

Patrick Halter
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IN-PERSON & TELEPRESENCE HEARINGS

Arbitration - Experience

National Railroad Adjustment Board - First & Third Divisions, PLBs
“The Strip” Las Vegas Casinos & Resorts - Culinary Workers Union
American Health Law Assn. Panel - Employment and Labor
State\County\Municipal Law Enforcement - Uniformed Officers Associations
Freeport-McMoRan Arbitration Board
FMCS, AAA, State PERBs, ABA

Arbitration - Issues

Seven Tests\Just Cause; Off-Duty Conduct\Nexus; Contract Interpretation
Discipline\Discharge; Employer\Employee\Union Rights
Title VII\Title IX; Hostile Work Environment - Harassment - Bullying - Micro-aggressions
ADA, COVID, FLSA, FMLA, FOIA, OSHA, POBRA, HIPAA, ULP, RIF, USERRA, VRA
Overtime, Scheduling, Seniority, Bumping, Class Pay, Bargaining-Unit Work

Education

University of Nevada - National Judicial College
Johns Hopkins University - Behavioral Economics
Indiana University - Public Finance and Labor Relations
Arizona State University - History and English
Albuquerque\State\FBI - Citizens Law Enforcement Academy

Affiliations

National Academy of Arbitrators
Association of Workplace Investigators
National Volunteer Fire-Rescue Alliance & Wilderness 1st Responders

Profession - Employment

d/b/a Third Party Services - Arbitration, Factfinding, Investigations, “Med-Arb”
Chair, City of Albuquerque Labor-Management Relations Board
Executive Director, New Mexico Public Employee Labor Relations Board
Senior Staff Associate, Federal and Foreign Service Impasses Panel
Field Agent - General Counsel, Federal Labor Relations Authority

Publications

Awards cited in national reporter services and labor treatises *How Arbitration Works* (BNA),
Labor and Employment Arbitration (Lexis) and *Federal Sector Arbitration* (Dewey).

Fee

Per diem fee is all-inclusive and based on an average of all fees by arbitrators on BOPA roster.