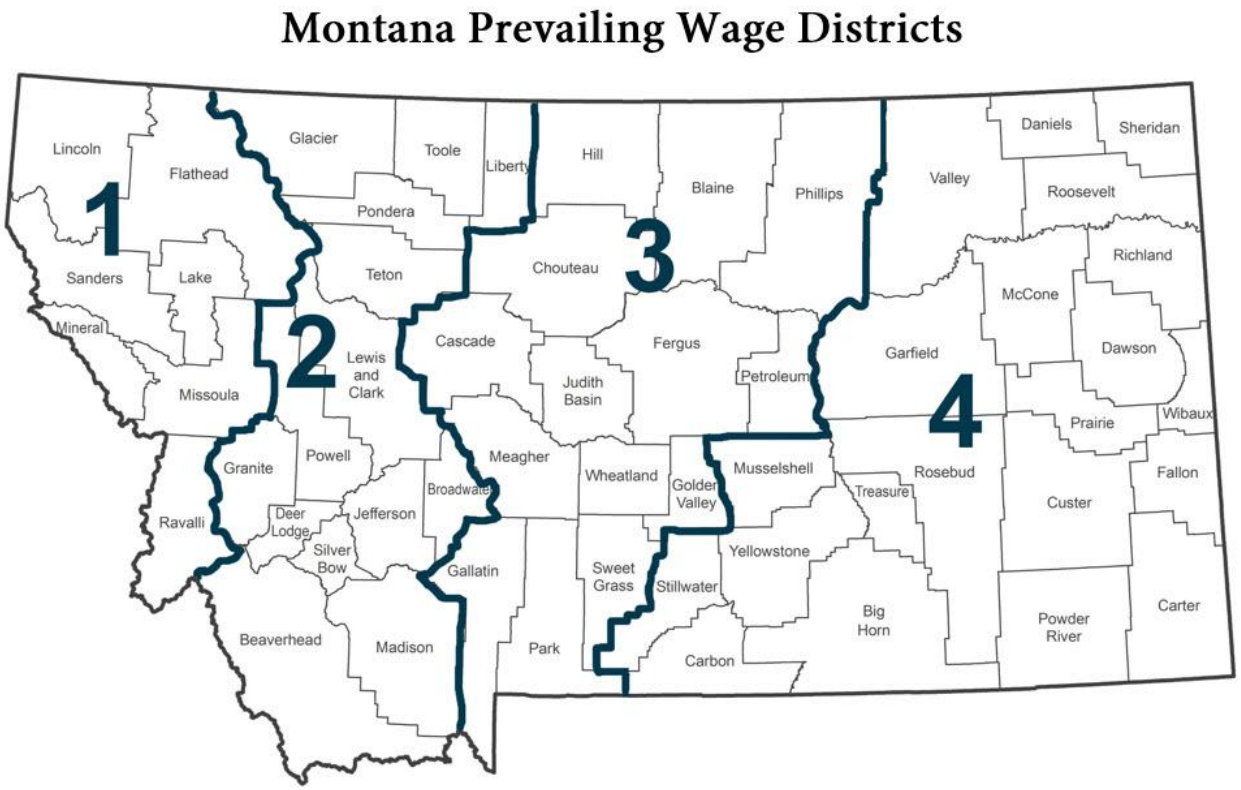
Employment Preference

Section 18-2-403(1), MCA:
In every public works contract, there must be inserted in the bid specification and the public works contract a provision requiring the contractor to give preference to the employment of bona fide Montana residents [defined under Section 18-2-401(1), MCA] in the performance of the work.

Prevailing Wage Districts and Dispatch Cities

Districts

ARM 24.17.107(2):
The four prevailing wage districts are composed of the following counties:



Dispatch Cities

Section 18-2-411(6), MCA, states, “Dispatch city” means the courthouse in either Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, Miles City, Missoula, or Sidney that is closest to the center of the job and within the same prevailing wage district as the job.

A dispatch city shall be considered the point of origin only for jobs within the counties identified in that district as follows:

- **District 1 – Kalispell and Missoula**: includes Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders;
- **District 2 – Butte and Helena**: includes Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole;
- **District 3 – Bozeman and Great Falls**: includes Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland;
- **District 4 – Billings, Miles City, and Sidney**: includes Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.

Wage Requirements

Fringe Benefits

Section 18-2-412, MCA:
(1) To fulfill the obligation to pay the standard prevailing rate of wages under 18-2-403, a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;
(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the U.S. department of labor; or
(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits and travel allowances, applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the U.S. department of labor.

[Please note employer related liabilities required by law are not creditable as fringe benefits, such as workers' compensation or unemployment insurance premiums, or the employer's portion of state and federal tax withholdings, etc.]

Apprentices

ARM 24.17.103(3):
"Apprentice" means a worker employed to learn a skilled trade under a written apprenticeship agreement registered with the department or the U.S. Bureau of Apprenticeship and Training.

ARM 24.17.321(2):
Apprentices must be paid at least the percentage of the basic hourly rate required, based on the total time in the craft. If the apprentice performs labor which is subject to a higher wage rate either by contract or by law than that specified in the apprenticeship standards, the higher wage rate shall be paid by the contractor, subcontractor, or employer. In any event, the apprentice is to receive the full amount of the fringe benefits stipulated on the wage decision.

Section 18-2-416(2), MCA:
A recognized, registered apprentice must be paid the percentage of the standard prevailing rate of wages provided for in the apprenticeship standards applicable to that apprentice. The percentage amount applies to wage rates only and not to fringe benefits. The full amount of any applicable fringe benefits must be paid to the apprentice while the apprentice is working on the public works contract.

[To learn more about the Montana Registered Apprenticeship program, you may visit their website at: https://apprenticeship.mt.gov/.]

No Rate Established (NRE)

Where the Department has received insufficient data to establish a prevailing wage rate, workers can be paid their regular rate of pay for labor specifically performed under that classification. However, certain components of their work may fall under other classifications.

Overtime Calculations

ARM 24.17.326:
(1) Where an employee performs work in one or more classifications which provide for one or more hourly rates of pay, the employee must be paid, in addition to the straight time hourly earnings for all hours worked, a sum determined by multiplying one half the weighted average of the hourly rates by the number of hours worked in excess of 40 per week.
(2) Fringe benefits must be paid for all hours worked, including the overtime hours. When determining the hourly wage rate for overtime purposes, the amount paid for fringe benefits shall be excluded from the computations when determining the overtime rate.

