



**MARTHA E. RANKIN, PhD**  
**Labor and Employment Arbitrator and Mediator**  
PH: 301.399.0461 [libbyrankin2@gmail.com](mailto:libbyrankin2@gmail.com)  
177 Colfax Drive, Boiling Springs, S.C. 29316

## EDUCATION:

Ph.D. in Education, Capella University, Minneapolis, MN	2009
M.A. Public Administration, Golden Gate University, San Francisco, CA	1992
B.A. Business Administration, Catawba College, Salisbury, NC	1985

## ARBITRATION TRAINING & EXPERIENCE

A.	FINRA Panel Member	Since 2023
B.	Becoming a Labor Arbitrator (40 hr. Course—FMCS) Following the Course I shadowed 3 NAA Arbitrators and drafted awards for their critique. (Reference letters from NAA Arbitrators John C. Alfano, T. Zayne Reeves and Micheal Falvo are attached.) I also completed a 12 week Labor-Management Internship under Arbitrator/Adjunct Penn State University covering topics including: Development of Labor Arbitration, Grievances, Management rights, Labor Principles, Past Practice, Seniority, Discharge and Discipline, Writing the Award	April, 2022
C.	FMCS National Labor-Management Conference	July, 2022

## MEMBERSHIPS IN LABOR/MANAGEMENT ORGANIZATIONS

Houston, TX LERA	2022-Present
The Labor Guild	2022-Present
SFLERP	2022-Present

## EMPLOYMENT BACKGROUND

### *Veterans' Administration*

Director, National Training Center & Assistant Cemetery Director National Training Cemetery, Jefferson Barracks National Cemetery, St. Louis MO (Supervised over 50 full and part-time AFGE Union employees)	2012-2013
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### *Retired Military*

I am a retired U.S. Army Lt. Colonel (26 years of service) with over 29 years of leadership and planning in operations management and support, organization development, training, staffing, budgeting, customer service, and information technology throughout the U.S. and abroad.	1974-2000
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### *FINRA Arbitration Neutral*

Case ID: 25-00063	Jepson vs LPL Financial LLC	2024-2025
Case ID: 24-02594	Mathis & Mathis vs Capital Investment Group Inc.	
Case ID: 24-02401	Wells Fargo Clearing Services, LLC. Vs Huneycutt	
Case ID: 24-02132	Everhart, Richardson, Murray et al. vs Oppenheimer & Co., Inc	
Case ID: 24-00901	Bedlow IRA vs. Lifemark Securities Corp	

Case ID: 23-02708

Williams & Williams vs. Eugene Cebon Thompson IV, Capital Investment

**Martha E. Rankin, PhD.,**  
**LTC, United States Army (Retired)**  
**Labor Arbitrator and Mediator**

Rankin Dispute Resolutions, LLC

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### **2025/2026 Fees Schedule**

#### **Arbitration Fees:**

\$1500 per diem for each hearing and study day up to 6 hours, a \$1500 flat fee for any cancellation less than 7 days before the scheduled hearing date, and actual cost for reasonable travel, meals, and lodging.

**Mediation Fees:** \$300 per hour