

Preliminary Rates - Do Not Use for Bidding

**MONTANA**  
**PREVAILING WAGE RATES FOR NON CONSTRUCTION SERVICES 2026**  
**EFFECTIVE: Preliminary - Do Not Use for Bidding**

*Greg Gianforte, Governor*  
*State of Montana*

*Sarah Swanson, Commissioner*  
*Department of Labor & Industry*

To obtain copies of prevailing wage rate schedules, or for information relating to public works projects and payment of prevailing wage rates, visit ESD at [erd.dli.mt.gov/labor-standards](https://erd.dli.mt.gov/labor-standards) or contact:

Employment Standards Division  
Montana Department of Labor and Industry  
P. O. Box 8011  
Helena, MT 59604  
Phone 406-444-6543

**The department welcomes questions, comments, and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, upon request, in compliance with the Americans with Disabilities Act.**

**MONTANA PREVAILING WAGE REQUIREMENTS**

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated (MCA), has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of Section 18-2-401, et seq., MCA. Each employer is required to pay (as a minimum) the rate of wages, including fringe benefits, travel allowance, zone pay and per diem applicable to the district in which the work is being performed as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the department's website at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates> or by contacting the department at (406) 444-6543.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and the payment of prevailing wages. For detailed compliance information relating to public works contracts and payment of prevailing wage rates, please consult the regulations on the department's website at <https://erd.dli.mt.gov/labor-standards/public-contracts-prevailing-wage-law/> or contact the department at (406) 444-6543.

SARAH SWANSON  
Commissioner  
Department of Labor and Industry  
State of Montana

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### A. Date of Publication

### B. Definition of Nonconstruction Services Occupations

Section 18-2-401(9)(a)-(9)(l), MCA defines "nonconstruction services" as "...work performed by an individual, not including management, office, or clerical work, for:

- (a) the maintenance of publicly owned buildings and facilities, including public highways, roads, streets, and alleys;
- (b) custodial or security services for publicly owned buildings and facilities;
- (c) grounds maintenance for publicly owned property;
- (d) the operation of public drinking water supply, waste collection, and waste disposal systems;
- (e) law enforcement, including janitors and prison guards;
- (f) fire protection;
- (g) public or school transportation driving;
- (h) nursing, nurse's aid services, and medical laboratory technician services;
- (i) material and mail handling;
- (j) food service and cooking;
- (k) motor vehicle and construction equipment repair and servicing; and
- (l) appliance and office machine repair and servicing."

### **C. Definition of Public Works Contract**

Section 18-2-401(11)(a), MCA defines “public works contract” as “...a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000...”

### **D. Prevailing Wage Schedule**

This publication covers only Nonconstruction Service occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy, Highway, and Building Construction occupations can be found on the department's website at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/> or by contacting the department at (406) 444-6543.

### **E. Rates to Use for Projects**

ARM, 24.17.127(1)(c), states “The wage rates applicable to a particular public works project are those in effect at the time the bid specifications are advertised.”

### **F. Wage Rate Adjustments for Multi-year Contracts**

Section 18-2-417, MCA states:

*“(1) Any public works contract that by the terms of the original contract calls for more than 30 months to fully perform must include a provision to adjust, as provided in subsection (2), the standard prevailing rate of wages to be paid to the workers performing the contract.*

*(2) The standard prevailing rate of wages paid to workers under a contract subject to this section must be adjusted 12 months after the date of the award of the public works contract. The amount of the adjustment must be a 3% increase. The adjustment must be made and applied every 12 months for the term of the contract.*

*(3) Any increase in the standard rate of prevailing wages for workers under this section is the sole responsibility of the contractor and any subcontractors and not the contracting agency.”*

### **G. Fringe Benefits**

Section 18-2-412, MCA states:

*“(1) To fulfill the obligation...a contractor or subcontractor may:*

*(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;*

*(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the U. S. department of labor; or*

*(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits and travel allowances, applicable to the district for the particular type of work being performed.*