[For access to an instructional video and a weighted overtime calculator spreadsheet, visit our website at: https://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/overtime.]

Travel Pay

ARM 24.17.103(23):
"Travel pay," also referred to as "travel allowance," is and must be paid for travel both to and from the job site, except those with special provisions listed under the classification. The rate is determined by measuring the road miles one direction over the shortest practical maintained route from the dispatch city or the employee's home, whichever is closer to the center of the job.

Per Diem

ARM 24.17.103(19):
"Per diem" typically covers costs associated with board and lodging expenses. Per diem is paid when an employee is required to work at a location outside the daily commuting distance and is required to stay at that location overnight or longer.

Federal Service Contract Act Projects

Contractors and subcontractors performing work on federally funded or federally assisted prime contracts over $2,500 for public works may also be subject to the McNamara-O'Hara Service Contract Act. For more information on these types of projects and the applicable rates of pay, please contact the U.S. Department of Labor at (202) 693-0087 or visit SAM.gov for federal wage determinations.

Recordkeeping Requirements

ARM 24.17.301:
(1) All contractors, subcontractors or employers performing work on public works contracts shall make and maintain for a period of three years from the completion of work upon such public works projects, records necessary to determine whether the prevailing rate of wage and overtime has been or is being paid to employees upon public works projects.
(2) In addition to the certification required by ARM 24.17.307, records necessary to determine whether the prevailing wage rate and overtime wages have been or are being paid must include, but are not limited to, records of:

(a) the name, address, and social security number of each employee;
(b) the work classification or craft of each employee;
(c) the rate or rates of monetary wages and fringe benefits paid to each employee, including:
(i) the amount of payment (if any) for travel expenses;
(ii) the amount of payment (if any) for per diem expenses;
(iii) the amount of payment (if any) for other reimbursed expenses; and

(iv) the fair market value of any other benefits provided to the employee by the employer, such as allowing personal use of a company vehicle by the employee and the value of meals and lodging directly furnished by the employer;

(d) the rate or rates of fringe benefits payments made in lieu of those required to be provided to each employee;

(e) total daily and weekly compensation paid to each employee;

(f) the daily and weekly hours worked by each employee, specified by actual calendar date; and if the employee worked in more than one craft or classification for which different rates were payable, the records shall show the number of hours in each day worked at the different crafts or classifications;

(g) apprenticeship and training agreements and standards;

(h) any deduction, rebates or refunds taken from each employee's total compensation and actual wages paid; and

(i) any payroll and other records pertaining to the employment of employees on a public works project.

(3) When apprentices are employed on a public works project, the records must clearly distinguish them from other employees. The records must also clearly identify the date each apprentice started working on the public works project and must include verification of apprenticeship registration.

(4) When a contractor, subcontractor or employer employs an employee on public works projects and non-public works projects during the same work week and the employee is paid a rate of pay which is less than the prevailing wage rate when working on a non-public works project, the employer must separately record the hours worked on the public works contract projects and those hours worked elsewhere.

[If you wish to use the federal certified payroll form as a template, it is available here: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf]

Occupational Classifications and Definitions

You can find definitions for these occupations and additional information on the U.S. Bureau of Labor Statistics website: http://www.bls.gov/oes/current/oes_stru.htm

Maintenance of Publicly Owned Buildings and Facilities 11
Elevator Repairers 11
Maintenance and Repair Workers (General) 11
Stationary Engineers and Boiler Operators 11
Custodial or Security Services for Publicly Owned Buildings and Facilities 11
Environmental Services Workers 11
Janitors and Cleaners 11
Parking Enforcement Workers 11
Parking Lot Attendants 11
Security and Fire Alarm Systems Repairers 11
Security Guards 11
Grounds Maintenance for Publicly Owned Property 11
Fallers 11
Forest and Conservation Technicians 11
Forest and Conservation Workers 12
Forest Equipment Operators 12
Landscaping and Groundskeeping Workers 12
Material Moving Workers (All Other) 12
Medium Truck Drivers 12
Pest Control Workers 12
Pesticide Handlers, Sprayers, and Applicators (Vegetation) 12
Tree Trimmers and Pruners 12
Operation of Public Drinking Water Supply, Waste Collection, and Waste Disposal Systems 12
Heavy and Tractor Trailer Truck Drivers 12
Landfill Attendants and Equipment Operators 12
Recycling and Reclamation Workers 13
Refuse and Recyclable Materials Collectors 13
Septic Tank Servicers and Sewer Pipe Cleaners 13
Water and Wastewater Treatment Plant and System Operators 13
Law Enforcement, Including Correction and Detention Officers 13
Correction and Detention Officers 13
Police, Fire, and Dispatchers 13
Probation Officers and Correctional Treatment Specialists 13
Fire Protection 13
Fire Extinguisher Repairers 13
Forest Firefighters 13
Public or School Transportation Driving 13
Bus Drivers (School or Special Client) 13
Bus Drivers (Transit and Intercity) 13
Light Truck or Delivery Services Drivers (Includes Van Drivers) 14
Nursing, Nurse's Aide Services, and Medical Laboratory Technician Services 14
Breath Alcohol Technicians 14
Clinical Laboratory Technologist and Technicians 14
Emergency Medical Technicians and Paramedics 14
Home Health Aides and Personal Care Aides 14
Licensed Practical Nurses 14
Medical Assistants 14
Nurse Practitioners 14
Nursing Assistants 14
Orderlies 14
Physician Assistants 15
Registered Nurses 15

Material and Mail Handling 15
Freight, Stock, and Material Handlers 15
Food Service and Cooking 15
Cooks (Institution and Cafeteria) 15
Food Preparation and Serving Related Workers 15
Motor Vehicle and Construction Equipment Repair and Servicing 15
Automotive Service Technicians and Mechanics 15
Bus and Truck Mechanics and Diesel Engine Specialists 15
Construction Equipment Mechanics 15
Appliance and Office Machine Repair and Servicing 15
Appliance Mechanics 15
Computer, Automated Teller, and Office Machine Repairers 15
Computer User Support Specialists 15

Maintenance of Publicly Owned Buildings and Facilities

Elevator Repairers

Install, maintain, and fix elevators, escalators, moving walkways, and other lifts.

Maintenance and Repair Workers (General)

Repair and maintain machines, mechanical equipment, and buildings. They paint, repair flooring, and work on plumbing, electrical, and air-conditioning and heating systems.

