Montana Prevailing Wage Rates
2027 Building Construction Services

Effective Date: PRELIMINARY – DO NOT USE FOR BIDDING

In accordance with the Montana Code Annotated (MCA) Title 18, Chapter 2, Part 4, and the Administrative Rules of Montana (ARM) Title 24, Chapter 17, Subchapters 1 through 9, the Commissioner of the Montana Department of Labor and Industry has established the prevailing wage rates for Montana public works contracts valued in excess of $25,000.

Employers, contractors, and subcontractors are required to pay, at a minimum, the prevailing wage rates for all public works contracts. This publication includes only **Building Construction Services** occupations and their applicable hourly base wages, fringe benefits, zone pay, travel allowance, and per diem based on the district in which the work is performed.

Prevailing wage rate publications for Heavy Construction, Highway Construction, and Nonconstruction Services are available on the Department's website at: https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/.

For additional **detailed guidance** on public works contracts and the payment of prevailing wage rates, please refer to Department's website where you can view the regulations, frequently asked questions, training opportunities, educational videos, and other useful resources at: https://erd.dli.mt.gov/labor-standards/public-contracts-prevailing-wage-law/.

Please consider signing up for our **interested parties list** for updates on prevailing wage laws and other Department topics: https://public.govdelivery.com/accounts/MTDLI/subscriber/new.

You may also **contact** the Department at:

Employment Standards Division
Montana Department of Labor and Industry
PO Box 201503
Helena, MT 59620-1503

(406) 444-6543

The Department welcomes questions, comments, and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, upon request, in compliance with the Americans with Disabilities Act.

Sarah Swanson, Commissioner
Montana Department of Labor and Industry

Greg Gianforte, Governor
State of Montana

Table of Contents

Public Works Contracts and Project Requirements 3
Publication Date 3
Public Works Contracts 3
Construction Services Project Types 3
Building Construction Projects 3
Project Classification 4
Wage Rates Required in Bid Specifications and Contracts 4
Applicable Prevailing Wage Rates 4
Wage Rate Adjustments for Multiyear Contracts 4
Posting Prevailing Wage Notices 4
Employment Preference 4
Prevailing Wage Districts and Dispatch Cities 5
Districts 5
Dispatch Cities 5
Wage Requirements 6
Weekly Pay 6
Fringe Benefits 6
Apprentices 6
No Rate Established (NRE) 6
Overtime Calculations 7
Welder Rates 7
Foreman Rates 7
Mass Timber Framing Rates 7
Zone Pay 7
Travel Pay 7
Per Diem 7
Federal Davis-Bacon Projects 7
Recordkeeping Requirements 8
Occupational Classifications and Definitions 9
District 1 (D1) Prevailing Wage Rate Schedule 15
District 2 (D2) Prevailing Wage Rate Schedule 21
District 3 (D3) Prevailing Wage Rate Schedule 27
District 4 (D4) Prevailing Wage Rate Schedule 33

Public Works Contracts and Project Requirements

Publication Date

PRELIMINARY – DO NOT USE FOR BIDDING

Public Works Contracts

Section 18-2-401(11)(a), MCA:

"Public works contract" means a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of $25,000.

Construction Services Project Types

Section 18-2-401(3), MCA:

(a) "Construction services" means work performed by an individual in building construction, heavy construction, highway construction, and remodeling work.

(b) The term does not include:

(i) engineering, superintendence, management, office, or clerical work on a public works contract; or

(ii) consulting contracts, contracts with commercial suppliers for goods and supplies, or contracts with professionals licensed under state law.

Section 18-2-403(6), MCA:

Transportation of goods, supplies, materials, and manufactured or fabricated items to or from the project location is not subject to payment of the standard prevailing rate of wages.

Building Construction Projects

ARM 24.17.501:

(2) Building construction projects generally are the constructions of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.

(a) Work performed in new or reopened pits that produce aggregate, asphalt, concrete or backfill when the pit does not normally sell to the general public that is incidental to the project is considered part of the construction phase.

(b) Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (five stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial structures (buildings only), institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants (buildings only), prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.

(c) Projects involving the construction, alteration, or repair of single family individual dwelling units, houses, or apartment buildings of not more than four stories in height and consisting of not more than eight living units, are not subject to the prevailing wage rates.

Project Classification

ARM 24.17.161:

(1) Public contracting agencies shall not divide a public works project into more than one contract for the purpose of avoiding compliance.

Section 18-2-418, MCA:

(1) The contracting agency shall determine, based on the preponderance of labor hours to be worked, whether the public works construction services project is classified as a highway construction project, a heavy construction project, or a building construction project.

(2) Once the project has been classified, employees in each trade classification who are working on that project must be paid at the rate for that project classification.

Wage Rates Required in Bid Specifications and Contracts

Section 18-2-422(1), MCA:

All public works contracts and the bid specifications for those contracts must contain a provision stating for each job classification the standard prevailing wage rate, including fringe benefits, that the contractors and employers shall pay during construction of the project.

Applicable Prevailing Wage Rates

ARM 24.17.127(1):

(b) Adopted wage rates are effective until superseded and replaced by a subsequent adoption.

(c) The wage rates applicable to a particular public works project are those in effect at the time the bid specifications are advertised.

Section 18-2-402(3), MCA:

The standard prevailing rate of wages, including fringe benefits, is the greater of the highest applicable rate of wages in the area for the particular work in question as negotiated under existing and current collective bargaining agreements or the rate determined by the applicable survey under this part.

Wage Rate Adjustments for Multiyear Contracts

Section 18-2-417, MCA:

(1) Any public works contract that by the terms of the original contract calls for more than 30 months to fully perform must include a provision to adjust, as provided in subsection (2), the standard prevailing rate of wages to be paid to the workers performing the contract.

(2) The standard prevailing rate of wages paid to workers under a contract subject to this section must be adjusted 12 months after the date of the award of the public works contract. The amount of the adjustment must be a 3% increase. The adjustment must be made and applied every 12 months for the term of the contract.

(3) Any increase in the standard rate of prevailing wages for workers under this section is the sole responsibility of the contractor and any subcontractors and not the contracting agency.

Posting Prevailing Wage Notices

Section 18-2-406, MCA:

The contractor performing work or providing construction services under public works contracts, as provided in this part, shall post in a prominent and accessible site on the project or staging area, not later than the first day of work and continuing for the entire duration of the project, a legible statement of all wages and fringe benefits to be paid to the employees.

