

Bradley A. Areheart

Arbitrator, Professor of Law
P.O. Box 31242
Knoxville, TN 37930

brad.areheart@tennessee.edu
law.utk.edu/people/bradley-areheart/
+1 865 299 2822 (cell)

arbitration experience

Have served as sole arbitrator in 70+ consumer, commercial, employment, and labor disputes. Am fully vaccinated, boosted, and available for in-person hearings – as well as virtual hearings.

Permanent Panels:

- 2023- - U.S. Air Force (Robins AFB) and American Federation of Government Employees
- International Union of Operating Engineers and Cincinnati Public Schools

National Rosters:

- 2019- Federal Mediation and Conciliation Service; American Arbitration Association (commercial, employment, consumer); National Mediation Board; FORUM ADR; FINRA

State Rosters: Pennsylvania Labor Relations Board; Montana Board of Personnel Appeals; Iowa Public Employment Relations Board

2022-

Court ADR Rosters: U.S. District Court, Eastern District of Tennessee; U.S. District Court, Western District of Texas

2022-

Arbitration-Related Publications & Speaking

- 2022- Panelist, *Arbitration Topics Discussion*, Tennessee Labor Management Conference (Sept. 2022)
- Arbitral Subpoenas*, in U.S. ARBITRATION LAW AT THE FEDERAL ARBITRATION ACT’S CENTENARY: SUCCESSES, FAILURES, AND A ROADMAP FOR REFORM (Jill Gross & Rick Bales eds., Cambridge University Press, forthcoming 2024)
- Editorial Board Member*, INTEREST ARBITRATION (Miller, Vannoy, and Scott 3d ed., LRIS Books, 2022)
- Moderator, *Best Papers: Discrimination*, Labor Employment Relations Association (LERA) Annual Conference (June 4, 2022)

Arbitration Training

- 2019- **AAA:** Arbitration Fundamentals and Best Practices for New AAA Arbitrators (2 days); Awarding Attorney Fees, Costs and Post-Award Interest in Arbitrations; ACE22: Process Essentials for AAA Arbitrators; ACE21 Impartiality: Do You Know Where Your Biases Are?; The American Arbitration Association’s Adoption of Initial Employment and FLSA Discovery Protocols; ACE20 Cyber Security: A Shared Responsibility; AAA Arbitration Awards—Safeguarding, Deciding and Writing Awards
- 2021- **FMCS:** Becoming a Labor Arbitrator (5 days); Arbitrating in the Federal Sector (2 days)
- 2021- **FINRA:** Dispute Resolution: Basic Arbitrator Training Program (6 hours); Chairperson Training Program (6 hours); Dispute Resolution: Your Duty to Disclose

teaching experience

Over a decade teaching as a law professor. Teaches Contracts, Labor Law, Employment Law, Employment Discrimination, and Disability Law.

University of Tennessee College of Law

- 2020– Professor of Law
- 2016–20 Associate Professor of Law (with tenure)

2012–16 Associate Professor of Law
Courses taught: business associations • contracts • disability law • employment discrimination
employment law • labor law

Stetson University College of Law
2010–12 Bruce R. Jacob Visiting Assistant Professor
Courses taught: contracts • disability law • health law • intellectual property

education

2005 JD with honors, **University of Texas School of Law**
Texas Law Review

2001 BA cum laude, **Baylor University**
Major in Philosophy

professional experience

Worked as litigation associate in law firms representing clients in various types of business disputes. Work included breach of contract, breach of fiduciary duty, fraud, ERISA, employment, and intellectual property claims. Work spanned a variety of industries, including aviation, construction, real estate, technology, telecommunications, and transportation. Also handled commercial disputes involving government contracts, as well as bid protests with the federal government.

2008–10 **DLA Piper**, Associate, Austin, TX

2006–08 **Jenner & Block**, Associate, Dallas, TX

2005–06 **Naman, Howell, Smith & Lee**, Associate, Waco, TX

2001–02 **Lake Air Middle School**, English Teacher and Athletic Coach, Waco, TX

publications, presentations, and honors

Have lectured and published widely on labor and employment law.

2007– See <https://law.utk.edu/directory/brad-areheart/>
A full list of presentations, publications, and honors is available upon request.

professional organizations

Society of Federal Labor and Employee Relations Professionals, Knoxville Bar Association,
American Bar Association, Labor and Employment Relations Association, Tennessee Employment
Relations Research Association

bar membership

2005 Texas

arbitration fees; cancellation

Fees: \$1,500 per diem for labor matters.

Expenses: Conference calls, study time, opinion and award preparation, and any other time spent on the case or case administration will be billed as a fraction of the per diem. Actual travel and out of pocket expenses are billed as incurred; administrative overhead is not charged.

Cancellations: One day's per diem will be charged for each scheduled hearing day postponed or cancelled with less than thirty (30) day's notice.