

SANDRA MENDEL FURMAN, Esq.

OCCUPATION Attorney-Neutral Practice limited to
Dispute Resolution

MAILING ADDRESS

131 North Merkle Road
Bexley, Oh 43209

Phone (614) 638-2826

sandramendelfurman@gmail.com



PROFESSIONAL AFFILIATIONS OR CERTIFICATIONS National Academy of Arbitrators; Columbus Bar Association; FMCS and AAA labor arbitration panels; AAA mediation panel; AMS panel member; NMB panel member; multiple labor permanent panels; Ohio State Employment Relations Board Fact Finder and Conciliator; Ohio Mediation Association; COLERA Executive Board; BBB Arbitrator and Mediator; FINRA Arbitrator; Approved Mediator, Licking and Delaware County OH Common Pleas Court; Franklin County Probate Court Mediator; Private Mediation practice [EEO; labor/employment; small business; domestic relations; probate; academia]

PAST AND PRESENT EXPERIENCE Hearing Officer State of Ohio job audit appeals; OCSEA Local 11, AFSCME, AFL-CIO- State of Ohio grievance mediation panel contract Hearing officer, Ohio Department of Agriculture Chapter 119 appeals; expedited-NTA arbitration panel OCSEA- State of Ohio; OSTA-State of Ohio arbitration panel; OEA-State of Ohio mediation panel; BBB arbitrator; SEIU/State of Ohio mediation panel; Mediator, US Postal Service REDRESS program; Arbitrator-USPS expedited and regular arbitration panels for APWU, NPMHU and NALC; EEOC external mediator; SERB fact finder/conciliator panel; Multiple private and public sector permanent panel member; FINRA arbitrator; Project SMART mediator; Contract investigator, federal EEO cases; Private mediator, workplace disputes; Adjunct Professor, Capital University Law School, Labor and General Arbitration; Columbus State Community College Consultant to President; JVOMP volunteer mediator; Chair-various CBA committees and member of Ethics and Arbitration Committees; judge for OCLRE, OSU and Capital University law school competitions; practiced before all Ohio courts; Chapter 119 hearings; NLRB hearings; Staff attorney- OEA; private practice; in house counsel, Ohio Council 8, AFSCME, AFL-CIO

SKILLS contract interpretation; decision making; decision writing; administrative hearings; facilitation; 5 and 7 stage mediation (facilitative model); complex reasoning; public speaking; statutory and rules interpretation; internal and external training

EDUCATION JD Capital University Columbus, Ohio

BA Brandeis University Waltham, Massachusetts cum laude

Extensive CLE and skills training; presenter at CLE and seminars

FEE SCHEDULE [eff 7-1-23]

Per Diem \$1800

A day is Seven hours exclusive of travel

½ per diem- travel under four hours; full per diem more than 4 hours travel

Docketing Fee: \$100 [Case scheduling]

Pre hearing conference [includes Motion review] : \$150 hr.

If CBA has loser pay provision, deposits will be required in advance of first hearing date

Expenses: hotel; meals; rental car; gas; mileage -IRS rate; airfare expenses are actual and reasonable

Overnight stays for distances greater than two hours determined by weather

Payment Due upon receipt of invoice. Interest charged at 1.5% for each month payment is late.