

KENNETH JAMES LATSCH

Arbitrator/Mediator

ADDRESS:

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INDUSTRIES ARBITRATED:

Federal, state, county, city government, uniformed services (police, corrections and firefighters), school districts (certificated and classified service), community colleges, public transportation, retail, service, janitorial/custodial, manufacturing, agriculture, health care, construction

ISSUES ADDRESSED:

Discipline, discharge, work scheduling, leaves, overtime eligibility and application, seniority application, insurance benefit coverage, Medicare application in medical insurance plans, promotion, transfer, overtime computation and eligibility, health insurance plan application, comparability arguments in interest arbitration cases, procedural and substantive arbitrability, union representation rights, work jurisdiction

CASES REPORTED:

- Fred Meyer Inc. 135 LA 450
- Mead School District 135 LA 398
- Tri-Met 135 LA 295
- City of Gold Hill 136 LA 1140
- Triumph Composite Systems 136 LA 1214
- Kaiser Foundation Health Plan of NW 136 LA 1601
- King County Sheriff's Office 136 LA 1820
- Republic Services 136 LA 1853
- Georgia Pacific Co. 137 LA 113
- Snohomish County Fire District 7 137 LA 227
- Rabanco Ltd. 137 LA 328
- Port of Portland 137 LA 422
- Daimler Trucks 137 LA 473
- King County (Dept. of Transportation) 138 LA 165
- Clark County 139 LA 1055

BIOGRAPHICAL DATA:

Experience as an Impartial in Labor Relations Disputes: (Number of cases handled)

- As grievance arbitrator: 100+
- As interest arbitrator: 15
- As mediator: 200+
- As fact-finder: 5

Employment with impartial labor relations administrative agencies:

Washington State Public Employment Relations Commission 7/79 – 7/94, and
11/97 – 12/11.

Positions held: Labor Relations Adjudicator/Mediator, Field Services
Manager, Special Projects Manager, Records Officer, Operations
Manager

Educational Background:

- B.A. Political Science (with Honors), University of Montana 1975
- J.D. Law Willamette University 1978

Membership in Professional Organizations:

- State of California Dispute Resolution Panel – 2015
- State of Montana Dispute Resolution Panel – 2013
- State of Oregon Dispute Resolution Panel – 2012
- Federal Mediation and Conciliation Dispute Resolution Panel – 2012
- American Arbitration Association – 2019

Other Panel Memberships:

- King County dispute resolution panel – 2016 through 2018
- City of Seattle Discipline Review Board – 2016 through 2018

Constraints on Availability: None

REFERENCES

Alan R. Krebs, Arbitrator

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CURRENT FEES:

Hourly or per diem rate: \$980 per day.

Cancellation fees: \$500 in the event notice is provided less than 30 days prior to hearing.

Travel/subsistence charges: Reimbursement for expenses, mileage at the IRS rate.

NOTE: Mileage charges waived for trips between Portland O and Lacey WA, and between Seattle WA and Lacey WA

Other fees charged: \$120 per hour for mediation – 6 hour minimum