Employment Preference

Section 18-2-403(1), MCA:

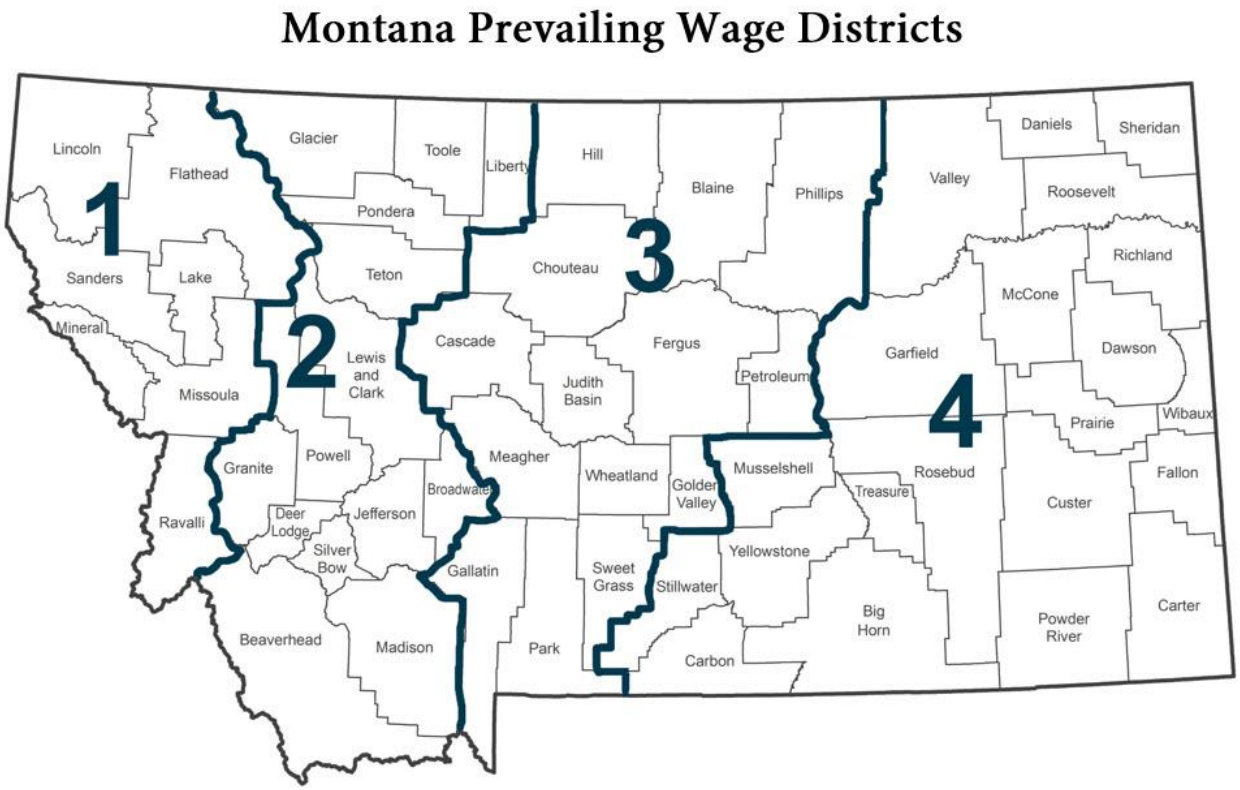
In every public works contract, there must be inserted in the bid specification and the public works contract a provision requiring the contractor to give preference to the employment of bona fide Montana residents [defined under Section 18-2-401(1), MCA] in the performance of the work.

Prevailing Wage Districts and Dispatch Cities

Districts

ARM 24.17.107(2):

The four prevailing wage districts are composed of the following counties:



Dispatch Cities

Section 18-2-411(6), MCA, states, “Dispatch city” means the courthouse in either Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, Miles City, Missoula, or Sidney that is closest to the center of the job and within the same prevailing wage district as the job.

A dispatch city shall be considered the point of origin only for jobs within the counties identified in that district as follows:

- **District 1 – Kalispell and Missoula**: includes Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders;
- **District 2 – Butte and Helena**: includes Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole;
- **District 3 – Bozeman and Great Falls**: includes Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland;
- **District 4 – Billings, Miles City, and Sidney**: includes Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.

Wage Requirements

Weekly Pay

Section 18-4-423, MCA:

A contractor or a subcontractor shall pay employees receiving an hourly wage on a weekly basis.

Fringe Benefits

Section 18-2-412, MCA:

(1) To fulfill the obligation to pay the standard prevailing rate of wages under 18-2-403, a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the U.S. department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits and travel allowances, applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the U.S. department of labor.

[Please note employer related liabilities required by law are not creditable as fringe benefits, such as workers' compensation or unemployment insurance premiums, or the employer's portion of state and federal tax withholdings, etc.]

Apprentices

ARM 24.17.103(3):

"Apprentice" means a worker employed to learn a skilled trade under a written apprenticeship agreement registered with the department or the U.S. Bureau of Apprenticeship and Training.

ARM 24.17.321(2):

Apprentices must be paid at least the percentage of the basic hourly rate required, based on the total time in the craft. If the apprentice performs labor which is subject to a higher wage rate either by contract or by law than that specified in the apprenticeship standards, the higher wage rate shall be paid by the contractor, subcontractor, or employer. In any event, the apprentice is to receive the full amount of the fringe benefits stipulated on the wage decision.

Section 18-2-416(2), MCA:

A recognized, registered apprentice must be paid the percentage of the standard prevailing rate of wages provided for in the apprenticeship standards applicable to that apprentice. The percentage amount applies to wage rates only and not to fringe benefits. The full amount of any applicable fringe benefits must be paid to the apprentice while the apprentice is working on the public works contract.

[To learn more about the Montana Registered Apprenticeship program, you may visit their website at: https://apprenticeship.mt.gov/.]

No Rate Established (NRE)

Where the Department has received insufficient data to establish a prevailing wage rate, workers can be paid their regular rate of pay for labor specifically performed under that classification. However, certain components of their work may fall under other classifications.

Overtime Calculations

ARM 24.17.326:

(1) Where an employee performs work in one or more classifications which provide for one or more hourly rates of pay, the employee must be paid, in addition to the straight time hourly earnings for all hours worked, a sum determined by multiplying one half the weighted average of the hourly rates by the number of hours worked in excess of 40 per week.

(2) Fringe benefits must be paid for all hours worked, including the overtime hours. When determining the hourly wage rate for overtime purposes, the amount paid for fringe benefits shall be excluded from the computations when determining the overtime rate.

[For access to an instructional video and a weighted overtime calculator spreadsheet, visit our website at: https://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/overtime.]

Welder Rates

Welders receive the rate prescribed for the craft performing an operation to which welding is incidental.

Foreman Rates

Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

Mass Timber Framing Rates

A worker performing mass timber framing work is to be paid the higher total prevailing wage rates established between Carpenter and Structural Iron and Steel Worker classifications.

Zone Pay

ARM 24.17.103(25):

“Zone pay” is an amount added to the base pay; the combined sum then becomes the new base wage rate to be paid for all hours worked on the project. Zone pay must be determined by measuring the road miles one way over the shortest practical maintained route from the dispatch city to the center of the job.

Travel Pay

ARM 24.17.103(23):

“Travel pay,” also referred to as “travel allowance,” is and must be paid for travel both to and from the job site, except those with special provisions listed under the classification. The rate is determined by measuring the road miles one direction over the shortest practical maintained route from the dispatch city or the employee's home, whichever is closer to the center of the job.

Per Diem

ARM 24.17.103(19):

“Per diem” typically covers costs associated with board and lodging expenses. Per diem is paid when an employee is required to work at a location outside the daily commuting distance and is required to stay at that location overnight or longer.

