



NW Arbitration Services

Page A. Todd, Esquire
Arbitrator | Speaker

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Summary

Arbitrator Page A. Todd brings a multi-faceted approach to arbitration as an experienced neutral fact-finder, mediator, union advocate, and management representative. With over twenty years in labor-management relations, Arbitrator Todd builds strong rapport with her clients, establishes trust, excels at contract and policy interpretation, and issues well-reasoned decisions and awards.

Select Professional Experience

Public Employment Relations Commission, State of Washington

Labor Relations Adjudicator, 2012-2020; 2023 to Present

Public sector labor-management relations neutral, serving as a mediator, adjudicator, arbitrator, and trainer, administering over ten different state statutes that cover nearly half a million public sector employees.

Vancouver Education Association, Vancouver, WA

Executive Director and Chief Administrative Officer, 2021-2023

Advocate for bargaining unit of certificated educators, consultant and lead negotiator, drafted contract proposals and prepared bargaining team. Provided multiple trainings and presentations, leader for labor-management committee, and processed grievances or unfair labor practice matters.

University of Washington, Seattle, WA

Senior Labor Negotiator, 2020-2021

Lead negotiator for contract and mid-term contract negotiations. Strategized with and guided management teams for grievances, labor-management meetings, demands to bargain, and contract bargaining.

Washington Public Employees Association, Olympia, WA

Employee Relations Advocate, 2010-2012

Represented bargaining units of state employees and libraries, engaged members in lunch time learning, bargained mid-term contract changes, and pursued grievances to arbitration when necessary.

Other Professional Experience

U.S. Department of Labor, Office of Compensation, Seattle, WA

Senior Claims Examiner, 2005-2010

National Council of Field Labor Locals/AFGE Local 2336, Seattle, WA

Union Steward and Secretary, 2007-2009

Education

Seattle University School of Law, Seattle, WA — Juris Doctor 2004

Mary Ellen Krug Scholarship Recipient, May 2005

Labor and Employment Law Association President, 2004; Member, 2001-2004

Professional Responsibility Clinic, Spring 2004

University of Montana, Missoula, MT— Bachelor of Arts with Honors, 1994

Professional Affiliations and Certificates

- Certificated in FMCS Arbitration 40-hour course; June 2023
- Admitted to the Washington State Bar in 2011, Active Member, WSBA #43433
- Clark County Bar Association Member, 2023 – Present
- Panel Arbitrator with the California State Mediation and Conciliation Service, 2019-present.
- Panel Arbitrator with the Montana Board of Personnel Appeals, 2019-present.
- King County Bar Association, Member 2012-2020
 - Alternative Dispute Resolution Section Chair, 2019-2021 Vice Chair, 2018-2019
 - Labor and Employment Law Section Member
- American Bar Association
 - Labor and Employment Law Section Member
 - Government Fellow of the State and Local Government Bargaining and Employment Law Committee, 2017 to 2019
 - Committee Liaison to the Diversity and Inclusion in the Legal Profession Committee, 2019 to 2020
- Northwest Dispute Resolution Conference Planning Committee Member 2016-2020, 2024-Present; Co-Chair, 2019-2020

Presenter

Arbitrator Todd has presented at numerous conferences, including the NW LERA Conference, the NW Dispute Resolution Conference, King County Labor Nuts & Bolts Conference, the Washington Public Employer Labor Relations Association Conference, and the National Academy of Arbitrators Annual Meeting Conference (2025)

2025 Fee Schedule

Labor Arbitration Per Diem: \$1,750 each day (7 hours) of grievance arbitration. Fees prorated for research, study, writing time, and motions. No charge for one (1) pre-arbitration conference call for hearing procedure and logistics.

Travel: travel time is prorated and mileage, other transportation, meals, and lodging billed at the current IRS rate.

Cancellation Fees: Notice of cancellation or postponement less than 30 days will be assessed at the full per diem rate (\$1,750) for each scheduled day of hearing. Such notice must be in writing.

Speaking Engagement: Please contact Arbitrator Todd for further information.