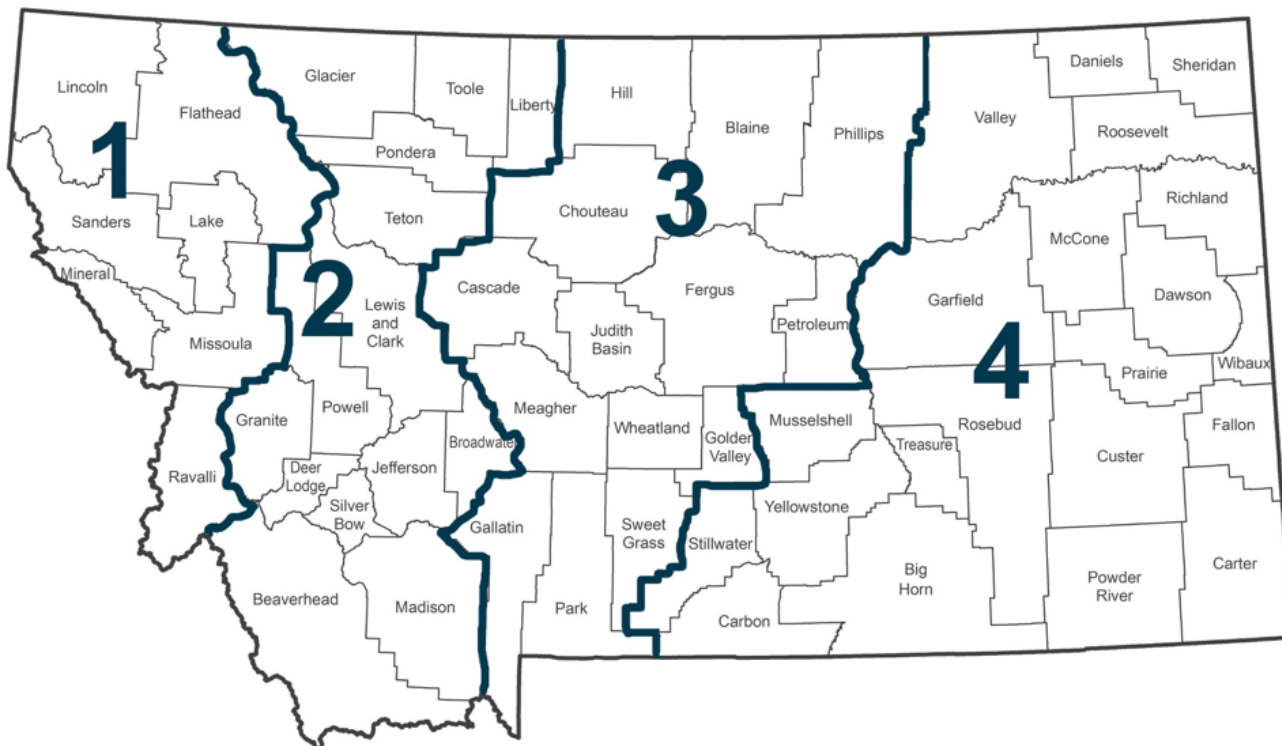
*(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the U. S. department of labor.”*

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

## H. Prevailing Wage Districts

Montana counties are aggregated into four districts for the purpose of prevailing wage. The prevailing wage districts are composed of the following counties, per ARM 24.17.107:

### Montana Prevailing Wage Districts



## I. Dispatch City

Section 18-2-411(6), MCA defines dispatch city as “...the courthouse in the city from the following list which is closest to the center of the job: Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, Miles City, Missoula and Sidney.” A dispatch city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

**District 1 – Kalispell and Missoula:** includes Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders;

**District 2 – Butte and Helena:** includes Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole;

**District 3 – Bozeman and Great Falls:** includes Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland;

**District 4 – Billings, Miles City and Sidney:** includes Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.

## J. Zone Pay

Zone pay is not travel pay. ARM, 24.17.103(25), defines zone pay as “...an amount added to the base pay; the combined sum then becomes the new base wage rate to be paid for all hours worked on the project. Zone pay must be determined by measuring the road miles one way over the shortest practical maintained route from the dispatch city to the center of the job.” See section I above for a list of dispatch cities.