Federal Davis-Bacon Projects

Contractors and subcontractors performing work on federally funded or federally assisted contracts over $2,000 for the construction, alteration, or repair of public buildings or public works may also be subject to the Davis-Bacon and Related Acts. For more information on these types of projects and the applicable rates of pay, please contact the U.S. Department of Labor at (202) 693-0087 or visit SAM.gov for federal wage determinations.

Recordkeeping Requirements

ARM 24.17.301:

(1) All contractors, subcontractors or employers performing work on public works contracts shall make and maintain for a period of three years from the completion of work upon such public works projects, records necessary to determine whether the prevailing rate of wage and overtime has been or is being paid to employees upon public works projects.

(2) In addition to the certification required by ARM 24.17.307, records necessary to determine whether the prevailing wage rate and overtime wages have been or are being paid must include, but are not limited to, records of:

(a) the name, address, and social security number of each employee;

(b) the work classification or craft of each employee;

(c) the rate or rates of monetary wages and fringe benefits paid to each employee, including:

(i) the amount of payment (if any) for travel expenses;

(ii) the amount of payment (if any) for per diem expenses;

(iii) the amount of payment (if any) for other reimbursed expenses; and

(iv) the fair market value of any other benefits provided to the employee by the employer, such as allowing personal use of a company vehicle by the employee and the value of meals and lodging directly furnished by the employer;

(d) the rate or rates of fringe benefits payments made in lieu of those required to be provided to each employee;

(e) total daily and weekly compensation paid to each employee;

(f) the daily and weekly hours worked by each employee, specified by actual calendar date; and if the employee worked in more than one craft or classification for which different rates were payable, the records shall show the number of hours in each day worked at the different crafts or classifications;

(g) apprenticeship and training agreements and standards;

(h) any deduction, rebates or refunds taken from each employee's total compensation and actual wages paid; and

(i) any payroll and other records pertaining to the employment of employees on a public works project.

(3) When apprentices are employed on a public works project, the records must clearly distinguish them from other employees. The records must also clearly identify the date each apprentice started working on the public works project and must include verification of apprenticeship registration.

(4) When a contractor, subcontractor or employer employs an employee on public works projects and non-public works projects during the same work week and the employee is paid a rate of pay which is less than the prevailing wage rate when working on a non-public works project, the employer must separately record the hours worked on the public works contract projects and those hours worked elsewhere.

[If you wish to use the federal certified payroll form as a template, it is available here: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf]

Occupational Classifications and Definitions

You can find definitions for these occupations and additional information on the U.S. Bureau of Labor Statistics website: http://www.bls.gov/oes/current/oes_stru.htm

Boilermakers....10
Brick, Block, and Stone Masons....10
Carpenters....10
Carpet Installers....10
Cement Masons and Concrete Finishers....10
Construction Equipment Operators Group 1....10
Construction Equipment Operators Group 2....10
Construction Equipment Operators Group 3....10
Construction Equipment Operators Group 4....10
Construction Equipment Operators Group 5....11
Construction Equipment Operators Group 6....11
Construction Equipment Operators Group 7....11
Construction Laborers Group 1....11
Construction Laborers Group 2....11
Construction Laborers Group 3....11
Construction Laborers Group 4....11
Diver Tenders....11
Divers (Diving)....11
Divers (Standby)....11
Drywall Applicators....11
Electricians: Including Building Automation Control....11
Elevator Constructors....12
Floor Layers....12
Glaziers....12
Heating and Air Conditioning....12
Insulation Workers-Mechanical (Heat and Frost)....12
Ironworkers-Reinforcing Iron and Rebar....12
Ironworkers-Structural Iron and Steel....12
Line Construction: Equipment Operator....12
Line Construction: Groundman....12
Line Construction: Lineman....12
Millwrights....12
Painters: Including Paperhangers....12
Pile Bucks....13
Pilot Car Drivers....13
Plasterers....13
Plumbers, Pipefitters, and Steamfitters....13
Roofers....13
Sheet Metal Workers....13
Solar Photovoltaic Installers....13
Sprinkler Fitters....13
Tapers....13
Telecommunications Equipment Installers....13
Terrazzo Workers and Finishers....13
Tile and Stone Setters....14
Truck Drivers....14

Boilermakers

Construct, assemble, install, maintain, and repair stationary steam boilers, boiler house auxiliaries, process vessels, pressure vessels, closed vats, and other large vessels or containers that hold liquids and gases.

Brick, Block, and Stone Masons

Masonry workers, also known as masons, use bricks, concrete and concrete blocks, and natural and manmade stones to build walkways, walls, and other structures. Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

Carpenters

Construct, erect, install, or repair: structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install overhead doors, cabinets, siding, drywall, batt or roll insulation, plank, strip, end-grain, and parquet flooring. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

Carpet Installers

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials

Cement Masons and Concrete Finishers

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints.

Construction Equipment Operators Group 1

Air Compressor; Auto Fine Grader; Belt Finishing; Boring Machine (Small); Cement Silo; A-Frame Truck Crane; Crusher Conveyor; DW-10, 15, 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-End Loader < 1 cu yd; Oiler, Herman Nelson Heater; Mucking Machine; Oiler, All Except Cranes/Shovels; Pumpman

Construction Equipment Operators Group 2

Air Doctor; Backhoe/Excavator/Shovel ≤ 3 cu yds; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, Large; Broom, Self-Propelled; Concrete Travel Batcher; Concrete Float & Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber-Tired, Push, & Side Boom; Elevating Grader/Gradall; Field Equipment Serviceman; Front-End Loader ≥ 1 cu yd, ≤ 5 cu yd; Grade Setter; Heavy Duty Drills; Hoist/Tugger; Hydralift Forklifts; Industrial Locomotive; Motor Patrol; Mountain Skidder; Oiler - Cranes/Shovels; Pavement Breaker, EMSCO; Power Saw - Self-Propelled; Pugmill; Pumpcrete/Grout Machine; Punch Truck; Roller other than Asphalt; Roller, Sheepsfoot (self-propelled); Roller ≥ 25 tons; Ross Carrier; Rotomill <6 ft; Trenching Machine; Washing/Screening Plant

Construction Equipment Operators Group 3

Asphalt Paving Machine; Asphalt Screed; Backhoe/Excavator/Shovel ≥ 3 cu yds; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes ≤ 24 tons; Curb Machine/Slip Form Paver; Finish Dozer; Front-End Loader > 5 cu yds; Mechanic/Welder; Pioneer Dozer; Roller Asphalt (Breakdown & Finish); Rotomill > 6 ft; Scraper, Single, Twin, or Belly-Dump; YO-YO Cat Haul Truck; Articulating Trucks; Vac Truck

Construction Equipment Operators Group 4

Asphalt/Hot Plant Operator; Cranes > 25 tons, ≤ 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper

Construction Equipment Operators Group 5

Cranes > 45 tons, ≤ 74 tons

Construction Equipment Operators Group 6

Cranes > 75 tons, ≤ 149 tons; Cranes Whirley (all)

