

LAW OFFICE OF LAVERNE LEWIS GASKINS, P.C.

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ARBITRATION/MEDIATION PANELS

Arbitrator, (Employment and Consumer Panels), American Arbitration Association (AAA). Arbitrator, United States Postal Service/ American Postal Workers Union AFL-CIO. Arbitrator, International Institute for Conflict Prevention and Resolution (CPR). Arbitrator, Financial Industry Regulatory Authority (FINRA). Roster of Arbitrators, National Mediation Board. Registered Neutral (Mediator), Georgia Commission on Dispute Resolution. Mediator, The Mediation Center of Coastal Empire, Inc.

ARBITRATION/MEDIATION EDUCATION/TRAINING

FMCS, Course Becoming a Labor Arbitrator, November 2021

American Arbitration Association ACE 19 Case Finances: What Arbitrators Need to Know, 2019; AAA Arbitration Fundamentals and Best Practices for AAA Arbitrators, 2018; AAA Arbitration Awards - Safeguarding, Deciding and Writing Awards, ACE01, 2018.

Financial Industry Regulatory Authority (FINRA) Chairperson Training, 2017, FINRA: Arbitrator Basic Training (co-sponsored by the National Bar Association), 2015; FINRA Expungement Training, 2015.

Georgia Commission on Dispute Resolution: 2013 ADR Institute; Taking the War Out of Words: Tools for Mediation; 2015 ADR Institute; 2014 ADR Institute; Opening Doors: Insights into Autism; High Conflict People in Mediation, 2016.

The Justice Center of Atlanta: Mediation Training, 2006.

The Consortium on Negotiation and Conflict Resolution- Mediating Campus Disputes-July 21-25, 2003

PROFESSIONAL EXPERIENCE

Law Office of Laverne Lewis Gaskins 1/2020-present, Practice Areas: Arbitration, Mediation, Civil law.

Arizona Department of Economic Security, 11/2021-3/2022, **Administrative Law Judge** (Remote/Contract), Tuskegee University, 9/2020-June 1, 2021, **Deputy General Counsel** and Title IX Coordinator. **Senior Legal Advisor**, 7/2015-1/2020 (retired), Augusta University, **University Attorney**, 7/2002 – 7/2015, (Chief Legal Officer) Valdosta State University. Special Assistant to the President for Legal Affairs (Part-Time), 6/2000-7/2002, Valdosta State University. **Law Office of Laverne Lewis Gaskins, P.C.**, 1994-2002 (Fulltime), Trial

Experience in Criminal, Family, and Personal Injury law, Appointed a **Georgia Special Assistant Attorney General** for Georgia Department of Human Resources

ADMITTED TO PRACTICE

United States Supreme Court, Georgia Supreme Court, All state courts of Georgia, United States District Court of Georgia, the Middle District of Georgia, United States Court of Appeals for the Eleventh Circuit

EDUCATION

Juris Doctor (J.D.), Law Florida State University, College of Law. **Master of Education (M.Ed.) Guidance and Counseling**, Valdosta State (College) University. **Bachelor of Arts (B.A.) Psychology**, *Cum Laude*, Valdosta State (College) University

ARBITRATION RATES

Employment cases: \$300.00 per hour, reimbursement for travel expenses (air, car), and hotel.

Cancellation fee: If the hearing is canceled within 10 days of the scheduled date the cancellation fee is \$800. The hearing may be conducted either virtually or in person.

Labor cases: \$2,500 per day, reimbursement for travel expenses (air, car) and hotel. Study time is \$400 per day for a minimum of two days per case. Cancellation fee: If the hearing is canceled within 10 days of the scheduled date the cancellation fee is \$2,500. The hearing may be conducted either virtually or in person.