



MONTANA HUMAN RIGHTS COMMISSION HEARING

March 20, 2025 Agenda

REVISED 3-3-25

Park Avenue Building, 301 S. Park Avenue, Helena, Basement Conference Room
Interested parties may attend the hearing in-person or access the remote conferencing platform in the following ways:

1. Join Zoom meeting:
<https://mt-gov.zoom.us/j/88606761995?pwd=na9bagCnMrvD4ahaXULI7EXtfOhBXh.1>
Meeting ID: 886 0676 1995
Password: 83915

OR

2. Dial by telephone:
+1 646 558 8656 or +1 406 444 9999
Meeting ID: 835 9472 2386
Password: 839152

9:00 a.m. Call to Order
Approval of Minutes
Public Comment
Administrative Reports

1. **CONSIDERATION OF CHARGING PARTY’S APPEAL OF HEARINGS OFFICER DECISION**

Jade Landers v. Custer County Sheriff’s Office
CASE #0230124
ORAL ARGUMENT

William A. D’Alton, Attorney for Charging Party/Appellant
Harlan B. Krogh and Derek R. Graves, Attorneys for Respondent/Appellee

2. CONSIDERATION OF RESPONDENT’S APPEAL OF HEARINGS OFFICER DECISION

Saghe Wells v. Fort Peck Water Users Association
CASE #0230358
ORAL ARGUMENT

Emily von Jentzen, Attorney for Charging Party/Appellee
Frank A. Piosos, Attorney for Respondent/Appellant

3. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Robert Crawford v. Glacier County
CASE #240390
NO ARGUMENT

Robert Crawford, *Pro Se*
Maureen H. Lennon, Attorney for Respondent

4. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Shauna Harrison v. Montana Dental Spa, PLLC
CASE #240267
ORAL ARGUMENT

Shauna Harrison, *Pro Se*
Tessa Keller, Attorney for Respondent

5. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Jack Racicot v. Department of Fish, Wildlife and Parks
CASE #240215
NO ARGUMENT

Bruce A. Fredrickson and Taylor R. Miller, Attorneys for Charging Party
Marty Tuttle, Attorney for Respondent



Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission's services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Annah Howard at 406-444-4356 if you require any accommodation to permit your participation.



MONTANA HUMAN RIGHTS COMMISSION HEARING

March 21, 2025 Agenda

Revised 3-3-25

Park Avenue Building, 301 S. Park Avenue, Helena, Basement Conference Room
Interested parties may attend the hearing in-person or access the remote conferencing platform in the following ways:

1. Join Zoom meeting:
<https://mt-gov.zoom.us/j/82328116858?pwd=Nb1DIwANJOy5LiiEWvhrIDw87xdJZd.1>
Meeting ID: 823 2811 6858
Password: 063512

OR

2. Dial by telephone:
+1 646 558 8656 or +1 406 444 9999
Meeting ID: 823 2811 6858
Password: 063512

9:00 a.m. Call to Order
 Public Comment

1. CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Marianne Krogstad v. Swan Valley Elementary
CASE #240289
ORAL ARGUMENT

Marianne Krogstad, *Pro Se*
Kali B. Taylor and Elizabeth A. Kaleva, Attorneys for Respondent

3. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Tamiko Lagerwaard v. The Lodge at Whitefish Lake
CASE #240333
NO ARGUMENT

Tamiko Lagerwaard, *Pro Se*
Ann Haas, Representative for Respondent

4. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Michele Silberman v. Moonlight Basin
CASE #240302
NO ARGUMENT

Michele Silberman, *Pro Se*
Michael Green, Attorney for Respondent

5. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Elizabeth Ivans v. Best Practice Medicine, LLC
CASE #240268
NO ARGUMENT

Erin L. Arnold, Attorney for Charging Party
Katie R. Ranta, Jean E. Faure and Jason T. Holden, Attorneys for Respondent

6. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Sylvia Lindinger-Sternart v. University of Providence
CASE #240361
NO ARGUMENT

Sylvia Lindinger-Sternart, *Pro Se*
Melanie Houge, Respondent's Representative



Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission's services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Annah Howard at 406-444-4356 if you require any accommodation to permit your participation.