Stationary Engineers and Boiler Operators

Control stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or for industrial purposes.

Custodial or Security Services for Publicly Owned Buildings and Facilities

Environmental Services Workers

Maintain cleanliness, sanitation, and infection control in hospitals, clinics, and public facilities.

Janitors and Cleaners

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Parking Enforcement Workers

Patrol assigned areas, such as public parking lot or city streets to issue tickets to overtime parking violators and illegally parked vehicles.

Parking Lot Attendants

Park vehicles or issue tickets for customers in a parking lot or garage. May collect fee.

Security and Fire Alarm Systems Repairers

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes.

Security Guards

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment.

Grounds Maintenance for Publicly Owned Property

Fallers

Use axes or chainsaws to fell trees using knowledge of tree characteristics and cutting techniques to control direction of fall and minimize tree damage.

Forest and Conservation Technicians

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train and lead forest workers in forest propagation and fire prevention and

suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats.

Forest and Conservation Workers

Forest and conservation workers improve the quality of forests, rangelands, and wetlands. Under the supervision of conservation scientists and foresters, they develop, maintain, and protect forests.

Forest Equipment Operators

Drive and manage heavy machinery to harvest trees, clear brush, and build logging roads. May include operating a tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps. Includes operating stand-alone logging machines, such as log chippers.

Landscaping and Groundskeeping Workers

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units.

Material Moving Workers (All Other)

All material moving workers not listed separately.

Medium Truck Drivers

Operate medium-duty trucks, or Class 3–6 trucks, have a GVWR of 14,001-26,000 pounds.

Pest Control Workers

Pest control workers remove unwanted pests, such as roaches, rodents, ants, and termites, that infest buildings and surrounding areas.

Pesticide Handlers, Sprayers, and Applicators (Vegetation)

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops.

Tree Trimmers and Pruners

Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts.

Operation of Public Drinking Water Supply, Waste Collection, and Waste Disposal Systems

Heavy and Tractor Trailer Truck Drivers

Heavy and tractor-trailer truck drivers transport goods from one location to another. Most tractor-trailer drivers are long-haul drivers and operate trucks with a total weight exceeding 26,000 pounds for the vehicle, passengers, and cargo.

Landfill Attendants and Equipment Operators

Manage daily site operations by directing incoming traffic, inspecting waste loads for prohibited or hazardous materials, collecting fees, and maintaining safety and environmental standards; run heavy machinery—like bulldozers, compactors, and loaders—to spread, compact, and cover solid waste

Recycling and Reclamation Workers

Sort, process, and dismantle recyclable goods, hazardous materials, and discarded appliances. Operate heavy machinery like forklifts and balers, extract dangerous chemicals, and help divert waste away from landfills to protect the environment.

Refuse and Recyclable Materials Collectors

Collect and dump refuse or recyclable materials from containers into trucks; may also drive trucks.

Septic Tank Servicers and Sewer Pipe Cleaners

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

Water and Wastewater Treatment Plant and System Operators

Water and wastewater treatment plant and system operators manage a system of machines, often through the use of computerized systems, to transfer or treat water or wastewater.

Law Enforcement, Including Correction and Detention Officers

Correction and Detention Officers

Guard people in penal institutions and guard those in transit between jail, courtroom, prison, or other points.

Police, Fire, and Dispatchers

Answer emergency and nonemergency calls and provide resources to assist those in need.

Probation Officers and Correctional Treatment Specialists

Assist in rehabilitating law offenders in custody or on probation or parole.

Fire Protection

Fire Extinguisher Repairers

Install, inspect, test, dismantle, repair, clean, and recharge portable fire extinguishers to ensure they comply with safety law.

Forest Firefighters

Specially trained to control forest fires; frequently create fire lines—a swath of cut-down trees and dug-up grass in the path of a fire—to deprive a fire of fuel. Use prescribed fires to burn potential fire fuel under controlled conditions. May, parachute from airplanes to reach otherwise inaccessible areas.

Public or School Transportation Driving

Bus Drivers (School or Special Client)

Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting.

Bus Drivers (Transit and Intercity)

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

Light Truck or Delivery Services Drivers (Includes Van Drivers)

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle.

Nursing, Nurse's Aide Services, and Medical Laboratory Technician Services

Breath Alcohol Technicians

Instructs and assists employees in the alcohol testing process and operates an evidential breath testing or alcohol screening device, respectively.

Clinical Laboratory Technologist and Technicians

Perform medical laboratory tests for the diagnosis, treatment, and prevention of disease.

Emergency Medical Technicians and Paramedics

Respond to calls for medical assistance, assess injuries and illnesses, provide emergency medical care, and may transport patients to medical facilities.

Home Health Aides and Personal Care Aides

Monitor the condition of people with disabilities or chronic illnesses and help them with daily living activities. Help older adults who need assistance; may be allowed to give a client medication or to check the client's vital signs.

Licensed Practical Nurses

Provide basic medical care to ill, injured, or convalescing patients or to persons with disabilities; document patient care and maintain health records.

Medical Assistants

Complete administrative and clinical tasks, such as scheduling appointments, maintaining inventory of medical and office supplies, taking patients' vital signs, and recording their medical history. Assist physicians with examinations, may give injections or medications, may also collect and prepare samples of blood and other specimens for laboratory tests.

Nurse Practitioners

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

Nursing Assistants

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants.

Orderlies

Transport patients to areas such as operating rooms or x-ray rooms using wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean and transport equipment.

Physician Assistants

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants.

Registered Nurses

Provide and coordinate patient care, educate patients and the public about various health conditions, and provide advice and emotional support to patients and their families.

Material and Mail Handling

Freight, Stock, and Material Handlers

Manually move freight, stock, or other materials; feed or remove material to or from machines, clean vehicles, pick up unwanted household goods, pack materials for moving.

Food Service and Cooking

Cooks (Institution and Cafeteria)

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

Food Preparation and Serving Related Workers

Make and/or provide food and drink to customers.

Motor Vehicle and Construction Equipment Repair and Servicing

Automotive Service Technicians and Mechanics

Inspect, maintain, and repair cars and light trucks.

Bus and Truck Mechanics and Diesel Engine Specialists

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

Construction Equipment Mechanics

Inspect, maintain, and repair vehicles and machinery used in construction.

Appliance and Office Machine Repair and Servicing

Appliance Mechanics

Repair, adjust, or install all types of electric or gas appliances.

