

Catherine Harris, Esq.
Labor and Employment Arbitrator and Mediator
Member, National Academy of Arbitrators
Fellow, College of Labor and Employment Lawyers

- Contact:** 5960 South Land Park Driver Suite 255, Sacramento, CA 95922-3313
Ph: 916-444-3317 E-mail: charrisdisputeresolutions@att.net
Available for both in-person and video hearings
- Education:** University of Wisconsin BA/ University of Arkansas JD (1973)
- Professional:** Member, State Bars of California and Arkansas
- Experience:** More than 30 years experience as a neutral arbitrator and mediator in all aspects of labor and employment law. Substantial experience arbitrating and mediating labor and employment disputes throughout the western United States in both unionized and non-unionized settings. Prior to becoming a neutral, advocated first on the union side and then as a management lawyer in both public and private sectors. As a member of the AAA ADR Employment Panel since its inception, has mediated and arbitrated employment disputes (including class actions) in cases involving allegations of sex, race and disability discrimination; wrongful termination, retaliation, sexual harassment and wage and hour violations.
- Rosters:** American Arbitration Association (Labor, Mediation and Commercial Panels), Federal Mediation and Conciliation Service Roster of Arbitrators, California State Mediation and Conciliation Service, Oregon Employment Relations Board and City of Los Angeles Employee Relations Board
- Permanent Panels (partial list):**
- California State Universities and California Faculty Association, Las Vegas Metropolitan Police Department and Police Managers and Supervisors Association, University of California and Coalition of University Employees Teamsters Local 2010, Southern California Edison and IBEW Local 47, County of Santa Clara and Valley Physicians Group, SSA/AFGE National Panel of Arbitrators, Carson-Tahoe Regional Healthcare and Healthcare Employees Association, RockTenn and United Steelworkers, USDA Food Safety and Inspection Service and National Council of Food Inspection Locals (Western Council), California Teachers Association and California Associate Staff
- Fees:**
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| Labor Arbitration | \$ 2750.00 per diem |
| Grievance Mediation | \$ 2750.00 per diem |
| Interest Arbitration | \$ 2950.00 per diem |
- Arbitration and Mediation of employment disputes (non-collective bargaining) are charged at \$650.00 per hour
- Cancellation:** If either party removes the case from calendar within 30 days of the initial hearing date, per diem, or four (4) hours at \$650.00 per hour, is charged for for each scheduled hearing date to be shared equally by the parties. A 45-day cancellation policy applies where the case will require more than two consecutive days of hearing.
- Expenses:** Expenses reasonably incurred, including air travel, rental car, parking, meals and lodging, are charged to the parties. Per diem, or four hours at hourly rate, is charged for travel days which involve more than three hours of travel.