Construction Equipment Operators Group 7

Cranes > 150 tons, ≤ 250 tons; Crane Tower (all); Crane Stiff-Leg or Derrick; Helicopter Hoist

Construction Laborers Group 1

Flag Person for Traffic Control

Construction Laborers Group 2

General Labor; Asbestos Removal; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler; Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-lay Down; Crusher and Batch Worker; Heater Tender; Fence Erector; Landscape Laborer; Landscaper; Lawn Sprinkler Installer; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders/Unloaders; Riprapper; Sign Erectors; Guardrail and Jersey Rail; Spike Driver; Stake Jumper; Signalman; Tail Hoseman; Tool Checker and Houseman

Construction Laborers Group 3

Concrete Vibrator; Dumpman/Grademan; Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer/Pavement Breaker; Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power and Tamper

Construction Laborers Group 4

Hod Carrier; Water Well Laborer; Blaster; Wagon Driller; Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws; Powderman; Rock & Core Drill; Track or Truck Mounted Wagon Drill and Welder (incl air arc)

Diver Tenders

Stays on the surface to support and monitor commercial divers during underwater tasks, including managing divers air hose, lifeline, and communication cable, cleaning, checking, and setting up tools and equipment, tracking diver's depth, location, and time underwater.

Divers (Diving)

Work below surface of water, using surface-supplied air or scuba equipment to inspect, repair, remove, or install equipment and structures. May use a variety of power and hand tools, such as drills, sledgehammers, torches, and welding equipment. May conduct tests or experiments, rig explosives, or photograph structures or marine life.

Divers (Standby)

Stationed at surface or dive location ready to enter water

Drywall Applicators

Drywall and ceiling tile installation.

Electricians: Including Building Automation Control

Electrical wiring; equipment and fixtures; streetlights; electrical control systems. Installation and/or adjusting of building automation controls also during testing and balancing, commissioning and retro-commissioning.

Elevator Constructors

Install, maintain, repair, and modernize elevators, escalators, moving walkways, and other vertical transportation equipment

Floor Layers

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

Glaziers

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Heating and Air Conditioning

Install, inspect, test, maintain, and repair heating, ventilation, air conditioning, and refrigeration (HVACR) systems that control the temperature and air quality in buildings.

Insulation Workers-Mechanical (Heat and Frost)

Install and replace pipes, ductwork, other mechanical systems, and the materials used to insulate mechanical systems (also includes spray/blown insulation.)

Ironworkers-Reinforcing Iron and Rebar

Position and secure steel bars or mesh in concrete forms in order to reinforce concrete. Use a variety of fasteners, rod-bending machines, blowtorches, and hand tools. Includes rod busters; cut, bend, tie, and place rebar.

Ironworkers-Structural Iron and Steel

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings; energy producing windmill type towers; metal bleacher seating; handrail fabrication and ornamental steel.

Line Construction: Equipment Operator

Includes all work on Transmission (and Telecommunication) Lines, Distribution Lines, and Substations. Also, may erect poles or transmission towers.

Line Construction: Groundman

Includes all work on Transmission (and Telecommunication) Lines, Distribution Lines, and Substations. Also, may erect poles or transmission towers.

Line Construction: Lineman

Includes all work on Transmission (and Telecommunication) Lines, Distribution Lines, and Substations. Also, may erect poles or transmission towers.

Millwrights

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

Painters: Including Paperhangers

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Cover interior walls or ceilings of rooms with decorative wallpaper or fabric or attach advertising posters on surfaces such as walls and billboards. May remove old materials or prepare surfaces to be papered.

Pile Bucks

Set up crane; set up hammer; weld tips on piles; set leads; ensure piles are driven straight with the use of level or plum bob. Give direction to crane operator as to speed and direction of swing. Cut piles to grade.

Pilot Car Drivers

Operate a marked vehicle with flashing lights ahead of or behind to guide and protect wide-load trucks, and alert other drivers.

Plasterers

Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.

Plumbers, Pipefitters, and Steamfitters

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, other liquids or gases. Testing of piping systems, commissioning and retro-commissioning. Workers in this occupation may also install heating and cooling equipment and mechanical control systems.

Roofers

Covers roofs, walls and foundations with waterproofing, insulation and vapor barriers in addition to metal flashings. Roofing includes shingles, low slope membranes, metal roofs, insulation, spray foam, coatings and vapor barriers. Wall coverings include metal panels, insulated metal panels and other waterproofing or rain screen systems. Foundation systems include waterproofing and insulation. Excludes prefabricated metal buildings.

Sheet Metal Workers

Manufacture, fabrication, assembling, installation, dismantling, and alteration of all HVAC systems, air conveyor systems, and exhaust systems. All lagging over insulation and all duct lining. Testing and balancing, commissioning and retro-commissioning of all air-handling equipment and duct work.

Solar Photovoltaic Installers

Solar photovoltaic (PV) installers, also known as PV installers, assemble, set up, and maintain rooftop or other systems that convert sunlight into energy.

Sprinkler Fitters

Any and all fire protection systems: Installation, dismantling, inspection, testing, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems, including both overhead and underground water mains, all piping, fire hydrants, standpipes, air lines, tanks, and pumps used in connection with sprinkler and alarm systems.

Tapers

Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

Telecommunications Equipment Installers

Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Install voice; sound; vision and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment.

Terrazzo Workers and Finishers

Finish work on hard tile, marble, and wood tile to floors, ceilings, and roof decks. Apply a mixture of cement, sand, pigment, or marble chips to floors, stairways, and cabinet fixtures to fashion durable and decorative surfaces.

Tile and Stone Setters

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

Truck Drivers

Combination Truck & Concrete Mixer; Distributor Driver; Dry Batch Trucks; Dump Trucks & Similar Equipment; Flat Trucks; Lowboys, Four-Wheel Trailers, Float Semitrailer; Powder Truck Driver (Bulk Unloader Type); Servicemen; Service Truck Drivers, Fuel Truck Drivers, Tiremen; Trucks with Power Equipment; Truck Mechanic; Water Tank Drivers, Petroleum Product Drivers.