Computer, Automated Teller, and Office Machine Repairers

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

Computer User Support Specialists

Assist computer users and organizations. May maintain computer networks or provide technical help directly to computer users.

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District 1 (D1) Prevailing Wage Rate Schedule

Counties: *Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders*
Dispatch Cities: *Kalispell and Missoula*

Appliance Mechanics 18
Automotive Technicians and Mechanics 18
Breath Alcohol Technicians 18
Bus and Truck Mechanics and Diesel Engine Specialists 18
Bus Drivers (School and Special Client) 18
Bus Drivers (Transit and Intercity) 18
Clinical Laboratory Technologists and Technicians 18
Computer User Support Specialists 18
Computer, Automated Teller, and Office Machines Repairers 18
Construction Equipment Mechanics 18
Cooks (Institution and Cafeteria) 18
Correctional Officers and Jailers 18
Elevator Repairers 18
EMT and Paramedics 18
Environmental Services Workers 18
Fallers 18
Fire Extinguisher Repairers 18
Food Service Workers (Cafeteria Workers) 18
Forest and Conservation Technicians 19
Forest and Conservation Workers 19
Forest Equipment Operators 19
Forest Firefighters (Wildlands) 19
Freight, Stock, and Material Handlers 19
Heavy and Tractor-Trailer Truck Drivers 19
Home Health and Personal Care Aides 19
Janitors and Cleaners 19
Landfill Attendants and Equipment Operators 19
Landscaping and Groundskeeping Workers 19
Licensed Practical Nurses 19
Light Truck and Delivery Service Drivers (Includes Van Drivers) 19
Maintenance and Repair Workers (General) 19
Material Moving Workers (All Other) 19
Medical Assistants 19
Medium Truck Drivers 19
Nurse Practitioners 19
Nursing Assistants 19
Orderlies 19
Parking Enforcement Workers 19
Parking Lot Attendants 20
Pest Control Workers 20
Pesticide Handlers, Sprayers, and Applicators (Vegetation) 20
Physicians Assistants 20
Police, Fire, and Ambulance Dispatchers 20
Probation Officers and Correctional Treatment Specialists 20
Recycling and Reclamation Workers 20
Refuse and Recyclable Material Collectors 20
Registered Nurses 20
Security and Fire Alarm Systems Repairers 20
Security Guards 20
Septic Tank Servicers and Sewer Pipe Cleaners 20
Stationary Engineers and Boiler Operators 20
Tree Trimers and Pruners 20
Water and Wastewater Treatment Plant Operators 20

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D1	Appliance Mechanics	NRE	NRE	**NRE**	NRE	NRE
D1	Automotive Technicians and Mechanics	$32.50	$9.70	**$42.20**	NRE	NRE
D1	Breath Alcohol Technicians	NRE	NRE	**NRE**	NRE	NRE
D1	Bus and Truck Mechanics and Diesel Engine Specialists	$26.83	$9.28	**$36.11**	NRE	NRE
D1	Bus Drivers (School and Special Client)	$26.16	$8.77	**$34.93**	NRE	NRE
D1	Bus Drivers (Transit and Intercity)	$19.05	$3.63	**$22.68**	NRE	NRE
D1	Clinical Laboratory Technologists and Technicians	$37.31	$13.05	**$50.36**	NRE	NRE
D1	Computer User Support Specialists	$28.72	$11.32	**$40.04**	NRE	NRE
D1	Computer, Automated Teller, and Office Machines Repairers	NRE	NRE	**NRE**	NRE	NRE
D1	Construction Equipment Mechanics	NRE	NRE	**NRE**	NRE	NRE
D1	Cooks (Institution and Cafeteria)	$21.22	$6.26	**$27.48**	NRE	NRE
D1	Correctional Officers and Jailers	$23.66	$13.18	**$36.84**	NRE	NRE
D1	Elevator Repairers	NRE	NRE	**NRE**	NRE	NRE
D1	EMT and Paramedics	$21.30	$9.70	**$31.00**	NRE	NRE
D1	Environmental Services Workers	$29.85	$8.31	**$38.16**	NRE	NRE
D1	Fallers	NRE	NRE	**NRE**	NRE	NRE
D1	Fire Extinguisher Repairers	NRE	NRE	**NRE**	NRE	NRE
D1	Food Service Workers (Cafeteria Workers)	$16.59	$5.26	**$21.85**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D1	Forest and Conservation Technicians	NRE	NRE	**NRE**	NRE	NRE
D1	Forest and Conservation Workers	$26.39	$10.60	**$36.99**	NRE	NRE
D1	Forest Equipment Operators	NRE	NRE	**NRE**	NRE	NRE
D1	Forest Firefighters (Wildlands)	NRE	NRE	**NRE**	NRE	NRE
D1	Freight, Stock, and Material Handlers	$19.44	$5.13	**$24.57**	NRE	NRE
D1	Heavy and Tractor-Trailer Truck Drivers	$28.43	$14.42	**$42.85**	NRE	NRE
D1	Home Health and Personal Care Aides	$18.96	$3.63	**$22.59**	NRE	NRE
D1	Janitors and Cleaners	$20.41	$9.46	**$29.87**	NRE	NRE
D1	Landfill Attendants and Equipment Operators	$25.61	$11.91	**$37.52**	NRE	NRE
D1	Landscaping and Groundskeeping Workers	$23.85	$10.85	**$34.70**	NRE	NRE
D1	Licensed Practical Nurses	$33.30	$6.12	**$39.42**	NRE	NRE
D1	Light Truck and Delivery Service Drivers (Includes Van Drivers)	$17.16	$7.89	**$25.05**	NRE	NRE
D1	Maintenance and Repair Workers (General)	$24.33	$9.24	**$33.57**	NRE	NRE
D1	Material Moving Workers (All Other)	$26.71	$15.26	**$41.97**	NRE	NRE
D1	Medical Assistants	$21.48	$5.60	**$27.08**	NRE	NRE
D1	Medium Truck Drivers	NRE	NRE	**NRE**	NRE	NRE
D1	Nurse Practitioners	$67.21	$19.54	**$86.75**	NRE	NRE
D1	Nursing Assistants	$21.71	$4.09	**$25.80**	NRE	NRE
D1	Orderlies	$20.23	$9.96	**$30.19**	NRE	NRE
D1	Parking Enforcement Workers	$21.84	NRE	**$21.84**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D1	Parking Lot Attendants	$23.71	$8.82	**$32.53**	NRE	NRE
D1	Pest Control Workers	$34.72	NRE	**$34.72**	NRE	NRE
D1	Pesticide Handlers, Sprayers, and Applicators (Vegetation)	$19.65	NRE	**$19.65**	NRE	NRE
D1	Physicians Assistants	$72.04	$15.36	**$87.40**	NRE	NRE
D1	Police, Fire, and Ambulance Dispatchers	$23.28	$12.36	**$35.64**	NRE	NRE
D1	Probation Officers and Correctional Treatment Specialists	$28.40	$11.56	**$39.96**	NRE	NRE
D1	Recycling and Reclamation Workers	NRE	NRE	**NRE**	NRE	NRE
D1	Refuse and Recyclable Material Collectors	$24.31	$8.91	**$33.22**	NRE	NRE
D1	Registered Nurses	$42.12	$8.57	**$50.69**	NRE	NRE
D1	Security and Fire Alarm Systems Repairers	NRE	NRE	**NRE**	NRE	NRE
D1	Security Guards	$17.81	$0.98	**$18.79**	NRE	NRE
D1	Septic Tank Servicers and Sewer Pipe Cleaners	$29.54	$14.68	**$44.22**	NRE	NRE
D1	Stationary Engineers and Boiler Operators	$33.29	$12.53	**$45.82**	$0.725/mi.	$60/day
D1	Tree Trimers and Pruners	$35.05	$10.78	**$45.83**	0-25 mi. free 25-50 mi. $25/day 50-70 mi. $70/day 70+ mi. $1.00/mi.	NRE
D1	Water and Wastewater Treatment Plant Operators	$31.47	$13.12	**$44.59**	NRE	NRE