## K. Computing Travel Benefits

ARM, 24.17.103(23), states “‘Travel pay,’ also referred to as ‘travel allowance,’ is and must be paid for travel both to and from the job site, except those with special provisions listed under the classification. The rate is determined by measuring the road miles one direction over the shortest practical maintained route from the dispatch city employee's home whichever is closer, to the center of the job.” See section I above for a list of dispatch cities.

## **L. Per Diem**

ARM, 24.17.103(19), states “‘Per diem’ typically covers costs associated with board and lodging expenses. Per diem is paid when an employee is required to work at a location outside the daily commuting distance and is required to stay at that location overnight or longer.”

## **M. Apprentices**

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. Additionally, section 18-2-416(2), MCA states “...The full amount of any applicable fringe benefits must be paid to the apprentice while the apprentice is working on the public works contract.” Apprentices not registered in approved federal or state apprenticeship programs will be paid the appropriate journey level prevailing wage rate when working on a public works contract.

## **N. Employment Preference**

Sections 18-2-403, MCA requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

## **O. Occupations Definitions**

You can find definitions for these occupations on the following Bureau of Labor Statistics website:

[http://www.bls.gov/oes/current/oes\\_stru.htm](http://www.bls.gov/oes/current/oes_stru.htm)

## **P. Nonconstruction Services Occupations**

### MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES

ELEVATOR REPAIRERS  
MAINTENANCE AND REPAIR WORKERS (GENERAL)  
STATIONARY ENGINEERS AND BOILER OPERATORS

### CUSTODIAL OR SECURITY SERVICES FOR PUBLICLY OWNED BUILDINGS AND FACILITIES

ENVIRONMENTAL SERVICES WORKERS  
JANITORS AND CLEANERS  
PARKING ENFORCEMENT WORKERS  
PARKING LOT ATTENDANTS  
SECURITY AND FIRE ALARM SYSTEMS REPAIRERS  
SECURITY GUARDS

### GROUNDS MAINTENANCE FOR PUBLICLY OWNED PROPERTY

FALLERS  
FOREST AND CONSERVATION TECHNICIANS  
FOREST AND CONSERVATION WORKERS  
FOREST EQUIPMENT OPERATORS  
LANDSCAPING AND GROUNDSKEEPING WORKERS  
MATERIAL MOVING WORKERS (ALL OTHER)  
MEDIUM TRUCK DRIVERS  
PEST CONTROL WORKERS  
PESTICIDE HANDLERS, SPRAYERS, AND APPLICATORS (VEGETATION)  
TREE TRIMMERS AND PRUNERS

OPERATION OF PUBLIC DRINKING WATER SUPPLY,  
WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS

HEAVY AND TRACTOR TRAILER TRUCK DRIVERS  
LANDFILL ATTENDANTS AND EQUIPMENT OPERATORS  
RECYCLING AND RECLAMATION WORKERS  
REFUSE AND RECYCLABLE MATERIALS COLLECTORS  
SEPTIC TANK SERVICERS AND SEWER PIPE CLEANERS  
WATER AND WASTEWATER TREATMENT PLANT AND SYSTEM OPERATORS

LAW ENFORCEMENT, INCLUDING CORRECTION AND DETENTION OFFICERS

CORRECTION AND DETENTION OFFICERS  
POLICE, FIRE, AND DISPATCHERS  
PROBATION OFFICERS AND CORRECTIONAL TREATMENT SPECIALISTS

FIRE PROTECTION

FIRE EXTINGUISHER REPAIRERS  
FOREST FIREFIGHTERS

PUBLIC OR SCHOOL TRANSPORTATION DRIVING

BUS DRIVERS (SCHOOL OR SPECIAL CLIENT)  
BUS DRIVERS (TRANSIT AND INTERCITY)  
LIGHT TRUCK OR DELIVERY SERVICES DRIVERS (INCLUDES VAN DRIVERS)