District 1 (D1) Prevailing Wage Rate Schedule

Counties: *Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders*
Dispatch Cities: *Kalispell and Missoula*

Boilermakers 16
Brick, Block and Stone Masons 16
Carpenters 16
Carpet Installer 16
Cement Masons and Concrete Finisher 16
Construction Equipment Operators Group 1 16
Construction Equipment Operators Group 2 16
Construction Equipment Operators Group 3 16
Construction Equipment Operators Group 4 16
Construction Equipment Operators Group 5 16
Construction Equipment Operators Group 6 16
Construction Equipment Operators Group 7 17
Construction Laborers Group 1 17
Construction Laborers Group 2 17
Construction Laborers Group 3 17
Construction Laborers Group 4 17
Diver Tenders 17
Divers (Diving) 17
Divers (Standby) 17
Drywall Applicators 17
Electricians: Including Building Automation Control 17
Elevator Constructors 17
Floor Layers 17
Glaziers 17
Heating and Air Conditioning 18
Insulation Workers – Mechanical (Heat & Frost) 18
Ironworkers - Reinforcing Iron and Rebar Workers 18
Ironworkers - Structural Iron and Steel Workers 18
Line Construction: Equipment Operator 18
Line Construction: Groundman 18
Line Construction: Lineman 18
Millwrights 18
Painters: Including Paperhanger 18
Pile Bucks 18
Pilot Car Drivers 18
Plasterers 18
Plumbers, Pipefitters, and Steamfitters 19
Roofers 19
Sheet Metal Workers 19
Solar Photovoltaic Installers 19
Sprinkler Fitters 19
Tapers 19
Telecommunications Equipment Installers 19
Terrazzo Workers and Finishers 19
Tile and Stone Setters 19
Truck Drivers 19

District	Classification	Hourly Base Wage	Hourly Fringe Benefit	Hourly Total	Travel Pay	Zone Pay*	Per Diem
D1	Boilermakers	$44.25	$9.65	**$73.90**	120+ mi. Federal Mileage Rate	NRE	0-69 mi. free 70-119 mi. $105/day 120+ mi. $120/day
D1	Brick, Block and Stone Masons	$39.89	$19.68	**$59.57**	NRE	NRE	0-69 mi. free 70-90 mi. $60/day 91-124 mi. $85/day 125+ mi. $105/day
D1	Carpenters	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D1	Carpet Installer	NRE	NRE	**NRE**	NRE	NRE	NRE
D1	Cement Masons and Concrete Finisher	$30.83	$13.44	**$44.27**	NRE	NRE	NRE
D1	Construction Equipment Operators Group 1	$35.82	$18.17	**$53.99**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	75+ mi. $70/day
D1	Construction Equipment Operators Group 2	$36.74	$18.17	**$54.91**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	$50/day
D1	Construction Equipment Operators Group 3	$38.22	$18.17	**$56.39**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D1	Construction Equipment Operators Group 4	$39.40	$18.17	**$57.57**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D1	Construction Equipment Operators Group 5	$40.59	$18.17	**$58.76**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	$150/day
D1	Construction Equipment Operators Group 6	$41.77	$18.17	**$59.94**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage	Hourly Fringe Benefit	Hourly Total	Travel Pay	Zone Pay*	Per Diem
D1	Construction Equipment Operators Group 7	$42.96	$18.17	**$61.13**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D1	Construction Laborers Group 1	$28.43	$13.44	**$41.87**	NRE	NRE	NRE
D1	Construction Laborers Group 2	$26.76	$11.76	**$38.52**	NRE	50+ mi. +$1.25/hr.	$12.50/day
D1	Construction Laborers Group 3	$31.39	$13.44	**$44.83**	NRE	NRE	$100/day
D1	Construction Laborers Group 4	$32.11	$13.44	**$45.55**	NRE	NRE	0-70 mi. free 70-90 mi. $40/day 90-124 mi. $85/day 125 mi. $105/day
D1	Diver Tenders	$58.59	$17.78	**$76.37**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D1	Divers (Diving)	$119.23	$17.78	**$137.01**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D1	Divers (Standby)	$59.61	$17.78	**$77.39**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D1	Drywall Applicators	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D1	Electricians: Including Building Automation Control	$43.92	$19.40	**$63.32**	18-60 mi. Federal Mileage Rate	NRE	$75/day
D1	Elevator Constructors	$70.47	$49.85	**$120.32**	$1.06/mi.	NRE	$126.18/day
D1	Floor Layers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D1	Glaziers	NRE	NRE	**NRE**	NRE	NRE	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage	Hourly Fringe Benefit	Hourly Total	Travel Pay	Zone Pay*	Per Diem
D1	Heating and Air Conditioning	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	>65 mi. $170/day
D1	Insulation Workers – Mechanical (Heat & Frost)	$46.81	$22.94	**$69.75**	70+ mi. $0.66/mi.	0-30 mi. free 30-40 mi. +$3.75/hr. 40-50 mi. +$5.00/hr. 50-60 mi. +$6.88/hr. 60-70 mi. +$8.13/hr.	70+ mi. $140/day; **or,** Employer pays lodging + $35/day
D1	Ironworkers - Reinforcing Iron and Rebar Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day85+ mi. $150/day
D1	Ironworkers - Structural Iron and Steel Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day 85+ mi. $150/day
D1	Line Construction: Equipment Operator	$43.59	$17.31	**$60.90**	$60/day	NRE	NRE
D1	Line Construction: Groundman	$34.03	$16.86	**$50.89**	$60/day	NRE	NRE
D1	Line Construction: Lineman	$60.49	$21.75	**$82.24**	NRE	NRE	$60/day
D1	Millwrights	$46.00	$20.72	**$66.72**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	45+ mi. $110/day
D1	Painters: Including Paperhanger	$22.80	$8.00	**$30.80**	NRE	NRE	NRE
D1	Pile Bucks	$39.80	$15.57	**$55.37**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	NRE
D1	Pilot Car Drivers	NRE	NRE	**NRE**	NRE	NRE	NRE
D1	Plasterers	$33.10	$15.52	**$48.62**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage	Hourly Fringe Benefit	Hourly Total	Travel Pay	Zone Pay*	Per Diem
D1	Plumbers, Pipefitters, and Steamfitters	$44.06	$22.66	**$66.72**	30-50 mi. $40/day 50-75 mi. $50/day 75+ mi. $130/day	NRE	70+ mi. $160/day
D1	Roofers	$29.09	$24.26	**$53.35**	NRE	NRE	65+ mi. $170/day
D1	Sheet Metal Workers	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	65+ mi. $170/day
D1	Solar Photovoltaic Installers	$39.06	NRE	**$39.06**	$55.50/day	NRE	$74/day
D1	Sprinkler Fitters	$45.27	$27.91	**$73.18**	60-80 mi. $30/day 80-100 mi. $39/day	NRE	$150/day
D1	Tapers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D1	Telecommunications Equipment Installers	$38.66	$11.95	**$50.61**	NRE	NRE	Employer pays lodging + meals
D1	Terrazzo Workers and Finishers	NRE	NRE	**NRE**	NRE	NRE	NRE
D1	Tile and Stone Setters	NRE	NRE	**NRE**	NRE	NRE	NRE
D1	Truck Drivers	$33.27	$6.44	**$39.71**	NRE	NRE	$50/day

*When required, Zone Pay must be added to the base wage to create a new base wage.

