

# REX WIANT

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## PRESENT OCCUPATION

Arbitrator

## PROFESSIONAL AFFILIATION

NAA

## ARBITRATION EXPERIENCE

Arbitrator for over 24 years.

Listed with FMCS, Iowa PERB, Kansas PERB NMB

## INDUSTRIES

Aluminum, Ammunition, Aircraft, Automobile, Bakery, Beer, Bottling, Casting, Chemical, City, Container, Cranes, County, Electricity, Federal, Food, Fire, Furniture, Gambling, Grain Milling, Iron, Medical, Newspaper, Other Governmental, Plastic, Pensions, Police, Printing, Prisons, Rail, Refining, Roofing, Sheet Metal, Spices, State, Tanning, Trucking, Transit, Trust Funds, Warehousing

## ISSUES

Absenteeism, Arbitrability, Bargaining Unit Work, Discipline--non-discharge, Discipline--discharge, Drug Alcohol Offenses, FLSA, FLMA, Holiday, Insurance, Job performance, Job Posting/Bidding, Layoff/Bumping, Management Rights, Past Practice Pensions, Promotions, Retirement, Safety, Seniority, Sexual Harassment, Subcontracting, Holiday Pay, Incentive pay, Job classification, Merit pay, Overtime, Work hours / Schedules, Violence/threats

## PERMANENT PANELS

City of Cedar Rapids/AFSCME  
USGSA/AFGE  
NECA Nebraska / IBEW

## ARBITRATION ROSTER(S)

FMCS, AAA, Iowa PERB, Kansas PERB

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**ARBITRATION ROSTER(S)****PUBLISHED CASES**

Third Party Decisions in Iowa  
Employment Relation Guide

**PER DIEM FEE**

\$1400

**DOCKET FEE**

None

**CANCEL FEE**

One day when hearing is set.

**GRIEVANCE ARBITRATION**

\$1400

**CANCELLATION POLICY**

One day after the date that the hearing is set. Substitutions are allowed.

**INT ARBT, FACT FND & LABOR MED**

\$1400

**TRAVEL TIME**

Actual travel time is billed

**EXPENSES**

Actual expenses