



**RainierADR**



## Henry E. Farber

**MEDIATOR AND  
ARBITRATOR**

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### Education

J.D., University of California,  
Berkeley, School of Law, 1983

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B.S., Industrial Relations, Cornell  
University, 1978

### Admitted to Practice

Washington, 1989

California, 1983

**Henry E. Farber** has worked in labor and employment law since 1979, first with the National Labor Relations Board, then as an attorney in private practice and as in-house counsel, and now as a mediator and arbitrator.

Henry has been a full-time neutral since June 2022. Since then, Henry has mediated over one hundred and twenty disputes.

Henry has negotiated more than one hundred and fifty collective bargaining agreements and participated in approximately one hundred labor arbitrations in Washington, California, New York and other states. He has worked as an advocate and as a neutral in a variety of industries, including health care, higher education, airlines, media, manufacturing, state and local governments, and non-profits.

Henry can conduct both in-person and virtual mediations and hearings.

### Dispute Resolution Practice Highlights

- Commissioner, WA State Public Employment Relations Commission, appointed by Governor, 2024-present
- Certificate in Professional Mediation, Cornell University Scheinman Institute on Conflict Resolution, 2019
- FMCS “Becoming a Labor Arbitrator” Course, Fall 2024
- FMCS Labor Arbitrator Roster
- AAA Labor Arbitration Roster
- Washington State Dispute Resolution Panel (currently inactive due to status as Commissioner of PERC)

- Montana Labor Arbitration Roster
- California State Mediation and Conciliation Service Roster
- Disciplinary Hearing Officer, Washington State Bar Association, appointed by Washington State Supreme Court, 2023-present

## Professional Recognition

- Fellow, College of Labor and Employment Lawyers
- Named one of the "Best Lawyers in America" in Labor and Employment Law by Best Lawyers, 2001-present

## Memberships & Affiliations

- American Bar Association, 1983-present
- Lecturer, "Labor Relations and the Law," University of Washington Law School, 2015
- Commissioner, Issaquah Independent Salary Commission, 2023
- Member, Washington State Bench-Bar-Press Committee, 2023-2025
- Commissioner, Issaquah Civil Service Commission, 2024-2025
- Adjunct Faculty, "Work Law," Seattle University School of Law, 2025

## Sample of Insights and Publications

Moderator, Panel on "Legal, Protected, and Effective Conduct During a Strike," LERA-NW 47<sup>th</sup> Annual Collective Bargaining and Arbitration Conference, March, 2024

Co-author, "Collective Bargaining in the Aftermath of COVID-19," Employee Relations Law Journal, Vol 46, No. 2, Autumn 2020

### Arbitration Fee Schedule:

Per Diem: \$2,000 per day for labor arbitrations. Study and writing billed at pro rata of daily rate, to nearest hour.

Cancellation: 50% of daily rate for cancellation within 30 days of hearing, up to a maximum of 3 days. 100% of daily rate for cancellation within 14 days of hearing, up to a maximum of 3 days. If more than five days are scheduled, cancellation periods are 60 days (50% of daily rate) and 45 days (100%), both up to a maximum of 5 days.

Expenses: Charged at actual rates as incurred. Travel expenses billed from closer of San Francisco, CA, Los Angeles International Airport, or Tacoma, WA.

Other: \$400 per hour for motion practice and other activities not included in per diem hearing rate.