(This page intentionally left blank)

District 2 (D2) Prevailing Wage Rate Schedule

Counties: *Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole*
Dispatch Cities: *Butte and Helena*

Boilermakers....22
Brick, Block and Stone Masons....22
Carpenters....22
Carpet Installer....22
Cement Masons and Concrete Finisher....22
Construction Equipment Operators Group 1....22
Construction Equipment Operators Group 2....22
Construction Equipment Operators Group 3....22
Construction Equipment Operators Group 4....22
Construction Equipment Operators Group 5....22
Construction Equipment Operators Group 6....23
Construction Equipment Operators Group 7....23
Construction Laborers Group 1....23
Construction Laborers Group 2....23
Construction Laborers Group 3....23
Construction Laborers Group 4....23
Diver Tenders....23
Divers (Diving)....23
Divers (Standby)....23
Drywall Applicators....23
Electricians: Including Building Automation Control....23
Elevator Constructors....24
Floor Layers....24
Glaziers....24
Heating and Air Conditioning....24
Insulation Workers – Mechanical (Heat & Frost)....24
Ironworkers - Reinforcing Iron and Rebar Workers....24
Ironworkers - Structural Iron and Steel Workers....24
Line Construction: Equipment Operator....24
Line Construction: Groundman....24
Line Construction: Lineman....24
Millwrights....24
Painters: Including Paperhanger....24
Pile Bucks....25
Pilot Car Drivers....25
Plasterers....25
Plumbers, Pipefitters, and Steamfitters....25
Roofers....25
Sheet Metal Workers....25
Solar Photovoltaic Installers....25
Sprinkler Fitters....25
Tapers....25
Telecommunications Equipment Installers....25
Terrazzo Workers and Finishers....25
Tile and Stone Setters....25
Truck Drivers....25

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D2	Boilermakers	$44.25	$29.65	**$73.90**	120+ mi. Federal Mileage Rate	NRE	0-69 mi. free 70-119 mi. $105/day 120+ mi. $120/day
D2	Brick, Block and Stone Masons	$39.89	$19.68	**$59.57**	NRE	NRE	0-69 mi. free 70-90 mi. $60/day 91-124 mi. $85/day 125+ mi. $105/day
D2	Carpenters	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D2	Carpet Installer	NRE	NRE	**NRE**	NRE	NRE	NRE
D2	Cement Masons and Concrete Finisher	$32.86	$13.44	**$46.30**	NRE	NRE	NRE
D2	Construction Equipment Operators Group 1	$35.82	$18.17	**$53.99**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	75+ mi. $70/day
D2	Construction Equipment Operators Group 2	$36.74	$18.17	**$54.91**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D2	Construction Equipment Operators Group 3	$38.22	$18.17	**$56.39**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D2	Construction Equipment Operators Group 4	$39.40	$18.17	**$57.57**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D2	Construction Equipment Operators Group 5	$40.59	$18.17	**$58.76**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	$150/day

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D2	Construction Equipment Operators Group 6	$41.77	$18.17	**$59.94**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D2	Construction Equipment Operators Group 7	$42.96	$18.17	**$61.13**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D2	Construction Laborers Group 1	$28.43	$13.44	**$41.87**	NRE	NRE	NRE
D2	Construction Laborers Group 2	$24.22	$10.71	**$34.93**	NRE	0-30 mi. free 30-60 mi. +$3.05/hr. 60+ mi. +$4.85/hr.	$100/day
D2	Construction Laborers Group 3	$25.21	$13.44	**$38.65**	NRE	NRE	$100/day
D2	Construction Laborers Group 4	$32.11	$13.44	**$45.55**	NRE	NRE	0-70 mi. free 70-90 mi. $40/day 90-124 mi. $85/day 125 mi. $105/day
D2	Diver Tenders	$58.59	$17.78	**$76.37**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D2	Divers (Diving)	$119.23	$17.78	**$137.01**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D2	Divers (Standby)	$59.61	$17.78	**$77.39**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D2	Drywall Applicators	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D2	Electricians: Including Building Automation Control	$43.92	$19.94	**$63.86**	18-60 mi. Federal Mileage Rate	NRE	$125/day $160/day Big Sky

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D2	Elevator Constructors	$70.47	$49.85	**$120.32**	$1.06/mi.	NRE	$126.18/day
D2	Floor Layers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D2	Glaziers	NRE	NRE	**NRE**	NRE	NRE	NRE
D2	Heating and Air Conditioning	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	>65 mi. $170/day
D2	Insulation Workers – Mechanical (Heat & Frost)	$46.81	$22.94	**$69.75**	70 + mi. $0.66/mi.	0-30 mi. free 30-40 mi. +$3.75/hr. 40-50 mi. +$5.00/hr. 50-60 mi. +$6.88/hr. 60-70 mi. +$8.13/hr.	70+ mi. $140/day; **or,** Employer pays lodging + $35/day
D2	Ironworkers - Reinforcing Iron and Rebar Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day 85+ mi. $150/day
D2	Ironworkers - Structural Iron and Steel Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day 85+ mi. $150/day
D2	Line Construction: Equipment Operator	$43.59	$17.31	**$60.90**	$60/day	NRE	NRE
D2	Line Construction: Groundman	$34.03	$16.86	**$50.89**	$60/day	NRE	NRE
D2	Line Construction: Lineman	$56.91	$17.90	**$74.81**	$60/day	NRE	NRE
D2	Millwrights	$46.00	$20.72	**$66.72**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	45+ mi. $110/day
D2	Painters: Including Paperhanger	$21.28	$8.00	**$29.28**	NRE	NRE	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D2	Pile Bucks	$39.80	$15.57	**$55.37**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	NRE
D2	Pilot Car Drivers	NRE	NRE	**NRE**	NRE	NRE	NRE
D2	Plasterers	$32.31	$15.52	**$47.83**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D2	Plumbers, Pipefitters, and Steamfitters	$45.45	$22.66	**$68.11**	$0.67/mi.	NRE	70+ mi. $160/day
D2	Roofers	$24.85	$24.26	**$49.11**	NRE	NRE	65+ mi. $170/day
D2	Sheet Metal Workers	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	65+ mi. $170/day
D2	Solar Photovoltaic Installers	$39.06	NRE	**$39.06**	$55.50/day	NRE	$74/day
D2	Sprinkler Fitters	$45.97	$26.41	**$72.38**	60-80 mi. $30/day 80-100 mi. $39/day	NRE	$150/day
D2	Tapers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D2	Telecommunications Equipment Installers	$28.40	$11.87	**$40.27**	NRE	NRE	Federal Per Diem
D2	Terrazzo Workers and Finishers	NRE	NRE	**NRE**	NRE	NRE	NRE
D2	Tile and Stone Setters	NRE	NRE	**NRE**	NRE	NRE	NRE
D2	Truck Drivers	$33.27	$6.44	**$39.71**	NRE	NRE	$50/day

*When required, Zone Pay must be added to the base wage to create a new base wage.