NURSING, NURSE'S AID SERVICES, AND MEDICAL LABORATORY TECHNICIAN SERVICES

BREATH ALCOHOL TECHNICIANS  
CLINICAL LABORATORY TECHNOLOGISTS AND TECHNICIANS  
EMERGENCY MEDICAL TECHNICIANS AND PARAMEDICS  
HOME HEALTH AIDES AND PERSONAL CARE AIDES  
LICENSED PRACTICAL NURSES  
MEDICAL ASSISTANTS  
NURSE PRACTITIONERS  
NURSING ASSISTANTS  
ORDERLIES  
PHYSICIAN ASSISTANTS  
REGISTERED NURSES

MATERIAL AND MAIL HANDLING

FREIGHT, STOCK, AND MATERIAL HANDLERS

FOOD SERVICE AND COOKING

COOKS (INSTITUTION AND CAFETERIA)  
FOOD PREPARATION AND SERVING RELATED WORKERS

MOTOR VEHICLE AND CONSTRUCTION EQUIPMENT REPAIR AND SERVICING

AUTOMOTIVE SERVICE TECHNICIANS AND MECHANICS  
BUS AND TRUCK MECHANICS AND DIESEL ENGINE SPECIALISTS  
CONSTRUCTION EQUIPMENT MECHANICS

APPLIANCE AND OFFICE MACHINE REPAIR AND SERVICING

APPLIANCE MECHANICS  
COMPUTER, AUTOMATED TELLER, AND OFFICE MACHINE REPAIRERS  
COMPUTER USER SUPPORT SPECIALISTS

# WAGE RATES

## MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES

### ELEVATOR REPAIRERS

No Rate Established

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### MAINTENANCE AND REPAIR WORKERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$22.41	\$8.82
District 2	\$24.43	\$8.82
District 3	\$24.64	\$5.92
District 4	\$23.83	\$10.39

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### STATIONARY ENGINEERS AND BOILER OPERATORS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$29.34	\$9.51
District 2	\$28.81	\$9.60
District 3	\$28.47	\$9.90
District 4	\$30.22	\$10.68

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## CUSTODIAL OR SECURITY SERVICES FOR PUBLICLY OWNED BUILDINGS AND FACILITIES

### ENVIRONMENTAL SERVICES WORKERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$15.28	\$9.41
District 2	\$15.28	\$9.41
District 3	\$19.21	\$9.41
District 4	\$19.21	\$9.41

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### JANITORS AND CLEANERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$19.27	\$9.35
District 2	\$18.22	\$6.07
District 3	\$17.05	\$6.24
District 4	\$18.84	\$8.55

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## **PARKING ENFORCEMENT WORKERS**

No Rate Established

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## **PARKING LOT ATTENDANTS**

No Rate Established

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## **SECURITY AND FIRE ALARM SYSTEMS REPAIRERS**

No Rate Established

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## **SECURITY GUARDS**

	<b>Wage</b>	<b>Benefit</b>
District 1	\$20.33	\$10.02
District 2	\$20.33	\$10.02
District 3	\$20.22	\$10.34
District 4	\$20.10	\$10.99

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## **GROUPS**

### **GROUPS MAINTENANCE FOR PUBLICLY OWNED PROPERTY**

## **FALLERS**

No Rate Established

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## **FOREST AND CONSERVATION TECHNICIANS**

No Rate Established

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## FOREST AND CONSERVATION WORKERS

No Rate Established

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## FOREST EQUIPMENT OPERATORS

No Rate Established

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## LANDSCAPING AND GROUNDSKEEPING WORKERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$22.86	\$9.85
District 2	\$17.44	\$7.71
District 3	\$21.52	\$4.21
District 4	\$21.54	\$6.11

### **Duties Include:**

Shovel snow from walks, driveways, or parking lots and spread salt in those areas. Grounds maintenance of cemeteries.

