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MAR 26 2021

JERRY L. HETRICK

**Present Occupation: Arbitrator/Fact Finder/Mediator
First Business Address**

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Leesburg, IN 46538
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Second Business Address

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Riverton, WY1866
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PROFESSIONAL AFFILIATIONS:

Labor & Employment Relations Association

EDUCATION:

MA LABOR RELATIONS UNIVERSITY OF ILLINOIS 1966
BS PERSONNEL MGT. INDIANA UNIVERSITY 1964

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Arbitrator/Fact-Finder/Mediator-June 2000 to Present
Director, Human Resources, Dalton Corporation/Kendallville Mfg. (1996-2000), Director,
Human Resources, Dalton Foundries (1992-96), Labor Relations Consultant (1991-92), Director,
Human Resources, Brunswick Division, Brunswick Corp. (1988-91) Director, Corporate Labor
Relations, Brunswick Corporation, (1986-88), Manager, Corporate Labor Relations, Brunswick
Corporation, (1973-86), Plant Labor Relations Manager, Brunswick Corporation, (1965-73).
Instructor, Indiana Vocational Technical College-Instructor, Labor History, 2003-2014
Bricklayers, NECA/IBEW, UBCA, Plumbers & Steamfitters, & Iron Workers

INDUSTRIES:

Health Care, Transportation/Warehousing, Packaging, RV Industry-Coal, Public, Ship Repair,
Metal Working, Manufacturing, Maintenance services, Retail, State Government, Police,
Education, Public Utility, Chemical

ISSUES:

Discharge, (20) Arbitrability, Vacation Pay, Work Jurisdiction, Panel Recall Rights, Overtime,
Subcontracting, (2), Notification of Subcontracting, Seniority/Layoff. Seniority/Recall, Discipline
-Suspension, Hours of Work. Take Home Vehicles, Work Schedules, Demotion. Teacher contract
Termination, Bargaining Unit Work, Benefit -Insurance Change, Insurance Premiums, Seniority,
Loss of, Recall-Ability, Wage Increase, Severance Agreement, Qualifications/Testing, Safety
Performance Bonus, On-call Pay- Promotion, Placement/Wage schedule, Temporary Assignment
Pay,

FACT-FINDING DECISIONS-SERB (Ohio)-19

INTEREST ARBITRATION DECISION-OREGON-ERB & IOWA PERB

INDIANA EMPLOYMENT RELATIONS BOARD-1

ARBITRATION ROSTERS:

FMCS, AAA, Wisconsin Employment Relations Commission, Ohio State Employment Relations
Board, Indiana Education Employment Relations Board, Oregon Employment Relations Board,
Michigan Employment Relations Commission,-2007-12 , Montana Board of Personnel Appeals,
Iowa Public Employment Relations Board,2007- Present Bituminous Coal Operators/United
Mine Workers-District 12-2004-05& 2007-08-District 22-2010 -12

**PER DIEM-\$1000 \$250 CANCELLATION FEE IF CANCELLED WITHIN SEVEN
WORK DAYS OF HEARING. NO TRAVEL DAY CHARGE.**

**PUBLISHED DECISIONS: 122LA1735 123LA293 126LA677 127LA844 129LA348
132LA1182 133LA760**