

# **ANTHONY VIVENZIO**

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## **PRESENT OCCUPATION**

Arbitrator, Mediator

## **PROFESSIONAL AFFILIATION**

Washington State Bar Association, American Bar Association, Labor Employment Relations Association, King County Bar Association, San Juan County Bar Association

## **EDUCATION**

1968 Boston University BS

1972 Boston University School of Law JD

## **ARBITRATION EXPERIENCE**

Harvard's Kennedy School of Government - Programs for Labor Management Cooperation ; Service Employees International Union - General Counsel; FMCS Institute Training

## **INDUSTRIES**

Building products; telecommunications; chemicals; waste disposal; construction; education; transportation; trucking; childcare; healthcare; maritime activities; nuclear. Federal agencies: Bureau of Prisons; Army; Navy; Department of Energy; Army Corps of Engineers; Small Business Administration; Social Security Administration. state and municipal: Ferry System; Department of Corrections; mental health; port operations; public utilities; public works; food processing industry.

## **ISSUES**

Arbitrability; interest arbitration; contracting-out; conduct (off-duty-personal); discipline (discharge and non-discharge); performance; discrimination based on gender; union affiliation/activities; official time; hiring practices; job posting / bidding; technology and work processes; management rights; safety/health conditions; seniority; union security; working conditions / work orders; violence or threats; disciplinary transfer; grant / contract employees; environmental differential pay; retaliation; public employee furloughs. federal sector: prevailing party / back pay

## **PERMANENT PANELS**

Social Security Administration and American Federation of Government Employees

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## **PERMANENT PANELS**

### **ARBITRATION ROSTER(S)**

Federal Mediation and Conciliation Services (FMCS), Washington Public Employment Relations Commission (WA PERC), American Arbitration Association (AAA), Oregon Employment Relations Board (OERB)

### **PUBLISHED CASES**

Mat-Su Principals' Association and Matanuska-Susitna Borough School District, August 27, 2018 (pending publication); United Power Trades Organization and United States Department of the Army, US Army Corps of Engineers, Northwester Division, Pacific Region, 66 FLRA No.87, January 31, 2012 ; City of Portland (ORE.) and Portland Police Commanding Officers Association, 134 LA 389, June 6, 2014; Commander Navy Region Northwest and International Association of Firefighters, Local F-82, FMCS Case No. 16-56209-6, 137 LA 146, December 13, 2016;

### **SIGNIFICANT PUBLICATIONS**

I have generated material of limited distribution to be used for training sessions, addressing progressive discipline and past practices.

### **PER DIEM FEE**

1700.00

### **DOCKET FEE**

No Charge

### **CANCEL FEE**

1700.00 per scheduled day of hearing

### **GRIEVANCE ARBITRATION**

1700.00

### **CANCELLATION POLICY**

For labor arbitration cases, \$1700 is billed per scheduled day of hearing if notice is received less than a month prior to the commencement of the scheduled hearing unless the parties substitute another matter for the same period. Cancellation charges levied by hotels or airlines resulting from hearing postponement or cancellation will be billed as incurred. The cancellation fee is shared by the parties unless they have agreed otherwise.

### **INT ARBT, FACT FND & LABOR MED**

Mediation, Interest Arbitration: \$250 per hour for all time spent (except for first hour of pre-hearing or pre-mediation telephone conferences), with a 4-hour minimum fee for each hearing or mediation session.

**TRAVEL TIME**

Half the per diem rate

**EXPENSES**

Expenses: Billed at actual cost for transportation, food, lodging, and incidental expenses. Mileage is charged at the applicable IRS rate.

**AVAILABILITY**

Available for virtual hearings and in-person hearings with safety measures.