

ARM	Title	CFR	NEW RULE, IF APPLICABLE
24.16.102	Definitions	Amended - Transferred	24.16.3001
24.16.111	Status of Certain Personal Assistants	Amended - Transferred	24.16.3004
<b>OVERTIME EXEMPTIONS</b>			
24.16.211	Executive, Administrative, and Professional Employees	541 Subparts A, B, C, D, F, G, H	24.16.3007
<b>HOURS WORKED</b>			
24.16.1002	General requirements	785.5 - 785.6	24.16.3010
24.16.1004	Effect of custom, contract or agreement	785.8	24.16.3010
24.16.1005	Employees "Suffered or Permitted" to work	785.11 - 785.17	24.16.3010
24.16.1006	Rest and meal periods	785.18 - 785.19	24.16.3010
24.16.1007	Sleeping time and certain other activities	785.20 - 785.23	24.16.3010
24.16.1008	Preparatory and concluding activities	785.24 - 785.26	24.16.3010
24.16.1009	Lectures, meetings and training programs	785.27 - 785.32	24.16.3010
24.16.1010	Travel time Note: Replaced by travel away from home	785.33 - 785.38, 785.40 - 785.41 (785.39 not adopted)	24.16.3010
24.16.1011	Adjusting grievances, medical attention, civic and charitable work, and suggestion	785.42 - 785.45	24.16.3010
24.16.1012	Recording working time	785.46 - 785.48	24.16.3010
<b>WAGE PAYMENTS</b>			
24.16.502	Coverage not dependent on method of compensation	776.5	24.16.3013
24.16.503	Coverage not dependent on place of work	776.6	24.16.3013
24.16.1501	Purpose and scope	531.2 - 531.3	24.16.3013
24.16.1502	Board, lodging or other facilities	531.29	24.16.3013
24.16.1503	Effects of Collective Bargaining Agreements	531.6(a) and (c)	24.16.3013
24.16.1504	Relation to other laws	531.26	24.16.3013
24.16.1505	Defining the term "Furnished as Applied to Board, Lodging, or Other Facilities"	531.30 - 531.32	24.16.3013
24.16.1506	"Reasonable Cost"; "Fair Value"	531.33(b)	24.16.3013
24.16.1507	"Free and Clear" payment; "Kickbacks"	531.35	24.16.3013
24.16.5501	Scope of regulations	549.0 - 549.3	24.16.3013
24.16.6901	Requirements of a "Bona Fide Thrift or Savings Plan"	547.0 - 547.2	24.16.3013
<b>TIPS</b>			
24.16.1508	Tips or service charges	Amended - Transferred	24.16.3022
<b>JOINT EMPLOYMENT</b>			
24.16.2101	Joint employment	No changes - Transferred	24.16.3025
<b>OVERTIME</b>			
24.16.501	Workweek	778.101 - 778.106	24.16.3016
24.16.2501	Relation to other laws generally	778.500	24.16.3016
24.16.2502	Maximum nonovertime hours	778.101	24.16.3016
24.16.2503	Application of overtime provision generally	778.102	24.16.3016
	Authorization of established basic rates for computing overtime pay	548	24.16.3016

24.16.2504	The workweek as the basis for applying Section 39-3-405 MCA	778.103 - 778.104	24.16.3016
24.16.2505	Determining the workweek	778.105 - 778.106	24.16.3016
24.16.2512	The regular rate	778.108 - 778.115	24.16.3016
	Exceptions from the regular rate principles	778.400 - 778.421	24.16.3016
24.16.2513	Payments other than cash	778.116	24.16.3016
24.16.2514	Commission payments - general	778.117 - 778.121	24.16.3016
24.16.2515	Payments that may be excluded from the "Regular Rate"	778.200	24.16.3016
24.16.2516	Extra compensation paid for overtime	778.201 - 778.207	24.16.3016
24.16.2517	Bonuses	778.208 - 778.214	24.16.3016
24.16.2518	Conditions for exclusion of benefit plan contribution	778.215	24.16.3016
24.16.2519	Payments not for hours worked and reimbursement for expenses	778.216 - 778.217(c)(1) & 778.217(d)	24.16.3016
24.16.2520	Pay for certain idle hours	778.218	24.16.3016
24.16.2521	Pay for foregoing holidays and vacations	778.219	24.16.3016
24.16.2522	"Show-Up" or "Reporting Pay"	778.220	24.16.3016
24.16.2523	"Call-back" pay	778.221 - 778.222	24.16.3016
24.16.2524	Pay for non-productive hours distinguished	778.223	24.16.3016
24.16.2525	Other similar payments	778.224	24.16.3016
	Talent fees excludable under regulations	778.225	24.16.3016
24.16.2531	Change in the beginning of the workweek	778.301 - 778.302	24.16.3016
24.16.2532	Retroactive pay increases	778.303	24.16.3016
24.16.2533	How deductions affect the regular rate	778.304 - 778.306	24.16.3016
	Disciplinary deductions	778.307	24.16.3016
24.16.2541	The overtime rate is an hourly rate	778.308	24.16.3016
	Fixed sum for constant amounts of overtime	778.309	24.16.3016
24.16.2542	Fixed sum for varying amounts of overtime	778.310	24.16.3016
24.16.2543	Flat rate for special job performed in overtime	778.311	24.16.3016
	Pay for task without regard to actual hours	778.312	24.16.3016
	Computing overtime pay under the Act for employees compensated on task basis	778.313	24.16.3016
	Special situations	778.314	24.16.3016
24.16.2544	Payment for all hours worked in overtime workweek is required	778.315	24.16.3016
24.16.2551	Productive and nonproductive hours of work	778.318	24.16.3016
24.16.2552	Paying for but not counting hours worked	778.319	24.16.3016
	Hours that would not be hours worked if not paid for	778.320	24.16.3016
24.16.2553	Decrease in hours without decreasing pay general	778.321	24.16.3016
24.16.2554	Reducing the fixed workweek for which a salary is paid	778.322 - 778.325	24.16.3016
24.16.2555	Reduction of regular overtime workweek without reduction of take home pay	778.326 - 778.328	24.16.3016
24.16.2556	Alternating workweeks of different fixed lengths	778.329	24.16.3016
24.16.2557	Prizes as bonuses	778.330 - 778.333	24.16.3016
24.16.2571	Devices to evade the overtime requirements	778.500 - 778.503	24.16.3016
24.16.2581	Veterans subsistence allowances	778.600	24.16.3016
	Special overtime provisions available for hospital and residential care establishments under section 7(j)	778.601	24.16.3016

<b>EMPLOYER RECORD KEEPING</b>			
24.16.6101	Form of records	516.1	24.16.3019
24.16.6102	General requirements Note: Replaced by supplementary basic records to be kept for 2 years	516.2 - 516.5, 516.7 - 516.8, 516.25 - 516.27 (516.6 not adopted)	24.16.3019
<b>WAGE CLAIM PROCEDURES</b>			
24.16.7551	Penalty when payments are made prior to determinations.	Amended	24.16.7551