District 2 (D2) Prevailing Wage Rate Schedule

Counties: *Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole*
Dispatch Cities: *Butte and Helena*

Appliance Mechanics	22
Automotive Technicians and Mechanics	22
Breath Alcohol Technicians	22
Bus and truck Mechanics and Diesel Engine Specialists	22
Bus Drivers (School and Special Client)	22
Bus Drivers (Transit and Intercity)	22
Clinical Laboratory Technologists and Technicians	22
Computer User Support Specialists	22
Computer, Automated Teller, and Office Machines Repairers	22
Construction Equipment Mechanics	22
Cooks (Institution and Cafeteria)	22
Correctional Officers and Jailers	22
Elevator Repairers	22
EMT and Paramedics	22
Environmental Services Workers	22
Fallers	22
Fire Extinguisher Repairers	22
Food Service Workers (Cafeteria Workers)	22
Forest and Conservation Technicians	23
Forest and Conservation Workers	23
Forest Equipment Operators	23
Forest Firefighters (Wildlands)	23
Freight, Stock, and Material Handlers	23
Heavy and Tractor-Trailer Truck Drivers	23
Home Health and Personal Care Aides	23
Janitors and Cleaners	23
Landfill Attendants and Equipment Operators	23
Landscaping and Groundskeeping Workers	23
Licensed Practical Nurses	23
Light Truck and Delivery Service Drivers (Includes Van Drivers)	23
Maintenance and Repair Workers (General)	23
Material Moving Workers (All Other)	23
Medical Assistants	23
Medium Truck Drivers	23
Nurse Practitioners	23
Nursing Assistants	23
Orderlies	24
Parking Enforcement Workers	24
Parking Lot Attendants	24
Pest Control Workers	24
Pesticide Handlers, Sprayers, and Applicators (Vegetation)	24
Physicians Assistants	24
Police, Fire, and Ambulance Dispatchers	24
Probation Officers and Correctional Treatment Specialists	24
Recycling and Reclamation Workers	24
Refuse and Recyclable Material Collectors	24
Registered Nurses	24
Security and Fire Alarm Systems Repairers	24
Security Guards	24
Septic Tank Servicers and Sewer Pipe Cleaners	24
Stationary Engineers and Boiler Operators	24
Tree Trimers and Pruners	24
Water and Wastewater Treatment Plant Operators	24

