

ANNE MACINTYRE

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Phone: 406-475-3742

PRESENT OCCUPATION

Attorney and Arbitrator

PROFESSIONAL AFFILIATION

State Bar of Montana, 1980 to present

EDUCATION

1974 University of Chicago B.A., History
1980 University of Montana School of Law Juris Doctor
1999 National Judicial College Cert., Admin. Law, Fair Hearing

ARBITRATION EXPERIENCE

STATE OF MONTANA, BOARD OF PERSONNEL APPEALS: Chair, 2012 to present. Neutral member of quasi-judicial board considering appeals of contested matters, including unfair labor practices, questions of representation, compensation disputes, and grievances

ARBITRATOR, 2012 to present

DEPARTMENT OF LABOR AND INDUSTRY, HELENA, MONTANA: Administrative Law Judge/Hearing Officer September 2005 to present

Responsibilities: Neutral adjudicator in labor and employment contested cases, including unfair labor practices and questions of representation, compensation disputes, grievances, and occupational licensing matters

DEPARTMENT OF LABOR AND INDUSTRY, HELENA, MONTANA: Chief, Hearings Bureau

July 1997 to July 2005 Responsibilities: In addition to adjudication of cases as described above, administration, management, and leadership for administrative law judges adjudicating contested cases in the area of unemployment insurance, employment relations, wage and hour issues, workers' compensation, and human rights.

MONTANA HUMAN RIGHTS COMMISSION, HELENA, MONTANA: Staff attorney 4/82 - 4/83; Administrator 5/83 - 6/97

Responsibilities: Administration, management, and leadership of state agency responsible for the elimination and prevention of discrimination in the State of Montana, including oversight of the investigation, conciliation, and hearing processes.

DISTRICT XI HUMAN RESOURCE COUNCIL, MISSOULA, MONTANA: Staff attorney

ARBITRATION ROSTER(S)

Montana Board of Personnel Appeals

PER DIEM FEE

\$750 per day for hearing, and for research and writing of an opinion and award. A hearing day is any portion of a day up to 8 hours. Time for research and writing, and for hearing or travel over 8 hours in a single day, is prorated.

DOCKET FEE

\$250

CANCEL FEE

\$375/\$750

GRIEVANCE ARBITRATION

same as per diem

CANCELLATION POLICY

Postponement and cancellation once hearing is scheduled:

More than 30 days notice: \$250 docketing fee

15 to 30 days notice: \$375 per scheduled hearing day

14 or fewer days notice: \$750 per scheduled hearing day

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same as per diem

TRAVEL TIME

Travel time of 4 hours or more is charged at the per diem rate. Travel time under 4 hours is charged at \$400

EXPENSES

Actual cost of reasonable travel and case-related expenses, including coach airfare, car rental, food and lodging. Personal automobile mileage at the applicable IRS expense rate.