(This page intentionally left blank)

District 3 (D3) Prevailing Wage Rate Schedule

Counties: *Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland*
Dispatch Cities: *Bozeman and Great Falls*

Boilermakers....28
Brick, Block and Stone Masons....28
Carpenters....28
Carpet Installer....28
Cement Masons and Concrete Finisher....28
Construction Equipment Operators Group 1....28
Construction Equipment Operators Group 2....28
Construction Equipment Operators Group 3....28
Construction Equipment Operators Group 4....28
Construction Equipment Operators Group 5....28
Construction Equipment Operators Group 6....28
Construction Equipment Operators Group 7....29
Construction Laborers Group 1....29
Construction Laborers Group 2....29
Construction Laborers Group 3....29
Construction Laborers Group 4....29
Diver Tenders....29
Divers (Diving)....29
Divers (Standby)....29
Drywall Applicators....29
Electricians: Including Building Automation Control....29
Elevator Constructors....29
Floor Layers....29
Glaziers....29
Heating and Air Conditioning....30
Insulation Workers – Mechanical (Heat & Frost)....30
Ironworkers - Reinforcing Iron and Rebar Workers....30
Ironworkers - Structural Iron and Steel Workers....30
Line Construction: Equipment Operator....30
Line Construction: Groundman....30
Line Construction: Lineman....30
Millwrights....30
Painters: Including Paperhanger....30
Pile Bucks....30
Pilot Car Drivers....30
Plasterers....30
Plumbers, Pipefitters, and Steamfitters....31
Roofers....31
Sheet Metal Workers....31
Solar Photovoltaic Installers....31
Sprinkler Fitters....31
Tapers....31
Telecommunications Equipment Installers....31
Terrazzo Workers and Finishers....31
Tile and Stone Setters....31
Truck Drivers....31

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D3	Boilermakers	$44.25	$29.65	**$73.90**	120+ mi. Federal Mileage Rate	NRE	0-69 mi. free 70-119 mi. $105/day 120+ mi. $120/day
D3	Brick, Block and Stone Masons	$39.89	$19.68	**$59.57**	NRE	NRE	1-69 mi. free 70-90 mi. $60/day 91-124 mi. $85/day 125+ mi. $105/day
D3	Carpenters	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D3	Carpet Installer	NRE	NRE	**NRE**	NRE	NRE	NRE
D3	Cement Masons and Concrete Finisher	$33.01	$13.44	**$46.45**	NRE	NRE	NRE
D3	Construction Equipment Operators Group 1	$35.82	$18.17	**$53.99**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D3	Construction Equipment Operators Group 2	$44.48	$18.17	**$62.65**	NRE	0-30 mi. free 30-60 mi. +$3.05/hr. 60+ mi. $4.85/hr.	NRE
D3	Construction Equipment Operators Group 3	$33.31	$10.81	**$44.12**	NRE	NRE	NRE
D3	Construction Equipment Operators Group 4	$35.95	$16.50	**$52.45**	NRE	NRE	$150/day
D3	Construction Equipment Operators Group 5	$37.18	$16.25	**$53.43**	NRE	NRE	$150/day
D3	Construction Equipment Operators Group 6	$41.77	$18.17	**$59.94**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D3	Construction Equipment Operators Group 7	$42.96	$18.17	**$61.13**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D3	Construction Laborers Group 1	$28.43	$13.44	**$41.87**	NRE	NRE	NRE
D3	Construction Laborers Group 2	$25.43	$13.44	**$38.87**	NRE	50+ mi. +$1.25/hr.	$35/day
D3	Construction Laborers Group 3	$31.39	$13.44	**$44.83**	NRE	NRE	$100/day
D3	Construction Laborers Group 4	$32.11	$13.44	**$45.55**	NRE	NRE	0-70 mi. free 70-90 mi. $40/day 90-124 mi. $85/day 125 mi. $105/day
D3	Diver Tenders	$58.59	$17.78	**$76.37**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D3	Divers (Diving)	$119.23	$17.78	**$137.01**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D3	Divers (Standby)	$59.61	$17.78	**$77.39**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D3	Drywall Applicators	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D3	Electricians: Including Building Automation Control	$38.35	$18.20	**$56.55**	8-50 mi. Federal Mileage Rate	NRE	$125/day $160/day Big Sky
D3	Elevator Constructors	$70.47	$49.85	**$120.32**	$1.06/mi.	NRE	$126.18/day
D3	Floor Layers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D3	Glaziers	NRE	NRE	**NRE**	NRE	NRE	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D3	Heating and Air Conditioning	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	>65 mi. $170/day
D3	Insulation Workers – Mechanical (Heat & Frost)	$46.81	$22.94	**$69.75**	70 + mi. $0.66/mi.	0-30 mi. free 30-40 mi. +$3.75/hr. 40-50 mi. +$5.00/hr. 50-60 mi. +$6.88/hr. 60-70 mi. +$8.13/hr.	70+ mi. $140/day; **or,** Employer pays lodging + $35/day
D3	Ironworkers - Reinforcing Iron and Rebar Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day 85+ mi. $150/day
D3	Ironworkers - Structural Iron and Steel Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day 85+ mi. $150/day
D3	Line Construction: Equipment Operator	$43.59	$17.31	**$60.90**	$60/day	NRE	NRE
D3	Line Construction: Groundman	$34.03	$16.86	**$50.89**	$60/day	NRE	NRE
D3	Line Construction: Lineman	$56.91	$17.90	**$74.81**	$60/day	NRE	NRE
D3	Millwrights	$46.00	$20.72	**$66.72**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	45+ mi. $110/day
D3	Painters: Including Paperhanger	$21.00	$8.00	**$29.00**	NRE	NRE	NRE
D3	Pile Bucks	$39.80	$15.57	**$55.37**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	NRE
D3	Pilot Car Drivers	NRE	NRE	**NRE**	NRE	NRE	NRE
D3	Plasterers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D3	Plumbers, Pipefitters, and Steamfitters	$44.06	$22.66	**$66.72**	NRE	NRE	70+ mi. $160/day
D3	Roofers	$25.04	$24.26	**$49.30**	NRE	NRE	65+ mi. $170/day
D3	Sheet Metal Workers	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	65+ mi. $170/day
D3	Solar Photovoltaic Installers	$39.06	NRE	**$39.06**	$55.50/day	NRE	$74/day
D3	Sprinkler Fitters	$46.28	$27.91	**$74.19**	60-80 mi. $30/day 80-100 mi. $39/day	NRE	$150/day
D3	Tapers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D3	Telecommunications Equipment Installers	$28.40	$11.92	**$40.32**	NRE	NRE	NRE
D3	Terrazzo Workers and Finishers	NRE	NRE	**NRE**	NRE	NRE	NRE
D3	Tile and Stone Setters	NRE	NRE	**NRE**	NRE	NRE	NRE
D3	Truck Drivers	$33.27	$6.44	**$39.71**	NRE	NRE	$50/day

*When required, Zone Pay must be added to the base wage to create a new base wage.

