

STANLEY MICHELSTETTER

stan@stanm.com 1916 Pike Place, Suite 12-1341, SEATTLE WA 98101, 2680 Blue Aster Blvd, Sun Prairie, WI 53590, Cell Phone: (414) 339-4272, Phone: 608-825-1414 Fax: 608-825-1414 Fax:

PRESENT OCCUPATION

Full time arbitrator and mediator

PROFESSIONAL AFFILIATION

National Academy of Arbitrators (Regional Chairman, Central Midwest Region), Labor and Employment Research Association, Wisconsin Bar Association, Labor and Employment, Law Section, (Chairman, 1993-1994), Wisconsin Association of Mediators

ARBITRATION EXPERIENCE

1980-2005, full-time arbitration, mediation and alternative dispute resolution of private civil disputes, private law practice, 1992-1993, part-time project, Settlement Conference Administrator/Administrative Law Judge, Equal Rights and Labor Standards Division, Wisconsin Department of Industry, Labor and Human Relations
1972-80, 2005-14 mediator, grievance arbitrator, administrative law judge, Wisconsin Employment Relations Commission

INDUSTRIES

police, fire, professional, blue collar public employees public Aerospace, Advertising, Agriculture, Automotive, Banking, Bakery, Beverage, Building Products, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment, Electronics, Entertainment/Arts, Feed/Fertilizer, Food (Manufacturing/Processing/Service), Foundry, Furniture, Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospitals/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Office Workers/ Clerical, Organizations, Packaging, Petroleum/Petrochemicals, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Restaurants, Retail Stores, Ship Building/Dry Dock, Steel, Stone/Quarry, Textile, Transportation, Trucking and Storage, Utilities, Warehousing, Ferry Systems

ISSUES

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal) , Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug/Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment

PERMANENT PANELS:

City of Cedar Rapids and AFSCME, Local 620

Dane County and AFSCME

BNSF and Brotherhood of Railway Carmen's Division, Transportation Communications International Union

State of Washington Police Arbitration
King County Metro Transit and Amalgamated Transit Union

ARBITRATION ROSTER(S)

FMCS, Iowa PERB, Oregon PERB, Washington PERB, Indiana Education Employment Relations Board, National Mediation Board, Florida Public Employees Relations Board, Wisconsin Employment Relations Commission, U.S. Virgin Islands Employment Relations Board; Nevada Employee Management Relations Board

PER DIEM FEE

1,400

DOCKET FEE

pre-hearing activity at \$200 per hour, no other docketing fee

CANCEL FEE

Per diem rate

GRIEVANCE ARBITRATION same

CANCELLATION POLICY

1 day if cancelled or postponed within 20 days of hearing. All scheduled days if cancelled within 3 days of hearing

INT ARBT, FACT FND & LABOR MED

same,

TRAVEL TIME

daily fee to nearest half day

EXPENSES

Expenses billed from Seattle office