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## MATERIAL MOVING WORKERS (ALL OTHER)

No Rate Established

### **Occupations Include:**

Bulldozer Operator, Freight Elevator Operator, Shovel Operator

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## MEDIUM TRUCK DRIVERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$24.47	\$1.58
District 2	\$24.47	\$1.58
District 3	\$25.00	\$1.58
District 4	\$25.00	\$1.58

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## PEST CONTROL WORKERS

No Rate Established

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## PESTICIDE HANDLERS, SPRAYERS, AND APPLICATORS (VEGETATION)

	<b>Wage</b>	<b>Benefit</b>
District 1	\$23.55	\$6.65
District 2	\$23.30	\$6.18
District 3	\$23.63	\$4.74
District 4	\$23.95	\$5.44

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## TREE TRIMMERS AND PRUNERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$33.72	\$10.03
District 2	\$34.09	\$9.98
District 3	\$33.65	\$9.98
District 4	\$33.65	\$9.98

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## OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS

## HEAVY AND TRACTOR-TRAILER TRUCK DRIVERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$27.45	\$12.89
District 2	\$27.34	\$12.89
District 3	\$27.37	\$12.75
District 4	\$27.37	\$12.75

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## LANDFILL ATTENDANTS AND EQUIPMENT OPERATORS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$25.21	\$12.97
District 2	\$21.06	\$12.64
District 3	\$25.20	\$11.39
District 4	\$24.92	\$13.18

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## RECYCLING AND RECLAMATION WORKERS

No Rate Established

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## REFUSE AND RECYCLABLE MATERIALS COLLECTORS

No Rate Established

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## SEPTIC TANK SERVICERS AND SEWER PIPE CLEANERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$28.89	No Rate Established
District 2	\$28.89	No Rate Established
District 3	\$28.89	No Rate Established
District 4	\$28.89	No Rate Established

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## WATER AND WASTEWATER TREATMENT PLANT AND SYSTEM OPERATORS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$29.15	\$8.70
District 2	\$22.52	\$8.91
District 3	\$24.89	\$10.93
District 4	\$26.11	\$12.60

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## LAW ENFORCEMENT, INCLUDING CORRECTION AND DETENTION OFFICERS

### CORRECTION AND DETENTION OFFICERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$24.09	\$11.92
District 2	\$26.09	\$10.55
District 3	\$23.54	\$10.11
District 4	\$26.30	\$14.70

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## POLICE, FIRE, AND AMBULANCE DISPATCHERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$23.48	\$10.42
District 2	\$23.28	\$9.86
District 3	\$22.59	\$7.24
District 4	\$25.58	\$12.71

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## PROBATION OFFICERS AND CORRECTIONAL TREATMENT SPECIALISTS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$28.09	\$11.16
District 2	\$26.96	\$10.73
District 3	\$27.29	\$10.74
District 4	\$27.29	\$10.84

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## FIRE PROTECTION

### FIRE EXTINGUISHER REPAIRERS

No Rate Established

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## FOREST FIREFIGHTERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$32.21	\$5.00
District 2	\$32.21	\$5.00
District 3	\$32.21	\$5.00
District 4	\$32.21	\$5.00

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## PUBLIC OR SCHOOL TRANSPORTATION DRIVING

### BUS DRIVERS (SCHOOL OR SPECIAL CLIENT)

	<b>Wage</b>	<b>Benefit</b>
District 1	\$23.10	\$8.08
District 2	\$23.32	\$6.95
District 3	\$23.80	\$6.85
District 4	\$27.11	\$9.15

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### BUS DRIVERS (TRANSIT AND INTERCITY)

	<b>Wage</b>	<b>Benefit</b>
District 1	\$28.05	\$14.12
District 2	\$24.66	\$13.97
District 3	\$18.07	\$9.29
District 4	\$19.55	\$9.66

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## LIGHT TRUCK OR DELIVERY SERVICES DRIVERS (INCLUDES VAN DRIVERS)

	<b>Wage</b>	<b>Benefit</b>
District 1	\$19.24	\$2.58
District 2	\$19.22	\$2.58
District 3	\$18.80	\$2.58
District 4	\$18.88	\$2.58

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## NURSING, NURSE'S AID SERVICES, AND MEDICAL LABORATORY TECHNICIAN SERVICES

### BREATH ALCOHOL TECHNICIANS

No Rate Established

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### CLINICAL LABORATORY TECHNOLOGISTS AND TECHNICIANS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$40.39	\$8.29
District 2	\$39.77	\$8.72
District 3	\$37.70	\$8.68
District 4	\$35.26	\$8.72

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### EMERGENCY MEDICAL TECHNICIANS AND PARAMEDICS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$20.49	\$6.17
District 2	\$21.18	\$6.06
District 3	\$23.20	\$8.15
District 4	\$23.67	\$10.46

