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**MEDIATION &  
ARBITRATION**

**LABOR ARBITRATION RESUME**

- EDUCATION:** J.D., Willamette University College of Law  
B.S., Business Administration, Oregon State University
- ARBITRATION EXPERIENCE:** Arbitrator in over 2000 cases throughout the West Coast, involving labor, construction, commercial and employment cases. Serves on numerous permanent panels in both public and private labor disputes. Listed on State Labor Panels in Washington, Oregon, Montana, California, Nevada, Idaho, and Hawaii.
- ARBITRATION PANELS:** Alaska Airline & ALPA; Alaska Airline & Flight Attendants; The Boeing Company & IAMAW; The Boeing Company & SPEEA; Boise Cascade & WCIW; Champion International & WCIW; Weyerhaeuser & WCIW; Crowley Maritime & IBU; GTE & IBEW; Newark Sierra Paper Board & AWPPW; FAA & NATCA; Pierce Transit & ATU; Simpson Timber & WCIW; Weyerhaeuser & WCIW; State of Alaska & ASEA; Municipality of Anchorage & AMEA; Potlatch Corporation & AWPPW; Columbia River Log Scalers & WCIW; Pleasant Valley Health Services Corporation & IWA; National Air Traffic Controllers Association and Federal Aviation Administration; and UFCW and Safeway, Albertsons and King Soopers.
- PROFESSIONAL AFFILIATIONS:** National Academy of Arbitrators  
Federal Mediation and Conciliation Service  
American Arbitration Association  
National Mediation Board - Arbitration Panel  
Special Master - US District Court of Oregon  
Oregon State Bar - Labor Law Section  
*Best Lawyers in America*, Alternative Dispute Resolution, 2007 through 2023 editions
- FEE SCHEDULE:** Per diem rate of \$2,150.00. If hearing is cancelled or postponed within thirty (30) days of the date of hearing, a cancellation fee of \$2,150.00 for each day scheduled shall apply. If hearing is scheduled for multiple days, a cancellation fee of \$2,150.00 for each unused day shall apply. The law firms representing the parties shall be directly responsible for their clients' share of the arbitrator's fees and costs.

**2022 Policy:** In-person hearings will only be conducted if strict distancing and other health measures are in place. Hearings may be conducted via videoconferencing at parties' request.

Rev. 9/1/22