



MARTHA E. RANKIN, PhD
Labor and Employment Arbitrator and Mediator
PH: 301.399.0461 libbyrankin2@gmail.com
177 Colfax Drive, Boiling Springs, S.C. 29316

EDUCATION:

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| Ph.D. in Education, Capella University, Minneapolis, MN | 2009 |
| M.A. Public Administration, Golden Gate University, San Francisco, CA | 1992 |
| B.A. Business Administration, Catawba College, Salisbury, NC | 1985 |

ARBITRATION TRAINING & EXPERIENCE

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| A. FINRA Panel Member | Since 2023 |
| B. Becoming a Labor Arbitrator (40 hr. Course—FMCS) Following the Course I shadowed 3 NAA Arbitrators and drafted awards for their critique. (Reference letters from NAA Arbitrators John C. Alfano, T. Zayne Reeves and Micheal Falvo are attached.) I also completed a 12 week Labor-Management Internship under Arbitrator/Adjunct Penn State University covering topics including: Development of Labor Arbitration, Grievances, Management rights, Labor Principles, Past Practice, Seniority, Discharge and Discipline, Writing the Award | April, 2022 |
| C. FMCS National Labor-Management Conference | July, 2022 |

MEMBERSHIPS IN LABOR/MANAGEMENT ORGANIZATIONS

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| Houston, TX LERA | 2022-Present |
| The Labor Guild | 2022-Present |
| SFLERP | 2022-Present |

EMPLOYMENT BACKGROUND

Veterans' Administration

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| Director, National Training Center & Assistant Cemetery Director National Training Cemetery, Jefferson Barracks National Cemetery, St. Louis MO (Supervised over 50 full and part-time AFGE Union employees) | 2012-2013 |
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Retired Military

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| I am a retired U.S. Army Lt. Colonel (26 years of service) with over 29 years of leadership and planning in operations management and support, organization development, training, staffing, budgeting, customer service, and information technology throughout the U.S. and abroad. | 1974-2000 |
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FINRA Arbitration Neutral 2024-2025

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|-------------------|---|
| Case ID: 25-00063 | Jepson vs LPL Financial LLC |
| Case ID: 24-02594 | Mathis & Mathis vs Capital Investment Group Inc. |
| Case ID: 24-02401 | Wells Fargo Clearing Services, LLC. Vs Huneycutt |
| Case ID: 24-02132 | Everhart, Richardson, Murray et al. vs Oppenheimer & Co., Inc |
| Case ID: 24-00901 | Bedlow IRA vs. Lifemark Securities Corp |

Case ID: 23-02708

Williams & Williams vs. Eugene Cebron Thompson IV, Capital Investment

**Martha E. Rankin, PhD.,
LTC, United States Army (Retired)
Labor Arbitrator and Mediator**
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2025/2026 Fees Schedule

Arbitration Fees:

\$1500 per diem for each hearing and study day up to 6 hours, a \$1500 flat fee for any cancellation less than 7 days before the scheduled hearing date, and actual cost for reasonable travel, meals, and lodging.

Mediation Fees: \$300 per hour