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### HOME HEALTH AIDES AND PERSONAL CARE AIDES

	<b>Wage</b>	<b>Benefit</b>
District 1	\$20.25	\$3.92
District 2	\$17.90	\$3.11
District 3	\$17.43	\$3.22
District 4	\$20.00	\$4.20

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## LICENSED PRACTICAL NURSES

	<b>Wage</b>	<b>Benefit</b>
District 1	\$29.02	\$5.01
District 2	\$29.54	\$9.48
District 3	\$27.57	\$5.98
District 4	\$30.67	\$9.04

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## MEDICAL ASSISTANTS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$22.27	\$5.31
District 2	\$21.99	\$6.80
District 3	\$23.02	\$5.99
District 4	\$22.43	\$10.44

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## NURSE PRACTITIONERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$63.03	\$7.28
District 2	\$65.37	\$14.15
District 3	\$64.14	\$12.46
District 4	\$61.43	\$16.47

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## NURSING ASSISTANTS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$20.00	\$2.20
District 2	\$17.78	\$6.81
District 3	\$19.54	\$3.31
District 4	\$20.31	\$8.84

### Occupations Include:

Certified Nursing Assistants, Hospital Aides, Infirmary Attendants

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## ORDERLIES

	<b>Wage</b>	<b>Benefit</b>
District 1	\$18.24	\$9.50
District 2	\$18.24	\$9.50
District 3	\$18.24	\$9.50
District 4	\$18.24	\$9.50

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## PHYSICIAN ASSISTANTS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$70.75	\$5.65
District 2	\$70.55	\$11.38
District 3	\$68.78	\$13.63
District 4	\$67.92	\$14.35

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## REGISTERED NURSES

	<b>Wage</b>	<b>Benefit</b>
District 1	\$43.20	\$6.59
District 2	\$42.41	\$11.73
District 3	\$37.64	\$7.73
District 4	\$42.92	\$12.53

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## MATERIAL AND MAIL HANDLING

### FREIGHT, STOCK, AND MATERIAL HANDLERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$16.25	\$7.60
District 2	\$16.25	\$7.60
District 3	\$21.33	\$10.34
District 4	\$16.25	\$7.60

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## FOOD SERVICE AND COOKING

### COOKS, (INSTITUTION AND CAFETERIA)

	<b>Wage</b>	<b>Benefit</b>
District 1	\$19.76	\$7.41
District 2	\$16.20	\$7.14
District 3	\$18.44	\$5.65
District 4	\$19.80	\$8.47

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## FOOD PREPARATION AND SERVING RELATED WORKERS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$15.42	\$8.08
District 2	\$16.31	\$5.13
District 3	\$16.62	\$2.93
District 4	\$16.81	\$8.47

### Occupations Include:

Dietary Aides, Counter Attendants, and Dining Room Attendants.

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## MOTOR VEHICLE AND CONSTRUCTION EQUIPMENT REPAIR AND SERVICING

### AUTOMOTIVE SERVICE TECHNICIANS AND MECHANICS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$26.19	\$6.45
District 2	\$28.00	\$5.38
District 3	\$28.40	\$6.96
District 4	\$28.45	\$6.67

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### BUS AND TRUCK MECHANICS AND DIESEL ENGINE SPECIALISTS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$29.85	\$13.49
District 2	\$31.09	\$10.37
District 3	\$33.35	\$5.10
District 4	\$33.35	\$5.10

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### CONSTRUCTION EQUIPMENT MECHANICS

No Rate Established

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## APPLIANCE AND OFFICE MACHINE REPAIR AND SERVICING

### APPLIANCE MECHANICS

No Rate Established

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### COMPUTER USER SUPPORT SPECIALISTS

	<b>Wage</b>	<b>Benefit</b>
District 1	\$27.16	\$11.12
District 2	\$27.46	\$10.98
District 3	\$28.67	\$13.86
District 4	\$28.43	\$14.77

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### COMPUTER, AUTOMATED TELLER, AND OFFICE MACHINE REPAIRERS

No Rate Established

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