MARK J. BERKOWITZ, P.A.
Attorney, Arbitrator, Mediator
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Professional Summary

Highly skilled practitioner, taking a balanced approach, with extensive experience in dealing with all labor and employment law issues, as well as union arbitration and workplace matters, including hearings in state and federal courts; and before administrative agencies, such as the National Labor Relations Board, the Equal Employment Opportunity Commission, the Merit System Protection Board, the Florida Public Employees Relations Commission and the Florida Commission on Human Relations.

Current Employer-Title

Mark J. Berkowitz, P.A.—Attorney, Ft. Lauderdale, FL
St. Thomas University Law School-Adjunct Professor of Law, Alternative Dispute Resolution, 2023--Present
Appointed as a Contract Mediator, Equal Employment Opportunity Commission, Tampa District Office, April, 2026.
Panel Member, Upchurch, Watson, White, and Max Mediation and Arbitration, 2026
Appointed as a Circuit Court Arbitrator to the 6th Judicial Circuit of Florida, 2026.
Appointed as a Circuit Court Arbitrator to the 7th Judicial Circuit of Florida, 2026.
Appointed as a Circuit Court Arbitrator to the 8th Judicial Circuit of Florida, 2026.
Mediator, Consumer Law Cases, Florida Division of Financial Services, 2026.
FINRA Arbitrator, 2024—Present.
Appointed as Panel Chairman, FINRA Arbitration, 2026.
Mediation Panel Member, American Arbitration Association, 2026.
Panel Member, National Arbitration and Mediation,2024—2026.

Profession

Attorney, Arbitrator, Mediator, Adjunct Professor of Law

Work History	Attorney, Mark J. Berkowitz, P.A., 1995—Present Adjunct Professor of Law, Alternative Dispute Resolution, 2023—Present, St. Thomas University School of Law Panel Member, American Arbitration Association, Arbitration Panel on Labor and Employment Law. Approved for the Labor Arbitration Panel of the Federal Mediation and Conciliation Service, July, 2025. Appointed to the Mediator Panel of the Upchurch, Watson, White and Max, Regional Mediation Group, January, 2026. Associate Attorney, Markowitz & Richman, Philadelphia, Pa. 1992-1995.
Employment Practice	Experienced Labor and Employment Law Practitioner, with over thirty-five years of active litigation experience.
Experience	Expertise with issues involving collective actions; including wage and hour, as well as WARN issues, wrongful discharge; retaliation; employee benefits under ERISA; employment discrimination (age, gender, sexual harassment; age, national origin, pregnancy, race, disability, religion and national origin); Fair Labor Standards Act; Family Medical Leave Act; whistleblowing; under the Florida Private Sector and Public Sector Whistleblowers' Acts; employment contracts, contract and severance negotiations; misclassification; workplace harassment, hostile work environment; employee handbooks and workplace investigations.
Experience	Served as lead counsel in numerous litigation matters, in state and federal court, pertaining to gender discrimination; sexual harassment; wrongful discharge and retaliation; appeared before numerous arbitration panels arbitration panels and administrative agencies, including the Equal Employment Opportunity Commission; the Federal Mediation and Conciliation Service; the Florida Division of Administrative Hearings; and the representation of state employees before the Florida Public Employees Relations Commission; and the representation of federal employees, before the Equal Employment Opportunity Commission, Office of Federal Operations, the Office of Special Counsel and the Merit System Protection Board.
Alternative Dispute	

Resolution Experience

Served as an advocate in numerous arbitrations and mediations, including the representation of clients, in alternative dispute resolution forums, including the American Federation of Government Employees, Local 558, representing Transportation Security Administration Employees, the American Federation of Government Employees, Local 501, federal corrections officers; the International Longshoremen's Association, Local 1526; AFGE Local 1558, Citizens and Immigration employees; Professional Law Enforcement Association of Miami Dade County (police officers); United Correctional Officers Federation of Miami-Dade County (county correctional officers); completed training in "Becoming a Labor Arbitrator," under the auspices of the Federal Mediation and Conciliation Service, 2023; FINRA Arbitrator, December, 2024; FINRA Arbitration Panel Chair, 2026, Florida Supreme Court Circuit Mediator, November, 2025; Florida Qualified Circuit Court Arbitrator, 2026, Appointed to the American Arbitration Association Labor and Employment Mediation Panel, 2026; Appointed to the American Arbitration Association Panel, for Labor and Employment Law, December, 2024, Qualified Florida Supreme Court Circuit Court Arbitrator, 2026, Approved to be a Labor Arbitrator, with the Federal Mediation and Conciliation Service, July 10, 2025, Appointed as a Panel Member for the American Arbitration Association Labor Arbitration Panel, Appointed to the Mediator Panel, at the Upchurch, Watson, White and Max Mediation Group, January, 2026. Panel Member, National Arbitration and Mediation, January, 2025, Arbitration Panel Member, Dispute Resolution Nationwide, 2026, Panel Member, National Mediation and Arbitration.

