



MARTHA E. RANKIN, PhD
Labor and Employment Arbitrator and Mediator
libbyrankin2@gmail.com PH: 301.399.0461
177 Colfax Drive, Boiling Springs, S.C. 29316

EDUCATION:

Ph.D. in Education, Capella University, Minneapolis, MN 2009 M.A. Public Administration, Golden Gate University, San Francisco, CA 1992 B.A. Business Administration, Catawba College, Salisbury, NC 1985

ARBITRATION TRAINING & EXPERIENCE

A. Panels

- FINRA Panel Member Since 2023
- Nevada Employee-Management Relations Board Panel Member Since 2023
- Board of Personnel Appeals Arbitration Panel Since 2023

B. Becoming a Labor Arbitrator (40 hr. Course—FMCS) April, 2022

C. Following the Course I shadowed 3 NAA Arbitrators and drafted awards for their critique. (Reference letters from NAA Arbitrators John C. Alfano, T. Zayne Reeves and Micheal Falvo are attached.)

D. Completed a 12 week Labor-Management Internship under Arbitrator/Adjunct Penn State University covering topics including: Development of Labor Arbitration, Grievances, Management rights, Labor Principles, Past Practice, Seniority, Discharge and Discipline, Writing the Award

E. FMCS National Labor-Management Conference July, 202

MEMBERSHIPS IN LABOR/MANAGEMENT ORGANIZATIONS

Houston, TX LERA 2022-Present The Labor Guild 2022-Present SFLERP 2022-Present

EMPLOYMENT BACKGROUND

Veterans' Administration

Director, National Training Center & Assistant Cemetery Director 2012-2013 National Training Cemetery, Jefferson Barracks National Cemetery, St. Louis MO
(Supervised over 50 full and part-time AFGE Union employees)

Retired Military

Retired U.S. Army Lt. Colonel (26 years) with over 29 years of leadership, planning, management and organizational support, development, training, staffing, budgeting, and customer service throughout the U.S. and abroad. Served as Asst IG and CSS Chief of staff at the National Security Agency.

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Rankin Dispute Resolutions, LLC.
177 Colfax Drive
Boiling Springs,

2023/2024 Fees Schedule

Arbitration Fees:

\$1500 per diem for each hearing and study day up to 6 hours, a \$1500 flat fee for any cancellation less than 7 days prior to the scheduled hearing date and actual costs for reasonable travel, meals, and lodging.

Mediation: \$300 per hour

Martha E. Rankin, LTC, US Army (Retired)
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