

EMILY HALL
Hall ADR, Inc.

Lieutenant Colonel, United States Marine Corps (Retired)
PO Box 1143 • Kasilof, AK 99610 • (907)252-5231 (C) • emilyhall@adrhall.com • adrhall.com

PROFESSIONAL AFFILIATIONS:

Federal Mediation and Conciliation Services Roster of Arbitrators, Alaska Bar Association, Mediation and Arbitration Section (Alaska Bar), Professional Mediators of Alaska, State Bar of Colorado.

EDUCATION:

University of San Diego School of Law, San Diego, CA: *LL.M. in Labor and Employment Law, May 2013*

University of Texas at Austin School of Law, Austin, TX: *Juris Doctor, May 2006*

Texas A&M University, College Station, TX: *Bachelor of Arts, Political Science and English. Magna Cum Laude, August 2000*

CERTIFICATIONS:

Federal Mediation and Conciliation Service, Becoming a Labor Arbitrator, 2021

Military Judge Course, The Judge Advocate General's Legal Center and School, 2016

State Bar of Alaska, 2015

State Bar of Colorado, 2006

LEGAL EXPERIENCE:

Mrs. Hall brings over twenty years of military and public sector experience to help parties successfully resolve their disputes. She combines her background as labor and employment counsel for the Department of the Navy, and her work as a military judge, former prosecutor and defense attorney, to provide professional and timely dispute resolution.

Prior to becoming a judge advocate (attorney) for the Marine Corps, Mrs. Hall served as an Aircraft Maintenance Officer in Marine Aviation Logistics Squadron 31 and Marine Fighter Attack Squadron (VMFA) 122, in Beaufort, South Carolina, and Japan, Korea, Wake Island, and Thailand.

2021- Present: Arbitrator, Hall ADR, Inc. (grievance and arbitrations, fact-finding hearings, mediation).

November 2020-February 2022: Associate Attorney, Gilman and Pevehouse LLC, Attorneys at Law, Kenai, Alaska (labor and employment, criminal defense, domestic violence protective orders, custody and divorce cases, aircraft mishaps, contract disputes)

May 2020-October 2020: Assistant District Attorney, District Attorney's Office, Kenai Peninsula Borough (prosecuted assault, theft, alcohol and drug offenses, and other violations of state law for the State of Alaska in the Kenai and Homer district and superior courts)

2019-2020: Staff Judge Advocate, Camp Lejeune, North Carolina (Primary legal advisor and ethics counselor for Marine Corps Installations-East Commanding General, subordinate commanders and principal staff. Senior attorney for legal issues including civilian personnel issues, discharge and other administrative law matters, and criminal matters. Liaison for law enforcement personnel (NCIS, Criminal Investigation Division, and Provost Marshal))

2016-2019: Military Judge (Deputy Circuit Judge, Eastern Judicial Circuit, Navy Marine-Corps Trial Judiciary, presiding over felony and misdemeanor cases to include larceny, sexual assault, child exploitation/abuse, unauthorized absence, DUI, and drug use/distribution)

2013-2016: Employment and Labor Counsel, Western Area Counsel Office, Department of the Navy, Office of the General Counsel, Camp Pendleton, California (Defended the Marine Corps in administrative litigation before Equal Employment Opportunity Commission (EEOC), Merit Systems Protection Board (MSPB), Federal Labor Relations Authority (FLRA), and Federal Mediation and Conciliation Service (FMCS) arbitrators. Coordinated with Department of Justice, and defended the Department of the Navy in federal courts against civil lawsuits and appeals filed by civilian employees)

2012-2013: University of San Diego School of Law, LLM student in Labor and Employment Law

2011-2012: Review Officer-in-Charge, Camp Pendleton, California (Senior panel member and legal advisor for military personnel discharge/disciplinary boards. Performed final review on appeal of several hundred disciplinary cases. Prepared all felony and misdemeanor cases for post-trial review at the Court of Criminal Appeals).

2010: Officer-in-Charge, Legal Team-Afghanistan, Helmand Province, Afghanistan.

2009: Senior Trial Counsel (Prosecutor) Camp Pendleton, California

2006-2009: Trial Counsel (Prosecutor) and Legal Assistance Officer, Yuma, Arizona (Provided legal support to over 450 clients and dozens of walk-ins: debtor-creditor issues, car loans, SCRA cases, divorce/separation filings, marital settlement agreements, wills/estate planning documents, pre-deployment briefs (Rules of Engagement).

ISSUES AND INDUSTRIES:

Mrs. Hall has participated in hundreds of evidentiary and administrative hearings, mediations, administrative discharge boards, courts-martial, and state and federal lawsuits--as a judge, a senior panel member, and an advocate. She is available to hear matters of discipline, contract interpretation, occupational safety and health, representation issues, employment law, and SCRA questions.

She has experience in the defense, law enforcement, healthcare, maintenance, transportation, education and service industries, and other groups within the public sector.

FEES:

Available for in-person and remote hearings.

Per diem fee for labor matters: \$1200 per day for hearing in the state of Alaska, \$1350 for hearing outside the state of Alaska. Includes research and writing of the award for Grievance Arbitration, Public Sector Interest Arbitration, Mediation, Factfinding. Mediation-Arbitration procedures, consolidated grievances, multiple grievances per day, and expedited grievance procedures are accommodated. The office will gladly work with the parties to establish or implement procedures to increase efficiency and reduce costs. *No charge for normal office expenses such as postage, copying and telephone. No docketing charge for labor matters.*

Cancellation policy: 30 days or less, but more than 15 days, prior to the hearing date are charged half the per diem fee. 15 days or less prior to the hearing date are charged the per diem.

Postponement: 30 days or less, but more than 15 days, prior to the hearing date are charged half the per diem fee. 15 days or less prior to the hearing date are charged the per diem.

Travel/Travel Time: No charge for travel within the Anchorage and Kenai Peninsula Boroughs. For the rest of Alaska and the Lower 48, expenses as incurred and travel time at a prorated per diem. Mileage at the IRS rate.

Air Travel: Actual cost of air transportation billed to parties. Travel time complies with Department of Homeland Security recommendation for arrival times prior to departure. Mrs. Hall flies coach.