Appointed to the Nevada Local Government Employee-Management Relations Board, 2025; Appointed to the Phoenix Public Employment Relations Board, 2025; Appointed to the Illinois State University Civil Service Board, 2025; Appointed to the Nebraska Commission on Industrial Relations; Appointed to the Alaska Labor Relations Agency, 2025, Appointed to the Hawaii Labor Relations Board, 2025; Appointed to the Pennsylvania Labor Relations Board, 2025; Appointed to the Washington, D.C. Public Employee Relations Board, 2025; Appointed to the Kansas Public Employee Relations Board, 2025; Appointed to the California Public Employees Relations Board, 2026; Appointed to the Virgin Islands Public Employees Relations Board, 2026, Appointed to the Washington State Public Employees Relations Board, 2026

Appointed to the Michigan Employee Relations Board, 2026, Appointed to the Iowa Employment Appeals Board, 2026, Appointed as a Contract Mediator, with the Equal Employment Opportunity Commission, Tampa District Office, April, 2026, FINRA Arbitration Panel Chair, 2026.

Employed as an Adjunct Professor of Law, St. Thomas University Law School, in Alternative Dispute Resolution, 2023—Present.

Technology Proficiency: Familiar with various on-line platforms for communications, such as Zoom, Cisco and Go to Meeting, open to conducting meetings virtually, through an on-line platform; and in addition, for the convenience of the parties, the sharing of files electronically is permissible.

Education University of Pennsylvania School of Law (L.LM. 1982); St. Louis University School of Law (J.D. 1981); Hamilton College (A.B. Government, 1978).

Professional Licenses Admitted to the Bar, Florida 1983, Admitted to the Pennsylvania Bar, 1981. U.S. District Court for the Southern District of Florida, U.S. District Court for the Middle District of Florida, Eleventh Circuit Court of Appeals, U.S. Court of Appeals for the Federal Circuit, U.S. Supreme Court, U.S. Court of Appeals for the Federal Circuit.

Recent Publications Case Note: *Local Ordinances Can Provide Meaningful Access for Workers to a Broad Just Cause Standard for Dismissal*, Florida Bar Journal, Vol. 99, No. 1, January, 2025.

"The Use of AI in Arbitration," South Palm Beach County Bar Association," June, 2026.

"Early Dispute Resolution Protocols," Federal Bar Association Journal, "The Resolver," July 2026.

Recent Important Arbitration Developments in the United States Supreme Court, Broward Barrister, Broward County Bar Association, Spring, 2026

	Flores v. New York Football Giants, the Limits of Arbitration as a Procedural Remedy in Arbitration, Broward County Bar Association, the Barrister, November, 2026.
Recent Appearances	Panelist, Florida Bar CLE Podcast, "The Advantages of Early Mediation," March, 2026.
	Speaker, Florida Labor Law Conference, "Presenting Your Case for Arbitration," St. Petersburg Beach, August, 2025.
	Panelist, Florida Labor Law Conference, "Strategies for Early Mediation in Employment Cases, St. Augustine, August, 2026.
Community Involvement	Former Board Member, Broward County Housing Solutions, Ft. Lauderdale, Florida.
	Member, ADR Committee, American Bar Association
	Member, ADR Section, the Florida Bar
	Member, Labor and Employment Law Committee, American Bar Association
	Member, Labor and Employment Law Section, the Florida Bar
	Member, South Palm Beach Bar Association
	Member, Labor, and Employment Relations Association
	Member, American Bar Association Planning Committee, Solo and Small Law Firm Practice Division, 2026.
	Vice President, Labor and Employment Relations Association, Florida Chapter
Recent Training	EEOC Mediation Training, March, 2026, AAA Conference, Employment Arbitration & Mediation Today, NYU Law School, March, 2026, National Academy of Arbitrators, Annual Meeting, Seattle, May, 2025, and Chicago, 2026; Training in Early Dispute Resolution, Enhanced Dispute Resolution (EDR) Institute, Atlanta, September, 2026, American Arbitration Training, Workshops I and II, September, 2026.

Compensation	Per Diem rate, $2,000.00, Hourly rate, $350.00 per hour, 14-day cancelation policy. No charge for travel expenses or travel time to and from the hearing site.