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D2	Appliance Mechanics	NRE	NRE	**NRE**	NRE	NRE
D2	Automotive Technicians and Mechanics	$28.21	$3.45	**$31.66**	NRE	NRE
D2	Breath Alcohol Technicians	NRE	NRE	**NRE**	NRE	NRE
D2	Bus and truck Mechanics and Diesel Engine Specialists	NRE	NRE	**NRE**	NRE	NRE
D2	Bus Drivers (School and Special Client)	$25.62	$10.91	**$36.53**	NRE	NRE
D2	Bus Drivers (Transit and Intercity)	$22.52	$4.01	**$26.53**	NRE	NRE
D2	Clinical Laboratory Technologists and Technicians	$40.75	$9.85	**$50.60**	NRE	NRE
D2	Computer User Support Specialists	$28.23	$10.09	**$38.32**	NRE	NRE
D2	Computer, Automated Teller, and Office Machines Repairers	NRE	NRE	**NRE**	NRE	NRE
D2	Construction Equipment Mechanics	NRE	NRE	**NRE**	NRE	NRE
D2	Cooks (Institution and Cafeteria)	$18.39	$9.19	**$27.58**	NRE	NRE
D2	Correctional Officers and Jailers	$27.03	$11.27	**$38.30**	NRE	NRE
D2	Elevator Repairers	NRE	NRE	**NRE**	NRE	NRE
D2	EMT and Paramedics	$25.59	$6.99	**$32.58**	NRE	NRE
D2	Environmental Services Workers	$25.01	$7.92	**$32.93**	NRE	NRE
D2	Fallers	NRE	NRE	**NRE**	NRE	NRE
D2	Fire Extinguisher Repairers	NRE	NRE	**NRE**	NRE	NRE
D2	Food Service Workers (Cafeteria Workers)	$18.94	$5.45	**$24.39**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D2	Forest and Conservation Technicians	NRE	NRE	**NRE**	NRE	NRE
D2	Forest and Conservation Workers	$26.39	$10.60	**$36.99**	NRE	NRE
D2	Forest Equipment Operators	NRE	NRE	**NRE**	NRE	NRE
D2	Forest Firefighters (Wildlands)	NRE	NRE	**NRE**	NRE	NRE
D2	Freight, Stock, and Material Handlers	$19.85	$2.39	**$22.24**	NRE	NRE
D2	Heavy and Tractor-Trailer Truck Drivers	$28.05	$14.60	**$42.65**	NRE	NRE
D2	Home Health and Personal Care Aides	$17.93	$3.63	**$21.56**	NRE	NRE
D2	Janitors and Cleaners	$18.14	$7.48	**$25.62**	NRE	NRE
D2	Landfill Attendants and Equipment Operators	$25.61	$11.91	**$37.52**	NRE	NRE
D2	Landscaping and Groundskeeping Workers	$22.99	$9.66	**$32.65**	NRE	NRE
D2	Licensed Practical Nurses	$31.74	$3.63	**$35.37**	NRE	NRE
D2	Light Truck and Delivery Service Drivers (Includes Van Drivers)	$16.81	$9.13	**$25.94**	NRE	NRE
D2	Maintenance and Repair Workers (General)	$28.68	$11.15	**$39.83**	NRE	NRE
D2	Material Moving Workers (All Other)	$26.71	$15.26	**$41.97**	NRE	NRE
D2	Medical Assistants	$22.64	$6.86	**$29.50**	NRE	NRE
D2	Medium Truck Drivers	NRE	NRE	**NRE**	NRE	NRE
D2	Nurse Practitioners	$70.83	$21.02	**$91.85**	NRE	NRE
D2	Nursing Assistants	$23.50	$4.18	**$27.68**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D2	Orderlies	$20.23	$9.96	**$30.19**	NRE	NRE
D2	Parking Enforcement Workers	$21.84	NRE	**$21.84**	NRE	NRE
D2	Parking Lot Attendants	NRE	NRE	**NRE**	NRE	NRE
D2	Pest Control Workers	$35.00	NRE	**$35.00**	NRE	NRE
D2	Pesticide Handlers, Sprayers, and Applicators (Vegetation)	$19.46	NRE	**$19.46**	NRE	NRE
D2	Physicians Assistants	$68.58	$17.81	**$86.39**	NRE	NRE
D2	Police, Fire, and Ambulance Dispatchers	$31.72	$11.46	**$43.18**	NRE	NRE
D2	Probation Officers and Correctional Treatment Specialists	$28.29	$11.50	**$39.79**	NRE	NRE
D2	Recycling and Reclamation Workers	NRE	NRE	**NRE**	NRE	NRE
D2	Refuse and Recyclable Material Collectors	$22.00	$5.14	**$27.14**	$0.70/mile	State Per Diem
D2	Registered Nurses	$42.55	$10.90	**$53.45**	NRE	NRE
D2	Security and Fire Alarm Systems Repairers	NRE	NRE	**NRE**	NRE	NRE
D2	Security Guards	$19.23	$5.72	**$24.95**	NRE	NRE
D2	Septic Tank Servicers and Sewer Pipe Cleaners	$29.54	$14.68	**$44.22**	NRE	NRE
D2	Stationary Engineers and Boiler Operators	$33.29	$12.53	**$45.82**	$0.725/mi.	$60/day
D2	Tree Trimers and Pruners	$35.05	$10.78	**$45.83**	0-25 mi. free 25-50 mi. $25/day 50-70 mi. $70/day 70+ mi. $1.00/mi.	NRE
D2	Water and Wastewater Treatment Plant Operators	$30.09	$5.14	**$35.23**	NRE	NRE

District 3 (D3) Prevailing Wage Rate Schedule

Counties: *Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland*
Dispatch Cities: *Bozeman and Great Falls*

Appliance Mechanics 26
Automotive Technicians and Mechanics 26
Breath Alcohol Technicians 26
Bus and truck Mechanics and Diesel Engine Specialists 26
Bus Drivers (School and Special Client) 26
Bus Drivers (Transit and Intercity) 26
Clinical Laboratory Technologists and Technicians 26
Computer User Support Specialists 26
Computer, Automated Teller, and Office Machines Repairers 26
Construction Equipment Mechanics 26
Cooks (Institution and Cafeteria) 26
Correctional Officers and Jailers 26
Elevator Repairers 26
EMT and Paramedics 26
Environmental Services Workers 26
Fallers 26
Fire Extinguisher Repairers 26
Food Service Workers (Cafeteria Workers) 26
Forest and Conservation Technicians 26
Forest and Conservation Workers 27
Forest Equipment Operators 27
Forest Firefighters (Wildlands) 27
Freight, Stock, and Material Handlers 27
Heavy and Tractor-Trailer Truck Drivers 27
Home Health and Personal Care Aides 27
Janitors and Cleaners 27
Landfill Attendants and Equipment Operators 27
Landscaping and Groundskeeping Workers 27
Licensed Practical Nurses 27
Light Truck and Delivery Service Drivers (Includes Van Drivers) 27
Maintenance and Repair Workers (General) 27
Material Moving Workers (All Other) 27
Medical Assistants 27
Medium Truck Drivers 27
Nurse Practitioners 27
Nursing Assistants 27
Orderlies 27
Parking Enforcement Workers 27
Parking Lot Attendants 28
Pest Control Workers 28
Pesticide Handlers, Sprayers, and Applicators (Vegetation) 28
Physicians Assistants 28
Police, Fire, and Ambulance Dispatchers 28
Probation Officers and Correctional Treatment Specialists 28
Recycling and Reclamation Workers 28
Refuse and Recyclable Material Collectors 28
Registered Nurses 28
Security and Fire Alarm Systems Repairers 28
Security Guards 28
Septic Tank Servicers and Sewer Pipe Cleaners 28
Stationary Engineers and Boiler Operators 28
Tree Trimers and Pruners 28
Water and Wastewater Treatment Plant Operators 28

