



September 30, 2022

Notice to Montana Employers and Interested Parties

Pursuant to §39-3-409, MCA, Montana's Minimum Wage will increase to \$9.95 effective January 1, 2023.

Montana statute requires the minimum wage be adjusted annually based on changes in inflation as measured by the Consumer Price Index all Urban Consumers (CPI-U) from August of the year in which the calculation is made and is rounded to the nearest \$0.05. The Department is required to make this adjustment by September 30 of the preceding year.

Minimum Wage Calculation for 2023.

2023 Minimum Wage Calculation	
Current Minimum Wage	\$9.20
Increase in the CPI over prior year	8.26%
Inflation Adjustment	\$0.76
Subtotal	\$9.96
Round to the Nearest \$0.05	\$9.95

The \$0.75 increase in the minimum wage is higher than the increases in the last several years due to higher inflation. If you have questions regarding this increase, please contact the Employment Relations Division at (406) 444-6543.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Esau", is written over a horizontal line.

Laurie Esau, Commissioner
Department of Labor and Industry