

**“Celebrating the Past, Shaping the Future ”**  
**Montana Arbitration & Labor Relations Conference**  
**October 1 - 3, 2024**

**Copper King Hotel and Convention Center, Butte Montana**

**Tuesday, October 1, 2024**

**1:00 pm - 4:45 pm**

11:00 - 12:00 Montana Arbitrators Association Board Meeting  
12:00 - 1:00 Registration  
1:00 - 1:15 “Welcome & Opening” - Chief Executive Butte Silver Bow, J.P. Gallagher  
1:15 - 1:30 Commissioner of Labor and Industry - Sarah Swanson  
1:30 - 1:45 “Relationships & Partnerships” - Jason Small  
1:45 - 2:45 “External Law and it’s Implications” - Jeff Jacobs  
2:45 - 3:00 Break  
3:00 - 4:00 “How Procedural Deficiencies Can Affect Arbitrator Awards” - Yuval Miller  
4:00 - 5:00 “Do's and Don'ts of Presenting in Arbitration” - Kathy Fragnoli and Audrey Eide

***\*Dinner will be on your own.”***

**Wednesday, October 2, 2024**

**8:00 am - 5:00 pm**

8:00 - 9:00 “Stress Management and Burnout” - Jason Slead  
9:00 - 10:00 “Contract Interpretation” - Jeff Jacobs  
10:00 - 10:15 Break  
10:15 - 11:15 “Past Practice” - Howell Lankford  
11:15 -12:15 “Just Cause” - Shianne Scott- Arthur Pearlstein  
12:15 - 1:00 Lunch (Sponsored by MAA)  
1:00 - 2.00 “Is this CBA Clause Just Boilerplate, or Can We Use It?” - Yuval Miller  
2:00 - 3:00 “Expedited, Consolidated Claims and Mediation-Arbitration” - Emily Hall and Brian Clauss  
3:00 - 3:10 Break  
3:10 - 4:10 “Ask the Experts” - Elizabeth A. Kaleva and Matt B. Thiel  
4:10 - 5:15 “Red Light, Green Light” - Kathy Fragnoli, Audrey Eide, and Howell Lankford

***\*Dinner will be on your own.”***

**Thursday, October 3, 2024**

**8:15 am - 12:15 pm**

8:15 - 9:15 “Human Rights” - Meaghan Mulcahy  
9:15 - 10:15 “Montana Marijuana Update” - Jean Faure and Nate McConnell  
10:15 - 10:30 Break  
10:30 - 11:30 “Law Update: Drug Testing” - Jonathan McDonald and Jeff Hindoien  
11:30 - 12:30 “NLRB UPDATES” - Adam Morrison and Michael Snyder  
12:30 MAA Conference Adjourns

Representatives from FMCS and NLRB will be present and  
available to answer questions and discuss updates.