(This page intentionally left blank)

District 4 (D4) Prevailing Wage Rate Schedule

Counties: *Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.*
Dispatch Cities: *Billings, Miles City, and Sidney*

Boilermakers....34
Brick, Block and Stone Masons....34
Carpenters....34
Carpet Installer....34
Cement Masons and Concrete Finisher....34
Construction Equipment Operators Group 1....34
Construction Equipment Operators Group 2....34
Construction Equipment Operators Group 3....34
Construction Equipment Operators Group 4....34
Construction Equipment Operators Group 5....34
Construction Equipment Operators Group 6....35
Construction Equipment Operators Group 7....35
Construction Laborers Group 1....35
Construction Laborers Group 2....35
Construction Laborers Group 3....35
Construction Laborers Group 4....35
Diver Tenders....35
Divers (Diving)....35
Divers (Standby)....35
Drywall Applicators....35
Electricians: Including Building Automation Control....35
Elevator Constructors....35
Floor Layers....36
Glaziers....36
Heating and Air Conditioning....36
Insulation Workers – Mechanical (Heat & Frost)....36
Ironworkers - Reinforcing Iron and Rebar Workers....36
Ironworkers - Structural Iron and Steel Workers....36
Line Construction: Equipment Operator....36
Line Construction: Groundman....36
Line Construction: Lineman....36
Millwrights....36
Painters: Including Paperhanger....36
Pile Bucks....36
Pilot Car Drivers....37
Plasterers....37
Plumbers, Pipefitters, and Steamfitters....37
Roofers....37
Sheet Metal Workers....37
Solar Photovoltaic Installers....37
Sprinkler Fitters....37
Tapers....37
Telecommunications Equipment Installers....37
Terrazzo Workers and Finishers....37
Tile and Stone Setters....37
Truck Drivers....37

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D4	Boilermakers	$44.25	$29.65	**$73.90**	120+ mi. Federal Mileage Rate	NRE	0-69 mi. free 70-119 mi. $105/day 120+ mi. $120/day
D4	Brick, Block and Stone Masons	$39.89	$19.68	**$59.57**	NRE	NRE	1-69 mi. free 70-90 mi. $60/day 91-124 mi. $85/day 125+ mi. $105/day
D4	Carpenters	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D4	Carpet Installer	NRE	NRE	**NRE**	NRE	NRE	NRE
D4	Cement Masons and Concrete Finisher	$32.86	$13.44	**$46.30**	NRE	NRE	NRE
D4	Construction Equipment Operators Group 1	$35.82	$18.17	**$53.99**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	75+ mi. $70/day
D4	Construction Equipment Operators Group 2	$36.74	$18.17	**$54.91**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	$50/day
D4	Construction Equipment Operators Group 3	$38.22	$18.17	**$56.39**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D4	Construction Equipment Operators Group 4	$39.40	$18.17	**$57.57**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	$150/day
D4	Construction Equipment Operators Group 5	$40.59	$18.17	**$58.76**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	$150/day

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D4	Construction Equipment Operators Group 6	$41.77	$18.17	**$59.94**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D4	Construction Equipment Operators Group 7	$42.96	$18.17	**$61.13**	NRE	0-30 mi. free 30-60 mi. +$3.50/hr. 60+ mi. +$5.50/hr.	NRE
D4	Construction Laborers Group 1	$28.43	$13.44	**$41.87**	NRE	NRE	NRE
D4	Construction Laborers Group 2	$31.25	$13.44	**$44.69**	NRE	0-30 mi. free 30-60 mi. +$3.05/hr. 60+ mi. +$4.85/hr.	$50/day
D4	Construction Laborers Group 3	$31.39	$13.44	**$44.83**	NRE	NRE	$50/day
D4	Construction Laborers Group 4	$32.11	$13.44	**$45.55**	NRE	NRE	0-70 mi. free 70-90 mi. $40/day 90-124 mi. $85/day 125 mi. $105/day
D4	Diver Tenders	$58.59	$17.78	**$76.37**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D4	Divers (Diving)	$119.23	$17.78	**$137.01**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D4	Divers (Standby)	$59.61	$17.78	**$77.39**	NRE	0-45 mi. free 45-70 mi. +$4.00/hr.	71+ mi. $120/day
D4	Drywall Applicators	$34.05	$16.33	**$50.38**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D4	Electricians: Including Building Automation Control	$43.92	$17.07	**$60.99**	18-60 mi. Federal Mileage Rate	NRE	$95/day
D4	Elevator Constructors	$70.47	$49.85	**$120.32**	$1.06/mi.	NRE	$126.18/day

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D4	Floor Layers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D4	Glaziers	NRE	NRE	**NRE**	NRE	NRE	NRE
D4	Heating and Air Conditioning	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	>65 mi. $170/day
D4	Insulation Workers – Mechanical (Heat & Frost)	$46.81	$22.94	**$69.75**	70 + mi. $0.66/mi.	0-30 mi. free 30-40 mi. +$3.75/hr. 40-50 mi. +$5.00/hr. 50-60 mi. +$6.88/hr. 60-70 mi. +$8.13/hr.	70+ mi. $140/day; **or,** Employer pays lodging + $35/day
D4	Ironworkers - Reinforcing Iron and Rebar Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day 85+ mi. $150/day
D4	Ironworkers - Structural Iron and Steel Workers	$40.00	$27.71	**$67.71**	NRE	NRE	45-85 mi. $100/day 85+ mi. $150/day
D4	Line Construction: Equipment Operator	$43.59	$17.31	**$60.90**	$60/day	NRE	NRE
D4	Line Construction: Groundman	$34.03	$16.86	**$50.89**	$60/day	NRE	NRE
D4	Line Construction: Lineman	$56.91	$17.90	**$74.81**	$60/day	NRE	NRE
D4	Millwrights	$46.00	$20.72	**$66.72**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	45+ mi. $110/day
D4	Painters: Including Paperhanger	$22.38	$8.00	**$30.38**	NRE	NRE	NRE
D4	Pile Bucks	$39.80	$15.57	**$55.37**	NRE	0-45 mi. free 45-101 mi. +$4.00/hr. 101+ mi. $6.00/hr.	NRE

*When required, Zone Pay must be added to the base wage to create a new base wage.

District	Classification	Hourly Base Wage*	Hourly Fringe Benefit	Hourly Total*	Travel Pay	Zone Pay	Per Diem
D4	Pilot Car Drivers	NRE	NRE	**NRE**	NRE	NRE	NRE
D4	Plasterers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D4	Plumbers, Pipefitters, and Steamfitters	$44.06	$22.66	**$66.72**	NRE	NRE	70+ mi. $160/day
D4	Roofers	$28.16	$4.16	**$32.32**	NRE	NRE	$30/day
D4	Sheet Metal Workers	$42.00	$24.26	**$66.26**	0-45 mi. free 46-65 mi. $35/day	NRE	65+ mi. $170/day
D4	Solar Photovoltaic Installers	$39.06	NRE	**$39.06**	$55.50/day	NRE	$74/day
D4	Sprinkler Fitters	$47.11	$27.53	**$74.64**	60-80 mi. $30/day 80-100 mi. $39/day	NRE	$150/day
D4	Tapers	$34.05	$15.52	**$49.57**	NRE	0-30 mi. free 30-60 mi. +$4.00/hr. 60+ mi. +$6.00/hr.	NRE
D4	Telecommunications Equipment Installers	$28.40	$11.92	**$40.32**	NRE	NRE	NRE
D4	Terrazzo Workers and Finishers	NRE	NRE	**NRE**	NRE	NRE	NRE
D4	Tile and Stone Setters	NRE	NRE	**NRE**	NRE	NRE	NRE
D4	Truck Drivers	$31.28	$7.60	**$38.88**	NRE	NRE	$50/day

*When required, Zone Pay must be added to the base wage to create a new base wage.