



Montana Department of  
**LABOR & INDUSTRY**

**MONTANA HUMAN RIGHTS COMMISSION HEARING**

**January 23, 2026 Agenda**

**Park Avenue Building, 301 S. Park Avenue, Helena, Basement Conference Room**  
**Interested parties may attend the hearing in-person or access the remote conferencing platform in the following ways:**

1. Join Zoom meeting:  
<https://mt-gov.zoom.us/j/83982479448?pwd=ABSSTvbbPgcVuXynbDgwX10Q6asj8n.1>  
Meeting ID: 839 8247 9448  
Password: 964318  
  
OR
2. Dial by telephone:  
+1 646 558 8656 or +1 406 444 9999  
Meeting ID: 839 8247 9448  
Password: 964318

9:00 a.m.      Call to Order  
                    Approval of Minutes  
                    Public Comment  
                    Administrative Reports

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**1.      CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Chad Taylor v. Benefis Hospital  
CASE #250142  
**NO ARGUMENT**

Chad Taylor, *Pro Se*  
David M. McClean, Attorney for Respondent

**2. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Kim Haugen v. Lake Condos Owners’ Association  
CASE #250180  
**NO ARGUMENT**

Kim Haugen, *Pro Se*  
Robbeye Samardich, Respondent’s Representative

**3. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Joshua Monty v. Walmart, Inc.  
CASE #250255  
**NO ARGUMENT**

Joshua Monty, *Pro Se*  
Terah Moxley, Attorney for Respondent

**4. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Jennifer Bush v. Crossroads Correctional Center  
CASE #250030  
**NO ARGUMENT**

Jennifer Bush, *Pro Se*  
Chad E. Adams, Attorney for Respondent

**5. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Jae Kalina v. Baker Head Start  
CASE #250200  
**NO ARGUMENT**

Jae Kalina, *Pro Se*  
Jason Ritchie, Attorney for Respondent

**6. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Sireena Juza v. Boyd Andrew Community Services  
CASE #250218  
**NO ARGUMENT**

Sireena Juza, *Pro Se*  
Amy Christensen, Attorney for Respondent

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