

JOHN M. CARAWAY

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Present Occupation Labor arbitrator and factfinder

Mailing Address

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Telephone/FAX
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PROFESSIONAL STATEMENT

I have been involved professionally in labor relations as a Union representative, Management representative, Neutral Agency head, Mediator and Arbitrator. This has given me a broad range of experience in both the private and public sectors, including Federal employees.

PROFESSIONAL AFFILIATIONS

American Arbitration Association
Industrial Relations Research Association

EDUCATION

BA Political Sociology Ca State University

CERTIFICATIONS

Video Arbitration Capable
Labor-Management Relations - UCLA

ARBITRATION/LABOR RELATIONS EXPERIENCE

Full-time Practice - Ad Hoc Mediator, Arbitrator & Factfinder, 1995 - present
CA State Mediation/Conciliation Service, 1978 - 1994
L. A. County Employee Relations Commission - Executive Director, 1976 - 1978
County Of Los Angeles - Policy Analyst, 1973 - 1976
SEIU Local 535 - Field Representative, Southern California Manager, 1969 - 1972

PERMANENT PANELS

C&H Sugar and Sugar Workers Union, Local 1, Seafarers Int'l Union of North America, AFL/CIO;
County of Clark, Nevada and Int'l Ass'n of Firefighters, Local 1908, AFL/CIO; Lockheed Martin and Int'l
Ass'n of Machinists and Aerospace Workers, AFL/CIO; Chair, Oregon Area Arbitration Panel, Pacific
Maritima Assn and International Longshore and Warehouse Union; State of Alaska and various Unions

ARBITRATION ROSTERS

FMCS; CA Mediation/Conciliation Service; CA Public Relations Board; Montana Dept of Labor;
State of Alaska; WA Public Employee Commission.

PUBLISHED CASES

I don't believe it is appropriate to publish arbitration awards.

RATES/POLICIES

Per Diem: \$2,200.00 Cancellation fee: \$2,200.00 Cancellation fee imposed whenever a hearing date is
postponed or cancelled 21 days or less from the scheduled date.