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D3	Appliance Mechanics	NRE	NRE	**NRE**	NRE	NRE
D3	Automotive Technicians and Mechanics	$35.38	$6.59	**$41.97**	NRE	NRE
D3	Breath Alcohol Technicians	NRE	NRE	**NRE**	NRE	NRE
D3	Bus and truck Mechanics and Diesel Engine Specialists	NRE	NRE	**NRE**	NRE	NRE
D3	Bus Drivers (School and Special Client)	$17.42	$6.72	**$24.14**	NRE	NRE
D3	Bus Drivers (Transit and Intercity)	$28.00	$4.01	**$32.01**	NRE	$50/day
D3	Clinical Laboratory Technologists and Technicians	$38.07	$8.82	**$46.89**	NRE	NRE
D3	Computer User Support Specialists	$25.71	$7.29	**$33.00**	NRE	NRE
D3	Computer, Automated Teller, and Office Machines Repairers	NRE	NRE	**NRE**	NRE	NRE
D3	Construction Equipment Mechanics	NRE	NRE	**NRE**	NRE	NRE
D3	Cooks (Institution and Cafeteria)	$19.15	$6.03	**$25.18**	NRE	NRE
D3	Correctional Officers and Jailers	$26.88	$11.67	**$38.55**	NRE	NRE
D3	Elevator Repairers	NRE	NRE	**NRE**	NRE	NRE
D3	EMT and Paramedics	$25.04	$5.85	**$30.89**	NRE	NRE
D3	Environmental Services Workers	$20.82	$5.20	**$26.02**	NRE	NRE
D3	Fallers	NRE	NRE	**NRE**	NRE	NRE
D3	Fire Extinguisher Repairers	NRE	NRE	**NRE**	NRE	NRE
D3	Food Service Workers (Cafeteria Workers)	$18.14	$4.15	**$22.29**	NRE	NRE
D3	Forest and Conservation Technicians	NRE	NRE	**NRE**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D3	Forest and Conservation Workers	$26.39	$10.60	**$36.99**	NRE	NRE
D3	Forest Equipment Operators	NRE	NRE	**NRE**	NRE	NRE
D3	Forest Firefighters (Wildlands)	NRE	NRE	**NRE**	NRE	NRE
D3	Freight, Stock, and Material Handlers	$21.27	$6.16	**$27.43**	NRE	NRE
D3	Heavy and Tractor-Trailer Truck Drivers	$27.95	$14.09	**$42.04**	NRE	NRE
D3	Home Health and Personal Care Aides	$19.94	$3.63	**$23.57**	NRE	NRE
D3	Janitors and Cleaners	$18.87	$3.46	**$22.33**	NRE	NRE
D3	Landfill Attendants and Equipment Operators	$24.64	$11.91	**$36.55**	NRE	NRE
D3	Landscaping and Groundskeeping Workers	$23.02	$5.82	**$28.84**	NRE	NRE
D3	Licensed Practical Nurses	$30.18	$7.46	**$37.64**	NRE	NRE
D3	Light Truck and Delivery Service Drivers (Includes Van Drivers)	$15.00	$6.02	**$21.02**	NRE	NRE
D3	Maintenance and Repair Workers (General)	$25.04	$8.50	**$33.54**	NRE	NRE
D3	Material Moving Workers (All Other)	$26.71	$15.26	**$41.97**	NRE	NRE
D3	Medical Assistants	$24.10	$6.92	**$31.02**	NRE	NRE
D3	Medium Truck Drivers	NRE	NRE	**NRE**	NRE	NRE
D3	Nurse Practitioners	$73.81	$17.50	**$91.31**	NRE	NRE
D3	Nursing Assistants	$20.21	$4.26	**$24.47**	NRE	NRE
D3	Orderlies	$20.23	$9.96	**$30.19**	NRE	NRE
D3	Parking Enforcement Workers	$21.84	NRE	**$21.84**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D3	Parking Lot Attendants	NRE	NRE	**NRE**	NRE	NRE
D3	Pest Control Workers	$34.22	NRE	**$34.22**	NRE	NRE
D3	Pesticide Handlers, Sprayers, and Applicators (Vegetation)	$20.23	NRE	**$20.23**	NRE	NRE
D3	Physicians Assistants	$65.84	$19.74	**$85.58**	NRE	NRE
D3	Police, Fire, and Ambulance Dispatchers	$30.91	$8.04	**$38.95**	NRE	NRE
D3	Probation Officers and Correctional Treatment Specialists	$28.29	$11.50	**$39.79**	NRE	NRE
D3	Recycling and Reclamation Workers	NRE	NRE	**NRE**	NRE	NRE
D3	Refuse and Recyclable Material Collectors	$27.24	$13.89	**$41.13**	NRE	NRE
D3	Registered Nurses	$39.89	$8.21	**$48.10**	NRE	NRE
D3	Security and Fire Alarm Systems Repairers	NRE	NRE	**NRE**	NRE	NRE
D3	Security Guards	$20.16	$6.50	**$26.66**	NRE	NRE
D3	Septic Tank Servicers and Sewer Pipe Cleaners	$29.54	$14.68	**$44.22**	NRE	NRE
D3	Stationary Engineers and Boiler Operators	$33.29	$12.53	**$45.82**	$0.725/mi.	$60/day
D3	Tree Trimers and Pruners	$33.65	$10.78	**$44.43**	0-25 mi. free 25-50 mi. $25/day 50-70 mi. $70/day 70+ mi. $1.00/mi.	NRE
D3	Water and Wastewater Treatment Plant Operators	$31.63	$9.17	**$40.80**	NRE	NRE

District 4 (D4) Prevailing Wage Rate Schedule

Counties: *Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.*
Dispatch Cities: *Billings, Miles City, and Sidney*

Appliance Mechanics 30
Automotive Technicians and Mechanics 30
Breath Alcohol Technicians 30
Bus and truck Mechanics and Diesel Engine Specialists 30
Bus Drivers (School and Special Client) 30
Bus Drivers (Transit and Intercity) 30
Clinical Laboratory Technologists and Technicians 30
Computer User Support Specialists 30
Computer, Automated Teller, and Office Machines Repairers 30
Construction Equipment Mechanics 30
Cooks (Institution and Cafeteria) 30
Correctional Officers and Jailers 30
Elevator Repairers 30
EMT and Paramedics 30
Environmental Services Workers 30
Fallers 30
Fire Extinguisher Repairers 30
Food Service Workers (Cafeteria Workers) 30
Forest and Conservation Technicians 31
Forest and Conservation Workers 31
Forest Equipment Operators 31
Forest Firefighters (Wildlands) 31
Freight, Stock, and Material Handlers 31
Heavy and Tractor-Trailer Truck Drivers 31
Home Health and Personal Care Aides 31
Janitors and Cleaners 31
Landfill Attendants and Equipment Operators 31
Landscaping and Groundskeeping Workers 31
Licensed Practical Nurses 31
Light Truck and Delivery Service Drivers (Includes Van Drivers) 31
Maintenance and Repair Workers (General) 31
Material Moving Workers (All Other) 31
Medical Assistants 31
Medium Truck Drivers 31
Nurse Practitioners 31
Nursing Assistants 31
Orderlies 31
Parking Enforcement Workers 32
Parking Lot Attendants 32
Pest Control Workers 32
Pesticide Handlers, Sprayers, and Applicators (Vegetation) 32
Physicians Assistants 32
Police, Fire, and Ambulance Dispatchers 32
Probation Officers and Correctional Treatment Specialists 32
Recycling and Reclamation Workers 32
Refuse and Recyclable Material Collectors 32
Registered Nurses 32
Security and Fire Alarm Systems Repairers 32
Security Guards 32
Septic Tank Servicers and Sewer Pipe Cleaners 32
Stationary Engineers and Boiler Operators 32
Tree Trimers and Pruners 32
Water and Wastewater Treatment Plant Operators 32

