Montana Department of LABOR & INDUSTRY

MONTANA HUMAN RIGHTS COMMISSION HEARING

November 19, 2026 Agenda

Park Avenue Building, 301 S. Park Avenue, Helena, Basement Conference Room. Interested parties may attend the hearing in-person or access the remote conferencing platform in the following ways:

1. Join Zoom meeting:
   https://mt-gov.zoom.us/j/88048648405?pwd=ZDxdwNRwyM6yhbOjxXxOYPLeSLcmXG.1
   Meeting ID: 880 4864 8405
   Password: 433603

   OR

2. Dial by telephone:
   +1 646 558 8656 or +1 406 444 9999
   Meeting ID: 880 4864 8405
   Password: 433603

9:00 a.m. Call to Order
Approval of Minutes
Public Comment
Administrative Reports

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1. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Chester "Bill" Ingram v. Department of Corrections
CASE #260248
ORAL ARGUMENT

Chester "Bill" Ingram, *Pro Se*
Benjamin Rowe, Attorney for Respondent

2. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Norm Hall v. Flathead Special Education Cooperative
CASE #260158
ORAL ARGUMENT

Norm Hall, *Pro Se*
Kali B. Taylor, Attorney for Respondent

3. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Dan Fournier v. Jimmy Johns
CASE #260126
ORAL ARGUMENT

Dan Fournier, *Pro Se*
Chris Brown, Representative for Respondent

4. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Britton Frisbie v. Office of the State Public Defender
CASE #260161
NO ARGUMENT

Britton Frisbie, *Pro Se*
Amy Christensen, Attorney for Respondent

5. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Denise Bontrager v. Montana Department of Justice
CASE #260198
NO ARGUMENT

Denise Bontrager, *Pro Se*
Chad R. Vanisko & Michelle R. Dietrich, Attorneys for Respondent

6. Presentation to the Commission by Tim Little regarding Human Rights Bureau complaint filings.

Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission's services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Annah Howard at 406-444-4356 if you require any accommodation to permit your participation.

Montana Department of LABOR & INDUSTRY

MONTANA HUMAN RIGHTS COMMISSION HEARING

November 20, 2026 Agenda

REVISED 10-26-26

Park Avenue Building, 301 S. Park Avenue, Helena, Basement Conference Room. Interested parties may attend the hearing in-person or access the remote conferencing platform in the following ways:

1. Join Zoom meeting:
   https://mt-gov.zoom.us/j/89605206683?pwd=PuLR0JPneNbZVjoYQ7coXzEud6Sxnl.1
   Meeting ID: 896 0520 6683
   Password: 582026

   OR

2. Dial by telephone:
   +1 646 558 8656 or +1 406 444 9999
   Meeting ID: 896 0520 6683
   Password: 582026

9:00 a.m. Call to Order
Public Comment

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1. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Maria Toland v. Connect Property Management
CASE #260234
NO ARGUMENT

Maria Toland, *Pro Se*
Rhett B. Nemelka, Attorney for Respondent

2. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Kristen Wiley v. Riverwood Villas Homeowners Association
CASE #260205
NO ARGUMENT

Kristen Wiley, *Pro Se*
Curtis G. Thompson, Representative for Respondent

3. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Kristen Wiley v. Riverwood Villas Homeowners Association
CASE #260396
NO ARGUMENT

Kristen Wiley, *Pro Se*
Curtis G. Thompson, Representative for Respondent

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