

## **STEPHEN M. BIERSMITH, Esq.**

**5462 Rincon Beach Park  
Ventura, CA. 93001**

**Phone (805) 648-7242  
[sbiersmith@aol.com](mailto:sbiersmith@aol.com)**

### **COURTS OF ADMISSION**

U.S. Supreme Court, U.S. Court of Appeals 9<sup>th</sup> Circuit, U.S. Tax Court, California Supreme Court, U.S. District of California (Eastern Northern & Central Districts, U.S. District Court for the District of Columbia, California Court of Appeals; and the U.S. District Court (Northern District of Illinois)

### **PERMANENT ARBITRATION/HEARING OFFICER PANELS**

National Mediation Board, California State Mediation and Conciliation Service, Oregon Employee Relations Board, State of Montana PERB, State of Nevada PERB, County of Los Angeles Civil Service Commission, City and County of San Francisco, City of Los Angeles Civil Service Commission, San Bernardino Civil Service Commission, ERCOM (LA), County of Santa Barbara, County of Fresno (FCERA), Los Angeles Retirement System (LACERA), World Intellectual Property Organization, International Court of Arbitration, PERB Virgin Islands, National Futures Association., AFGE Local 1406, various SEIU Locals, Edwards A.F.B, Teamsters #1932, Seafarers Union. United Steel Workers and the Illinois Educational Labor Relations Board

### **WORK HISTORY**

Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 – present), Instructor (University of California at Santa Barbara, 1999 – 2011), General Counsel (Koosharem Corp. 1999 – 2014), Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984 – 1994), Employee Relations Manager (Getty Oil), 1981 – 1984), Employee Relations Rep. (Pullman Trailmobile, 1979 - 1981)

### **EDUCATION**

Marquette University (B.A. Political Science -1975), University of Missouri (M.B.A. Labor & Employee Relations – 1979), Santa Barbara College of Law (J.D. – 1989)

### **ARBITRATION EXPERIENCE**

#### **Industries**

Aerospace, agriculture, automotive, banking, chemicals, communications, construction, defense, education, engineering entertainment, food processing, fabrication, health care, higher education, hospitality, K-12 education, manufacturing, medical technology, oil and gas, police and fire, railroads, securities, state and local government, steel, theft, transportation, trucking, utilities, and warehousing

#### **Issues**

Attendance, arbitrability, bargaining unit work, benefits, conduct, disability, discipline, discrimination (age, national origin, pregnancy, religion, sex, and ADA) drug and alcohol testing, fraud, health & safety, higher education, interest arbitration, jurisdiction, K-12 education, pension, promotability, subcontracting, theft, wages and working conditions.

### **BAR MEMBERSHIPS/PROFESSIONAL ASSOCIATIONS**

Member of the Bar in California and the District of Columbia.  
American Arbitration Association, National Association of Railroad Referees and the Labor & Employment Relations Association (LERA)

### **FEES Note: The arbitrator is available for on-line hearings**

\$1,200 per day. A fee of \$1,200 for each scheduled day cancelled with less than a 21-day notice. Charges for travel time to and from the hearing combined is limited to one day's fee in total. Reimbursement for all travel expenses incurred. Mileage charged at the current IRS rate.