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D4	Appliance Mechanics	NRE	NRE	**NRE**	NRE	NRE
D4	Automotive Technicians and Mechanics	$38.77	$7.75	**$46.52**	NRE	NRE
D4	Breath Alcohol Technicians	NRE	NRE	**NRE**	NRE	NRE
D4	Bus and truck Mechanics and Diesel Engine Specialists	NRE	NRE	**NRE**	NRE	NRE
D4	Bus Drivers (School and Special Client)	$22.85	$3.80	**$26.65**	NRE	NRE
D4	Bus Drivers (Transit and Intercity)	$26.97	$3.63	**$30.60**	NRE	NRE
D4	Clinical Laboratory Technologists and Technicians	$41.06	$16.74	**$57.80**	NRE	NRE
D4	Computer User Support Specialists	$31.66	$11.19	**$42.85**	NRE	NRE
D4	Computer, Automated Teller, and Office Machines Repairers	NRE	NRE	**NRE**	NRE	NRE
D4	Construction Equipment Mechanics	NRE	NRE	**NRE**	NRE	NRE
D4	Cooks (Institution and Cafeteria)	$21.40	$6.59	**$27.99**	NRE	NRE
D4	Correctional Officers and Jailers	$27.64	$11.38	**$39.02**	NRE	NRE
D4	Elevator Repairers	NRE	NRE	**NRE**	NRE	NRE
D4	EMT and Paramedics	$13.00	$9.16	**$22.16**	$0.725/mi.	$60/day
D4	Environmental Services Workers	$19.81	$8.40	**$28.21**	NRE	NRE
D4	Fallers	NRE	NRE	**NRE**	NRE	NRE
D4	Fire Extinguisher Repairers	NRE	NRE	**NRE**	NRE	NRE
D4	Food Service Workers (Cafeteria Workers)	$16.74	$3.44	**$20.18**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D4	Forest and Conservation Technicians	NRE	NRE	**NRE**	NRE	NRE
D4	Forest and Conservation Workers	$26.39	$10.60	**$36.99**	NRE	NRE
D4	Forest Equipment Operators	NRE	NRE	**NRE**	NRE	NRE
D4	Forest Firefighters (Wildlands)	NRE	NRE	**NRE**	NRE	NRE
D4	Freight, Stock, and Material Handlers	$21.30	$6.57	**$27.87**	NRE	NRE
D4	Heavy and Tractor-Trailer Truck Drivers	$27.95	$14.09	**$42.04**	NRE	NRE
D4	Home Health and Personal Care Aides	$19.17	$5.25	**$24.42**	NRE	NRE
D4	Janitors and Cleaners	$19.12	$3.83	**$22.95**	NRE	NRE
D4	Landfill Attendants and Equipment Operators	$24.64	$11.91	**$36.55**	NRE	NRE
D4	Landscaping and Groundskeeping Workers	$17.00	$5.74	**$22.74**	NRE	NRE
D4	Licensed Practical Nurses	$31.99	$11.16	**$43.15**	NRE	NRE
D4	Light Truck and Delivery Service Drivers (Includes Van Drivers)	$16.21	$6.15	**$22.36**	NRE	NRE
D4	Maintenance and Repair Workers (General)	$28.16	$8.44	**$36.60**	NRE	NRE
D4	Material Moving Workers (All Other)	$26.71	$15.26	**$41.97**	NRE	NRE
D4	Medical Assistants	$20.72	$6.70	**$27.42**	NRE	NRE
D4	Medium Truck Drivers	NRE	NRE	**NRE**	NRE	NRE
D4	Nurse Practitioners	$67.57	$16.55	**$84.12**	NRE	NRE
D4	Nursing Assistants	$21.54	$9.93	**$31.47**	NRE	NRE
D4	Orderlies	$20.23	$9.96	**$30.19**	NRE	NRE

District	Occupation	Hourly Base Wage	Hourly Fringe Benefit	Total Hourly Amount	Travel	Per Diem
D4	Parking Enforcement Workers	$21.84	NRE	**$21.84**	NRE	NRE
D4	Parking Lot Attendants	NRE	NRE	**NRE**	NRE	NRE
D4	Pest Control Workers	$34.22	NRE	**$34.22**	NRE	NRE
D4	Pesticide Handlers, Sprayers, and Applicators (Vegetation)	$19.46	NRE	**$19.46**	NRE	NRE
D4	Physicians Assistants	$72.80	$19.97	**$92.77**	NRE	NRE
D4	Police, Fire, and Ambulance Dispatchers	$28.65	$10.89	**$39.54**	NRE	NRE
D4	Probation Officers and Correctional Treatment Specialists	$28.29	$11.50	**$39.79**	NRE	NRE
D4	Recycling and Reclamation Workers	NRE	NRE	**NRE**	NRE	NRE
D4	Refuse and Recyclable Material Collectors	$27.24	$13.89	**$41.13**	NRE	NRE
D4	Registered Nurses	$46.76	$13.37	**$60.13**	NRE	NRE
D4	Security and Fire Alarm Systems Repairers	NRE	NRE	**NRE**	NRE	NRE
D4	Security Guards	$16.00	$4.92	**$20.92**	NRE	NRE
D4	Septic Tank Servicers and Sewer Pipe Cleaners	$29.54	$14.68	**$44.22**	NRE	NRE
D4	Stationary Engineers and Boiler Operators	$33.29	$12.53	**$45.82**	$0.725/mi.	$60/day
D4	Tree Trimers and Pruners	$33.65	$10.78	**$44.43**	0-25 mi. free 25-50 mi. $25/day 50-70 mi. $70/day 70+ mi. $1.00/mi.	NRE
D4	Water and Wastewater Treatment Plant Operators	$26.30	$9.67	**$35.97**	NRE	NRE